

Bangladesh Bank Training Academy

ACADEMIC CALENDAR

2026



Bangladesh Bank Training Academy



Editorial Committee

Chairman

Md. Hanif Miah Executive Director

Executive Editor

Nazmun Nahar Mily Director (Research)

Associate Members of Academic Calendar Preparation Committee

Mohammad Sawad Bin Shahid Additional Director (Ex-Cadre Library)

Md. Razaul Karim Joint Director (ICT)

Md. Abdul Haseeb Joint Director

Israt Jahan Joint Director (Ex-Cadre Library)

Farhana Sultana Ivy Deputy Director (Ex-Cadre Library)

Syeed Ahmed Rasel Deputy Director (Ex-Cadre Library)

Table of Contents

| Title | Page Number |
|---|-------------|
| BBTA: Vision and Mission | 06 |
| BBTA: Its Mandate and Strategic Objectives | 07 |
| Message from the Governor | 09 |
| Message from the Deputy Governor | 10 |
| Message from the Executive Director, BBTA | 11 |
| Editorial | 12 |
| Group Photo of BBTA Faculty Members | 13 |
| Bangladesh Bank Training Academy Infrastructure | 14 |
| Training and Programs Arranged by BBTA in 2025 | 19 |
| Annual Training Plan 2026 | 24 |
| Index of Individual Course Curriculum of Annual Training Program 2026 | 28 |
| Individual Course Curriculum of Training Programs 2026 | 30 |
| Training Programs Imparted by BBTA in Last Five Years (2021-2025) | 94 |
| Faculty Members of Bangladesh Bank Training Academy | 99 |
| Contact list of BBTA Officials | 114 |
| Photo Album of Bangladesh Bank Training Academy 2025 | 116 |
| Incumbents of Bangladesh Bank Training Academy | 138 |

Vision and Mission

Vision of BBTA



Attaining excellence in imparting training, education and research with a view to developing the officials of Bangladesh Bank and other stakeholders of the country continually in parallel with the central banks of the developing countries of the world with a forward-looking approach.

Mission of BBTA



Arranging robust foundation training for the newly recruited Assistant Directors and Officers of Bangladesh Bank; conducting beneficial training course, workshops, seminars, lecture series, conferences, e-learning, professional diploma courses in line with the Training Need Assessment (TNA) for the officials of Bangladesh Bank and other stakeholders; undertaking research; and publishing the BBTA Journal regularly.

BBTA: Mandate and Strategic Objectives

Strategic Objectives and Endeavours of BBTA (2025–2029)

In alignment with the Strategic Plan of Bangladesh Bank for the period 2025–2029, Bangladesh Bank Training Academy (BBTA) has been entrusted with an expanded and forward-looking mandate to strengthen institutional capacity, nurture professional excellence, and develop future-ready leadership for the financial sector. The revised strategic objectives underscore BBTA's transformation from a conventional training institute into a centre of excellence in learning, research, innovation, and leadership development.

The core strategic objectives of BBTA for this period are to modernize training programs to set a benchmark of excellence; establish a strong ecosystem of research, development, and innovation (RDI); enhance faculty capabilities; upgrade physical and logistical infrastructure to international standards; and operationalize the Bangladesh Bank Staff College (BBSC) as a flagship institution for advanced leadership and professional development.

To achieve these objectives, BBTA has undertaken and initiated the following key endeavours:

Modernization of Training Programs:

BBTA is comprehensively revisiting and redesigning its training architecture to ensure relevance, depth, and future orientation. Emphasis is being placed on competency-based, skill-oriented, and outcome-driven training modules that foster professional mindset, ethical leadership, and strategic thinking. Training curricula are being aligned with emerging trends in central banking, financial regulation, digital finance, risk management, sustainability, and governance to prepare participants for future challenges.

Integration of Research, Development, and Innovation (RDI):

Recognizing the importance of evidence-based policymaking and continuous learning, BBTA is working towards establishing itself as a hub of research, development, and innovation. Initiatives are underway to strengthen applied research capabilities, encourage policy-oriented studies, and promote cross-sector collaboration with academic institutions, research organizations, and industry stakeholders. This RDI focus aims to enrich training content, support knowledge creation, and contribute meaningfully to the central banking ecosystem.

Faculty Capacity Enhancement:

BBTA places strong emphasis on enhancing the intellectual, pedagogical, and professional capabilities of its faculty members. Structured Training-of-Trainers (ToT) programs, exposure to international best practices, academic collaborations, and continuous professional development initiatives are being prioritized. These efforts are intended to ensure high-quality knowledge dissemination, innovative teaching methodologies, and impactful learning experiences for participants.

Infrastructure, Logistics, and Security Upgradation:

To support the expanding scope and volume of training activities, BBTA is steadily upgrading its physical infrastructure, training facilities, residential arrangements, logistics, and security systems. These improvements are being aligned with regional and international benchmarks to create a modern, secure, and learner-friendly training environment capable of meeting growing and diversified training demands.

BBTA: Mandate and Strategic Objectives

Establishment of Bangladesh Bank Staff College (BBSC):

A key strategic milestone for the period is the establishment of the Bangladesh Bank Staff College (BBSC) as a centre of excellence. BBSC is envisioned as a premier platform for advanced leadership development, strategic management education, and executive-level training for Bangladesh Bank officials and other financial sector stakeholders. Preparatory work is ongoing to define its academic framework, governance structure, and program portfolio.

Through these coordinated initiatives, BBTA is actively working to translate the strategic vision of Bangladesh Bank into tangible outcomes. The Academy remains committed to fostering excellence in learning, promoting innovation, strengthening institutional capacity, and contributing to the development of a resilient, professional, and future-ready financial sector.

Message



I commend the Bangladesh Bank Training Academy (BBTA) for preparing the Academic Calendar for 2026.

The future of Bangladesh's financial system will depend not only on physical infrastructure but also on the competence, integrity, and vision of its professionals. As rapid global changes reshape financial services, our banking sector must respond with agility and innovation to technological disruption, emerging risks, and rising public expectations.

The 2026 Academic Calendar reflects this need. It seeks to translate knowledge into practical capability and capability into meaningful national progress. Ongoing reforms in governance, transparency, and risk management demand skilled personnel who can implement them with confidence and professionalism.

I extend my appreciation to the BBTA team for their dedication. I am confident that the programs will equip officers of the central bank, scheduled banks, and financial institutions to serve as catalysts for positive change.

I wish BBTA success in its vital mission to build a capable, ethical, and future-ready banking community.

A handwritten signature in black ink, appearing to read 'Ahsan H. Mansur'.

Ahsan H. Mansur
Governor
Bangladesh Bank



Message

With the advent of a new academic year, it is my privilege to present the 'Academic Calendar 2026' of the Bangladesh Bank Training Academy (BBTA). In an era marked by rapid transformation within the financial sector, the need for knowledgeable, adaptable, and principled professionals has never been more vital. For nearly five decades, BBTA has upheld its mission of cultivating such excellence, shaping the intellectual, analytical, and leadership capacities of Bangladesh Bank officials and the broader financial community. This academic calendar reflects our enduring commitment to fostering a culture of continuous learning, strengthening human capital, and preparing our workforce to navigate the challenges and opportunities of an increasingly complex economic environment. I trust it will serve as both a guide and an inspiration for all who engage with BBTA in the year ahead.

The Academic Calendar 2026 reflects BBTA's strategic alignment with the evolving demands of modern central banking, presenting a comprehensive outline of the programs to be conducted throughout the year. Alongside its schedule of training courses, seminars, and workshops, the calendar highlights the Academy's strengths, resources, and the expertise of its distinguished faculty. As the financial sector transitions toward a more robust framework of Risk Based Supervision (RBS), BBTA has placed renewed emphasis on enhancing the analytical and technical capacities of the officials through a broadened curriculum. I am pleased to note that BBTA has expanded its reach through the introduction of virtual training modalities, enabling wider participation and ensuring greater accessibility for officials across various locations. Through these initiatives, BBTA reaffirms its commitment to preparing Bangladesh Bank officials and the wider financial community for the demands of an increasingly complex regulatory landscape.

As the global financial outlook continues to undergo profound transformation driven by technological innovation, shifting regulatory priorities, and increasingly complex risk dynamics, the demand for a skilled and forward-looking professional workforce has grown significantly. In response to these emerging challenges, BBTA remains at the forefront of national capacity-building efforts by cultivating the analytical rigor, risk awareness, and strategic insight that define effective central banking and financial-sector professionals. I am encouraged by BBTA's expanding collaboration with esteemed national and international training institutions, a commitment that enhances learning opportunities, strengthens exposure to global best practices, and reinforces the Academy's role as a hub of continuous professional excellence.

I am confident that BBTA will carry out the initiatives outlined in the Academic Calendar 2026 with the professionalism and dedication that have long defined the academic performance of BBTA. I would like to express my sincere appreciation to the officials of BBTA, as well as to the Department of Communications and Publications, for their unwavering commitment and thoughtful effort in preparing this calendar. Their contributions reflect the collective spirit that drives the Academy's progress. I extend my best wishes for BBTA's continued advancement towards a center of excellence in training and capacity building, and I look forward to a year marked by meaningful learning, innovation, and sustained professional growth.

Nurun Nahar
Deputy Governor
Bangladesh Bank

Message



I am pleased to present the Bangladesh Bank Training Academy (BBTA) Academic Calendar for 2026, outlining our Annual Training Plan (ATP). This reflects our ongoing commitment to enhancing the professional skills and institutional capacity of officials from Bangladesh Bank, commercial banks, and finance companies across the country.

The 2026 programs were designed through a rigorous Training Needs Assessment and Academic Council consultations to address emerging sectoral challenges. New offerings include Capital Adequacy (BASEL III), Comprehensive Cybersecurity Risk Management, Digital Innovation & AI in Finance, and Financial Crime Compliance. These aim to strengthen analytical and supervisory skills for a more resilient financial system.

BBTA continues to innovate in delivery, expanding virtual training and continuing the successful Certified Supervision Specialist (CSS) program. Faculty development has been advanced through Training-for-Trainers (TOT) programs, and our international engagement was highlighted by hosting a CICTAB program on Sustainable Agriculture in February 2025.

In support of the sector's move toward Risk-Based Supervision, we are enhancing technical curricula, with JICA-supported cybersecurity workshops for Bangladesh Bank officials. BBTA also fosters holistic trainee development through partnerships with BRTC and the Bangladesh Swimming Federation for driving and swimming training, and with BIBM for shared sports facilities.

I express my deep gratitude to the Honorable Governor Dr. Ahsan H. Mansur, Deputy Governor Ms. Nurun Nahar, the BBTA team, and the Department of Communications and Publications for their dedicated supports. We welcome stakeholders' feedback as we strive for continued excellence in professional development.

Md. Hanif Miah
Executive Director
Bangladesh Bank Training Academy



Editorial

BBTA is committed to enhancing professional competence, institutional capacity, and good governance across the central bank, scheduled banks, and other financial stakeholders. In 2026, BBTA continues to deliver comprehensive Integrated Foundation Training Courses (FTCs) for newly recruited Assistant Directors and Deputy Assistant Directors, as well as the Certified Supervision Specialist Course (CSS). In addition, under the Annual Training Program (ATP), BBTA offers 34 new courses addressing emerging areas such as Risk Based Supervision (RBS), digital transformation, and regulatory compliance, while phasing out outdated content. A key reform for this year is the introduction of online trainings – integrating virtual modalities into BBTA’s capacity-building framework.

BBTA also continues to foster specialized initiatives including Training-of-Trainers (TOT) programs, international collaborations, executive seminars, thematic workshops, and outreach programs at branch offices nationwide. All programs are designed through rigorous Training Needs Assessment (TNA) and review through the Academic Council to ensure strategic alignment with sector developments.

Training facilities include equipped classrooms, residential accommodations, computer labs, a library, and an auditorium. Recently, BBTA has expanded physical, mental, and life-skill development training such as fitness, swimming, and driving for Foundation Training Course participants.

We extend sincere gratitude to the Honorable Governor, Dr. Ahsan H. Mansur, and Deputy Governor, Ms. Nurun Nahar, and Executive Director of BBTA, Md. Hanif Miah, for their visionary leadership, and to all Departments of Bangladesh Bank for their cooperation. We impart our sincere gratitude to the faculties and staffs of BBTA, whose dedication remains central to BBTA’s pursuit of learning innovation and institutional excellence for their diligent efforts in producing the Academic Calendar 2026.

Finally, we encourage all trainees to engage wholeheartedly in the learning process with curiosity, resilience and commitment to continuous improvement.

Nazmun Nahar Mily
Director (Research)
Bangladesh Bank Training Academy (BBTA)

Group Photo of BBTa Faculty Members



First Row (From Left): A.K.M. Sayduzzaman, Nazmun Nahar Mily, Sheikh Nasreen Sultana, Md. Hanif Miah, Mohammad Mahmudul Hasan, Shakil Ezaz, Muhammad Mahfuzur Rahman Khan

Second Row (From Left): Miss. Shahanaj Parvin, Aleya Sultana, Tania Mustafiz, Farzana Akhter, Most. Sadika Khatun, Nasrin Sultana, Md. Jashim Uddin Sarker, Dr. Md. Azim Uddin, Mohammad Nurul Islam, Md. Masud Rana

Third Row (From Left): Israt Jahan, Taslima Aktar, Md. Abdul Haseeb, Mohammad Mazharul Islam, Golam Mahbub Rabbani, Khokon Kumar Pall

Bangladesh Bank Training Academy Infrastructure

Bangladesh Bank Training Academy (BBTA) is the premier training academy in the banking sector of Bangladesh. It is owned by Bangladesh Bank, the central bank of the country. BBTA primarily provides training to the officials of Bangladesh Bank, scheduled banks, and NBFIs. It also organizes a limited number of training programs for other organizations. The academy has been located in Mirpur-2, Dhaka-1216, since 2006, although it began its operations in 1977. The academy is well-equipped with various facilities for conducting its training programs. The distribution of infrastructure in the BBTA complex is as follows:



Academic Building

The Academic Building is an eight-story structure with modern facilities, centrally air-conditioned, and equipped with backup generator. It offers the following facilities:



Classrooms and Teaching Aids

- Six (06) classrooms, each equipped with modern teaching aids, including multimedia systems; and
- Audio-visual systems and Internet facilities.

Computer Labs

- Two computer labs;
- Labs are equipped with high-speed Internet connectivity;
- Each lab contains thirty (30) desktop computers;
- Air-conditioning system; and
- Audio-visual systems.



Library

- BBTB maintains a comprehensive and well-resourced library.
 - The collection includes textbooks, reference materials, newspapers, magazines, reports, and archival resources.
 - Users have access to e-news clippings and a wide range of e-resources, including e-books and e-journals, through the Library Consortium of Bangladesh (LiCoB).
 - A dedicated Research Support Desk, equipped with Grammarly facilities, supports trainees and researchers.
- The library has been modernized into an advanced e-Library, ensuring seamless digital access to information resources.

Conference Room

BBTB General Conference Room Facilities:

- Equipped with audio-visual and multimedia systems, internet access, and video conferencing capabilities; and
- Seats up to 60 people and is fully air-conditioned.





Dining Room

BBTA has the following three types of dining rooms

- A well-furnished dining room on the ground floor, with a capacity to accommodate 100 people at a time;
- Another well-furnished dining room on the 6th floor; and
- A third well-furnished dining room on the 5th floor, reserved for high-level officials.

Hostel Building

There is a six-story hostel building behind the academic building for training participants. The facilities available in the hostel include:

- A total of 104 single rooms (26 rooms per floor);
- One floor is reserved for female participants, with proper security;
- A TV room, three indoor game rooms, a magazine room, a house tutor and office room, a canteen management room, a spacious kitchen, and dining area;
- A well-maintained prayer room on the ground floor of the BBTA hostel; and
- Wi-Fi connectivity



Automobile Parking Facilities

There is a spacious and well-organized automobile parking area at the BBTA premises for the vehicles of faculty members and participants.



BBTā Mosque

A mosque is available at BBTā, with a capacity to accommodate approximately 100 people for prayers at a time. The mosque is fully air-conditioned.

A. K. N. Ahmed Auditorium

The academy features an auditorium, named the A. K. N. Ahmed Auditorium, with the following facilities:

- Seating capacity: 450;
- Air-conditioned; and
- Equipped with audio-visual systems.



Access to BIBM Playground and Physical Activity Facilities

- Through collaboration with Bangladesh Institute of Bank Management (BIBM), BBTā trainees are accorded access to designated playground and outdoor facilities.
- Facilities support morning walks and physical exercise for up to 1.5 hours after 6:00 AM.
- Sports and recreational activities are available in the afternoon, after office hours until sunset.
- The initiative promotes trainee wellness, physical fitness, and work–life balance.

Professional Driving Training Program with BRTC

- Under an arrangement with the Bangladesh Road Transport Corporation (BRTC), BBTA has introduced a structured professional driving training program.
- Training is conducted in a single shift with a maximum of 30 participants per batch.
- The curriculum includes 250 hours of practical training and 10 hours of theoretical instruction.
- Competency-Based Training (CBT) is integrated, with assessments conducted by qualified experts.
- The program aims to enhance driving skills, reduce accident risks, and improve operational efficiency.
- The initiative strengthens long-term institutional collaboration between Bangladesh Bank and BRTC.



Swimming Training Program with Bangladesh Swimming Federation (BSF)



- In association with the Bangladesh Swimming Federation (BSF), BBTA has launched a comprehensive swimming training program for foundation course trainees.
- Training is conducted in groups based on skill levels: beginner, intermediate, and advanced.
- Sessions are delivered by qualified instructors, coaches, and certified lifeguards.
- Facilities, equipment, and safety gear are provided through mutual coordination.
- Strict safety measures and emergency response protocols are enforced.
- Trainee progress is jointly monitored, with monthly reports submitted by BSF for record-keeping and administrative purposes.

Training and Programs Arranged by BBTA in 2025

Bangladesh Bank Training Academy (BBTA) in 2025 successfully implemented a range of capacity-building programs aimed at enhancing the professional skills of Bangladesh Bank officials. These initiatives included foundation training courses, executive seminars, and specialized Training-of-Trainers (ToT) programs.

Foundation Training Courses (FTC)

In 2025, Bangladesh Bank Training Academy (BBTA) successfully implemented four Foundation Training Courses as part of its core mandate to develop the managerial, operational, and behavioral competencies of newly recruited officials of Bangladesh Bank. Of these, three were the 1st, 2nd, and 3rd Integrated Foundation Training Courses (IFTCs) for Assistant Directors, each structured around ten comprehensive modules; and one was the 5th Foundation Training Course tailored for Deputy Assistant Directors (Cash), featuring five specialized modules aligned with the operational requirements of Cash Operations.

The 1st and 2nd IFTCs commenced in November 2024 and concluded in March 2025, accommodating 65 and 64 participants respectively. The 5th FTC for Deputy Assistant Directors (Cash) was held from 8 May to 10 July 2025 with a large cohort of 130 trainees—managed through multiple parallel groups to ensure effective session delivery and optimal use of training resources.

The 3rd Integrated FTC for Assistant Directors began on 21 September 2025 with 90 participants. From this FTC onward, BBTA has taken a strategic decision to ensure a fully residential training arrangement for all IFTC participants. This shift aims to strengthen discipline, create a more immersive learning environment, enhance peer interaction, and facilitate structured co-curricular and physical development activities throughout the entire training period.

Beyond the academic curriculum, BBTA emphasized experiential and co-curricular learning. Trainees participated in exposure visits to key departments of Bangladesh Bank and partner institutions, as well as cultural programs, debates, sports competitions, wall magazine publication, and audiovisual content development—activities designed to build teamwork, communication ability, and leadership qualities.

In 2025, BBTA broadened its life-skills and discipline-focused training segments by introducing physical fitness, swimming, and driving courses for FTC participants. These initiatives were formalized through three Memorandum of Understanding (MoUs) signed with the Bangladesh Institute of Bank Management (BIBM), Bangladesh Swimming Federation (BSF), and Bangladesh Road Transport Corporation (BRTC). The expanded framework aims to promote physical preparedness, mental resilience, and essential life competencies among trainees.

To further enhance training quality, BBTA strengthened its internal management processes during the year. Initiatives included improved session scheduling, standardized speaker engagement protocols, upgraded training logistics, and a comprehensive feedback analytics mechanism incorporating speaker and module evaluations. These reforms contributed to higher training effectiveness and more efficient coordination across academic and administrative units.

Certified Supervision Specialist (CSS)

Bangladesh Bank Training Academy (BBTA) has launched a comprehensive 100-day Certified Supervision Specialist (CSS) Course to strengthen the competencies of Bangladesh Bank officials engaged in supervisory functions. This initiative aims to enhance the professional skills of BB employees as well as to build institutional capacity of supervision as the regulatory body of the country's banking industry.

Earlier, the Supervision Specialist of Agriculture and Finance Consultants (AFC), Germany, based on the MOU with Bangladesh Bank under Financial Sector Support Project (FSSP), recommended to introduce a formal "Supervisors' Accreditation Program" for Bangladesh Bank. According to the recommendation of AFC

Training and Programs Arranged by BBTA in 2025

and in consultation with the supervision related departments of Bangladesh Bank, 10 weeks long 'Certified Bank Examiner (CBE)' course was proposed by FSSSPD which was later changed to 'Certified Supervision Specialist (CSS)' Course in the SMT Meeting held on 31 August 2023. BBTA was assigned the duty to implement the CSS course. Accordingly, BBTA developed course curriculum structured with 11 modules and the training program of 1st batch was successfully completed in 2024. Later, the curriculum has been revised and modernized by a Content Development Team and the training of second batch commenced on 2 November 2025.

Through this certification initiative, BBTA aims to raise the standard of supervision across Bangladesh Bank, ensuring that its workforce is equipped to navigate the challenges of an increasingly dynamic financial landscape.

Annual Training Program (ATP)

Bangladesh Bank Training Academy (BBTA) regularly conducts a range of training programs and workshops aimed at enhancing the professional skills of officials from Bangladesh Bank, commercial banks, and financial institutions. During 2025, ATP was designed to address current and emerging challenges in the financial sector, focusing on areas such as risk management, Risk-Based Supervision (RBS), financial reporting, digital transformation, and regulatory compliance, with the objective of developing competent and future-ready banking professionals.

In addition to these core training activities, ATP 2025 also included multiple outreach programs conducted across Bangladesh Bank's branch offices nationwide. These initiatives were undertaken to address emerging issues and evolving capacity needs within the banking and financial sectors, ensuring broader participation and stronger institutional capacity-building throughout the country.

Training for the Trainers (ToT)

Throughout the year, Bangladesh Bank Training Academy (BBTA) conducted several Training of Trainers (ToT) programs under various titles to strengthen the capacity of both faculty members and bankers. These initiatives were undertaken with the broader goal of modernizing training delivery across the financial sector.

The ToT programs equipped participants with essential skills in designing, delivering, and facilitating effective training sessions, incorporating adult learning principles to ensure interactive, engaging, and impactful instruction. Through these capacity-building efforts, BBTA has developed a pool of competent trainers capable of confidently guiding, mentoring, and training professionals within their respective organizations, thereby contributing to a more skilled and responsive banking workforce.

Workshop & Seminars

BBTA has been actively organized a series of workshops and seminars to enhance professional skills and address key issues in the banking and financial sectors. These events focused on a variety of topics, including the integration of modern financial systems, cyber security awareness, and the latest trends in financial services. For instance, workshops such as the **iBAS++ integration with Bangladesh Bank systems** and **Cyber security Awareness** aim to build technical capacity, improve financial management, and mitigate cyber security risks.

During 2025, Bangladesh Bank Training Academy (BBTA) successfully organized three policy-focused seminars aimed at fostering knowledge exchange and strategic insights within the financial sector.

1. Ensuring Good Governance and Trust Rebuilding in the Financial Sector

The seminar was inaugurated by Bangladesh Bank Governor Dr. Ahsan H. Mansur as the chief guest, with Deputy Governor Ms. Nurun Nahar as the special guest. Mr. Saiful Islam, Executive Director (PRL) of

Training and Programs Arranged by BBTA in 2025

Bangladesh Bank, presented the keynote paper. Distinguished policymakers, regulators, and banking sector leaders participated in panel discussions. The Governor emphasized the importance of enhancing customer service, transparency, and accountability across financial institutions.

2. From Policy to Impact: ESG as a Catalyst for Achieving SDGs

Mr. Rahat Munir, Professor of Accounting and Corporate Governance at Macquarie University, Australia, delivered the keynote paper highlighting the role of Environmental, Social, and Governance (ESG) practices in sustainable development. National and international experts included academics, representatives BSEC, Bangladesh Bank, and the manufacturing sectors shared their valuable insights.

3. Artificial Intelligence: Reshaping Financial Services and Its Regulation

The seminar held on 22 December 2025 centered on the growing adoption of Artificial Intelligence in financial services. Discussions addressed key areas such as risk management, fraud detection, digital finance, and regulatory frameworks. Md. Razaul Karim, Joint Director (ICT), BBTA, delivered the keynote presentation on AI adoption strategies. Academics, representatives from Bangladesh Bank, Bangladesh Computer Council and Fintech Industry were included for the panel discussion to share their knowledge.

Request Course, Seminar, Workshop in 2025

BBTA organized a range of requested courses, seminars, and workshops throughout the year to address the specific capacity-building needs of various departments. These programs were tailored to meet emerging operational priorities, offering focused learning opportunities aligned with departmental goals. Through these initiatives, BBTA continued to support practitioners with timely, relevant, and practical knowledge essential for their professional roles. A concise overview of the courses, workshops, and seminars organized by BBTA on a request basis in 2025 is presented below:

Training Courses BBTA arranged on request in 2025

| SL. | Requisitioning Entity | Course Title | Day/s | Participants |
|-----|--|---|-------|--------------|
| 01. | Accounts and Budgeting Department (A & BD) | In-House CBS Development | 02 | 60 (BB) |
| 02. | BB Bank Library (BBL) | BBIR System | 04 | 220 (BB) |
| 03. | Department of Off-site Supervision (DOS) | Risk Based Supervision | 04 | 39 (BB) |
| 04. | Department of Off-site Supervision (DOS) | Risk Based Supervision | 04 | 38 (BB) |
| 05. | Department of Off-site Supervision (DOS) | Risk Based Supervision | 04 | 40 (BB) |
| 06. | Department of Off-site Supervision (DOS) | Risk Based Supervision | 04 | 45 (BB) |
| 07. | Department of Off-site Supervision (DOS) | Risk Based Supervision | 04 | 35 (BB) |
| 08. | Department of Off-site Supervision (DOS) | Note Sorting | 01 | 40 (Banks) |
| 09. | Department of Off-site Supervision (DOS) | Special Training Program on BB Reporting for HSBC Employees | 01 | 30 (HSBC) |
| 10. | Department of Off-site Supervision (DOS) | Special Training Program on BB Reporting for HSBC Employees | 01 | 30 (HSBC) |
| 11. | Department of Off-site Supervision (DOS) | Special Training Program on BB Reporting for HSBC Employees | 01 | 30 (HSBC) |
| 12. | Department of Off-site Supervision (DOS) | Special Training Program on BB Reporting for HSBC Employees | 01 | 30 (HSBC) |

Training and Programs Arranged by BBTA in 2025

| SL. | Requisitioning Entity | Course Title | Day/s | Participants |
|-----|--|--|-------|--------------------------------|
| 13. | Department of Off-site Supervision (DOS) | Governance Risk and Financial Management | 02 | 30 (PKB-15, Karmasangsthan-15) |
| 14. | Department of Off-site Supervision (DOS) | Governance Risk and Financial Management | 02 | 30(PKB-15, Karmasangsthan-15) |
| 15. | Department of Off-site Supervision (DOS) | Governance Risk and Financial Management | 02 | 30 (PKB-15, Karmasangsthan-15) |
| 16. | Human Resources Department-1 (HRD-1) | To Tone Desk system | 02 | 160 (BB) |
| 17. | Information and Communication Technology Department (ICTD) | Technical Training on Inhouse CBS System | 02 | 20 (BB) |
| 18. | Supervisory Policy and Coordination Department (SPCD) | Risk Based Supervision | 04 | 30 (BB) |
| 19. | Supervisory Policy and Coordination Department (SPCD) | Risk Based Supervision | 04 | 41 (BB) |
| 20. | Supervisory Policy and Coordination Department (SPCD) | Risk Based Supervision | 04 | 38 (BB) |
| 21. | Agricultural Credit Department (ACD) | Web-based Agri-MIS Data Reporting | 05 | 116 (CB & FC) |

Workshop/Seminar Arranged by BBTA on Request in 2025

| | | | |
|-----|---|--|-------------------------------|
| 01. | Human Resources Department-1 (HRD-1) | Workshop : E-Desk System | 70 (BB) |
| 02. | Banking Regulation and Policy Department (BRPD) | Seminar : Implementation of ECL-based Loan Classification and Provisioning under IFRS-9 | 120 (CB) |
| 03. | Payment Systems Department (PSD) | Seminar : Upgraded BD-RTGS | 300 (240-BB & CB, 60- FC) |
| 04. | Islamic Development Bank (IsDB) | Seminar : Enhancing Islamic Finance and Banking in Bangladesh in Collaboration with Malaysia under IsDB Technical Cooperation Program | 20 (IsDB, Malaysia-06, BB-14) |

International Training Program: CICTAB

The Centre for International Cooperation and Training in Agricultural Banking (CICTAB), established in India in 1983, promotes knowledge sharing in agricultural banking among SAARC developing countries and other. Starting with four founding members-Bangladesh, Nepal, Sri Lanka, and India-CICTAB has since expanded to include all SAARC countries and several others beyond the region.

In Bangladesh, CICTAB member institutions include Bangladesh Bank, Milk Vita, and the Cooperative Credit Union League of Bangladesh (CCULB). Since 2011, the Bangladesh Bank Training Academy (BBTA) has been hosting CICTAB programs. After four years due to COVID from 2019, BBTA resumed CICTAB training in March 2024 with Program No. 402 titled **Sustainable Agriculture and Socially Responsible Rural Financing**. During 2025, another program was arranged from 23–27 February on the same theme.

The 2025 programme was co-organized by CICTAB, India and its Bangladeshi members. 22 mid to senior-level officials representing central banks, commercial banks, cooperatives, and other rural financing institutions of the member countries were participated in the training.

Training and Programs Arranged by BBTA in 2025

The program combined lectures, case studies, paper presentations, and field visits. The field visits includes the Currency Museum, Grameen Bank's Nobel Gallery, a Grameen Bank branch, and Pran Baaichitra Khamar in Manikganj, gaining practical exposure to sustainable agriculture and rural financing models.

Through these initiatives, BBTA continues to contribute in strengthening the capacity of professionals in the area of rural development and agricultural finance towards achieving a sustainable economic growth across the region.

Training Initiatives of BBTA in 2025 not only enhanced the professional competencies of Bangladesh Bank officials and sector-wide practitioners but also contributed to building a more resilient, skilled, and responsive financial system. Collectively, the initiatives reaffirm BBTA's commitment to emerged as a capacity development hub, aligning the country's financial sector with evolving global standards and emerging challenges.

Annual Training Plan 2026

| Program No | Course ID | Training Course | Level of Participants | Duration | Frequency | Total No. of Participants | Venue |
|------------|-----------|--|--|----------|-----------|---------------------------|-------------|
| (i) | | (ii) | (iii) | (iv) | (v) | (vii) | (viii) |
| | | A) Foundation Training Course | | | | | |
| 1 | 1001 | Foundation Training Course | Newly Recruited Assistant Directors | 85 Days | 1 | 90 X 1 = 90 | BBTA |
| 1 | 1001 | Foundation Training Course | Newly Recruited Deputy Assistant Directors (G) | 50 Days | 1 | 90 X 1 = 90 | BBTA |
| 1 | 1001 | Foundation Training Course | Newly Recruited Deputy Assistant Directors (Cash) | 40 Days | 1 | 90 X 1 = 90 | BBTA |
| | | B) Micro and Macro Economic Framework | | | | | |
| 2 | 1195 | External Public Debt Management * | AD/DD/JD of BB HO and Br. Offices | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 3 | 1196 | Economic Indicators and Policy Insights: Navigating Monetary and Fiscal Strategies * | AD/DD/JD/Addl. Directors of BB HO and Br. Offices | 5 Days | 2 | 30 X 2 = 60 | BBTA |
| 4 | 1197 | Dynamic Macroeconomic Modeling* | AD/DD/JD/Addl. Directors of BB HO and Br. Offices | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 5 | 1198 | Applied Macroeconometrics * | AD/DD/JD/Addl. Directors of BB HO and Br. Offices | 2 Days | 1 | 30 X 1 = 30 | BBTA |
| | | C) Policy and Regulatory Framework | | | | | |
| 6 | 1199 | Legal Frameworks: Regulated Entities of Bangladesh Bank * | AD/DD/JD of BB HO and Br. Offices | 4 Days | 2 | 40 X 2 = 80 | BBTA |
| | | | AD/DD/JD/Addl. Director of BB HO and Br. Offices | 5 Days | 2 | 30 X 2 = 60 | BBTA |
| 7 | 1067 | Islamic Banking and Finance | AD/DD/JD/Addl. Director of BB Br. Offices (5), and Officials of Full Fledged/Branch Based/Window Based Islamic Banks and Finance Companies (35) (Chattogram, Rajshahi) | 3 Days | 2 | 40 X 2 = 80 | Br. Offices |
| 8 | 1200 | Islamic Banking and Finance Data Reporting * | AD/DD/JD/Addl. Director of BB HO and Officials of Banks and FCs | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 9 | 1201 | Capital Adequacy under BASEL III and BASEL IV * | AD/DD/JD/Addl. Director of BB HO (10) and mid-level Officials of Banks (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 10 | 1173 | Capital Adequacy for Finance Companies under Basel II | AD/DD/JD/Addl. Director of BB HO and mid-level Officials of Finance Companies | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 11 | 1178 | Treasury Management for Banks and FCs | AD/DD/JD/Addl. Director of BB HO, Br. Offices (10), Officials of Banks and FCs (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 12 | 1202 | Financial Inclusion : Strategies for Unbanked Population * | DD/JD/Addl. Director of BB HO and Br. Offices | 2 Days | 2 | 30 X 2 = 60 | BBTA |
| | | | DD/JD/Addl. Director of BB HO and Br. Offices | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 13 | 1203 | Financing in Agriculture and CMSME * | DD/JD/Addl. Director of BB Br. Offices (5) and mid-level Officials of Banks and FCs (35) (Bogura, Barishal and Rangpur) | 3 Days | 3 | 40 X 3 = 120 | Br. Offices |
| 14 | 1204 | Green Banking for Financial Resilience and Climate Change * | AD/DD/JD/Addl. Director of BB HO, Br. offices (10) and Officials of Banks and FCs (20) | 3 Days | 1 | 30 X 1 = 30 | BBTA |

Annual Training Plan 2026

| Program No | Course ID | Training Course | Level of Participants | Duration | Frequency | Total No. of Participants | Venue |
|------------|-----------|---|---|--------------------------|-----------|---------------------------|-------------|
| | | D) Foreign Exchange Regime | | | | | |
| 15 | 1071 | International Trade Finance and Off-Shore Banking | AD/DD/JD of BB HO, Branch Offices (10) and officials from Banks (20) | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| | | | AD/DD/JD of BB Br. Offices (5) and officials of AD branches of banks (35) (one each in Chattogram, Khulna). | 3 Days | 2 | 40 X 2 = 80 | Br. Offices |
| 16 | 1179 | Open Position and Foreign Exchange Risk Management | AD/DD/JD of BB (5) and officials of banks (25). | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| | | E) Supervisory Regime | | | | | |
| 17 | 1205 | Risk Based Supervision (RBS) and IFRS 9 * | AD/DD/JD/Addl. Director of BB HO and Br. Offices | 5 Days | 2 | 30 X 2 = 60 | BBTA |
| 18 | 1017 | Inspection Techniques and Report Writing | AD/DD/JD/Addl. Director of BB HO and Br. Offices | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 19 | 1206 | Financial Statement Analysis * | AD/DD/JD of BB HO and Br. Offices | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 20 | 1207 | Loan/Lease Classification under IFRS * | AD/DD/JD of BB HO and Br. Offices | 2 Days | 2 | 30 X 2 = 60 | BBTA |
| 21 | 1208 | Forensic Accounting * | AD/DD/JD of BB HO and Br. Offices | 2 Days | 1 | 30 X 1 = 30 | BBTA |
| 22 | 1209 | Early Warning Signals: Data Driven Risk Monitoring and Supervision * | AD/DD/JD of BB HO and Br. Offices | 2 Days | 2 | 30 X 2 = 60 | BBTA |
| | | F) Modern Financial System and Related Issues | | | | | |
| 23 | 1190 | Core Banking Solution (CBS) of Bangladesh Bank | AD/DD/JD of BB HO (10) and Officials of Banks & Finance Companies (20) | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 24 | 1210 | Artificial Intelligence for ICT Professionals* | AD/DD/JD/ Addl. Director (ICT) of Bangladesh Bank | 3 Days | 2 | 30 X 2 = 60 | BBTA (lab) |
| 25 | 1211 | Digital Innovation and Artificial Intelligence in Modern Finance * | DAD/AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20) | 2 Days | 2 | 30 X 2 = 60 | BBTA (lab) |
| 26 | 1186 | Cashless Banking, Fintech and Digital Financial Services | AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 27 | 1193 | Cyber Financial Crimes and Data Breaches in Financial Sector* | AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| | | | AD/DD/JD of BB Br. Office (5) and Mid-level Officials of Banks (35) (Chattogram, Rajshahi, Sylhet) | 2 Days | 3 | 40 X 3 = 120 | Br. Offices |
| 28 | 1212 | Ethical Hacking and Threat Mitigation* | AD/DD/JD/ Addl. Director of Bangladesh Bank | 2 Days | 1 | 30 X 1 = 30 | BBTA (lab) |
| 29 | 1213 | Cloud Platforms and Technologies for IT Practitioners * | AD/DD/JD (ICT) of Bangladesh Bank | 3 Days | 2 | 30 X 2 = 60 | BBTA (lab) |
| 30 | 1214 | Network Administration, Configuration and Security Fundamentals* | AD/DD/JD/ Addl. Director of Bangladesh Bank | 2 Days | 2 | 30 X 2 = 60 | BBTA (lab) |
| 31 | 1215 | Alternative Credit Scoring * | AD/DD/JD of BB HO and Br. Offices | 2 Days | 1 | 30 X 1 = 30 | BBTA |
| | | G) Reporting | | | | | |
| 32 | 1144 | ISS Reporting | AD/DD/JD of BB HO, Br. Office (30) and Mid-level Officials of Banks (70) | 2 Days (per day 1 batch) | 2 | 100 X 2 = 200 | Virtual |
| 33 | 1181 | International Accounting Standard (IAS) & International Financial Reporting Standard (IFRS) | AD/DD/JD/Addl. Director of BB HO, Br. offices (10) and Officials of Banks and FCs (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |

Annual Training Plan 2026

| Program No | Course ID | Training Course | Level of Participants | Duration | Frequency | Total No. of Participants | Venue |
|--|-----------|--|---|----------|-----------|---------------------------|-------------|
| 34 | 1025 | Money and Banking Data Reporting | Officials of Banks and FCs | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| | | | AD/DD/JD of BB Br. Offices (5) and Officials of Banks and FCs (35) (Barisal, Rangpur, Sylhet) | 3 Days | 3 | 40 X 3 = 120 | Br. Offices |
| 35 | 1024 | FDI & External Debt Reporting | AD/DD/JD of BB HO and Officials of Banks | 2 Days | 2 | 30 X 2 = 60 | BBTA |
| 36 | 1216 | CIB Business Rules under IFRS9 & Online Reporting Systems* | AD/DD/JD of BB Br. Offices (5) and Officials of Banks and FCs (35) (Chattogram, Khulna) | 2 Days | 2 | 40 X 2 = 80 | Br. Offices |
| 37 | 1182 | Online Foreign Exchange Transaction Reporting | AD/DD/JD of BB HO and Officials of AD branches of Banks | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 38 | 1022 | Foreign Exchange Transaction Reporting | AD/DD/JD of BB HO and Officials of AD branches of Banks | 2 Days | 1 | 30 X 1 = 30 | BBTA |
| | | | AD/DD/JD of BB Br. Offices (5) and Officials of AD branches of Banks (35) (Chattogram and Sylhet) | 2 Days | 2 | 40 X 2 = 80 | Br. Offices |
| 39 | 1183 | Integrating FCS-1, FCS-2 and FCS-3 Data Reporting for Comprehensive Oversight | Officials of Finance Companies | 2 days | 1 | 30 X 1 = 30 | BBTA |
| 40 | 1184 | E-banking and E-commerce Data Reporting | AD/DD/JD of BB HO, Br. Office (30) and Officials of Banks (70) | 2 days | 2 | 100 X 2 = 200 | Virtual |
| H) Human Development and Soft Skill | | | | | | | |
| 41 | 1217 | Media, Communication and Presentation Skill * | DD/JD of BB HO and Br. Offices | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 42 | 1218 | Leadership, Emotional Intelligence and Connecting Self Mastery to Workplace Productivity * | JD/Addl. Director of BB HO and Br. Offices | 3 Days | 2 | 40 X 2 = 80 | BBTA |
| | | | AD/DD/JD of BB Br. Office (5) and Mid-level Officials of Banks (35) (Mymensingh) | 3 Days | 1 | 40 X 1 = 40 | Br. Offices |
| 43 | 1194 | Office Document Handling and BB Staff Regulation (Staff Level) | Staff level participants from BB Ho and Br. Offices | 2 Days | 2 | 30 X 2 = 60 | BBTA |
| 44 | 1084 | Procurement Management and e-GP | AD/DD/JD from procurement related departments of BB HO & Br. Offices, officials of SPCBL. | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 45 | 1219 | Project Monitoring and Management * | AD/DD/JD from procurement related departments of BB HO & Br. Offices, officials of SPCBL. | 3 Days | 1 | 40 X 1 = 40 | BBTA |
| 46 | 1220 | Modern Library and Archival Practices: Research and AI Integration * | DAD/AD/DD/JD/Addl. Director/Director of Head Office and Branch Offices of BB. | 3 Days | 1 | 40 X 1 = 40 | BBTA |
| 47 | 1221 | Contemporary Approaches to Research and Data Interpretation * | AD/DD/JD of BB Head Office and Branch Offices | 5 Days | 1 | 30 X 1 = 30 | BBTA |
| 48 | 1222 | ICT in Strategic Decision Making * | Assistant Director to Joint Director Level Officials of Bangladesh Bank. | 2 Days | 2 | 40 X 2 = 80 | BBTA |
| I) Risk Management | | | | | | | |
| 49 | 1162 | Internal Audit and Regulatory Compliance | Officials of banks and finance companies. | 2 Days | 1 | 30 X 1 = 30 | BBTA |

Annual Training Plan 2026

| Program No | Course ID | Training Course | Level of Participants | Duration | Frequency | Total No. of Participants | Venue |
|---------------------------------|-----------|--|--|----------|------------|---------------------------|-------------|
| 50 | 1223 | Comprehensive Cyber Security Risk Management * | Assistant Director to Joint Director Level Officials of Bangladesh Bank, Mid Level Official of SBs and Finance Companies | 3 Days | 2 | 40 X 2 = 80 | BBTA |
| 51 | 1224 | Corporate Governance and Ethics in Financial Institutions * | AD/DD/JD/Addl/Director of BB HO (10) and officials from Banks (20) | 3 Days | 1 | 30 X 1 = 30 | BBTA |
| 52 | 1225 | Financial Crime Compliance and Fraud Prevention * | AD/DD/JD/Addl/Director of BB HO (10) and officials from Banks (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 53 | 1175 | Prompt Corrective Action (PCA) and Business Recovery Plan | Assistant Director to Joint Director Level Officials of Bangladesh Bank | 2 Days | 2 | 40 X 2 = 80 | BBTA |
| 54 | 1019 | Credit Risk Management | AD/DD/JD of BB HO and Br. Offices (10) & mid-level officials of banks & finance companies (20) | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| | | | AD/DD/JD of BB Br. Offices (5) and officials of banks & finance companies (35) (Barishal, Mymensingh) | 3 Days | 2 | 40 X 2 = 80 | Br. Offices |
| 55 | 1177 | Operational Risk in Banks and Finance Companies | AD/DD/JD of BB (10) and Officials of Banks (20) | 2 Days | 1 | 30 X 1 = 30 | BBTA |
| J) Miscellaneous Program | | | | | | | |
| 56 | 1163 | SAP Training on FICO Module | Assistant Director to Joint Director Level Officials of Bangladesh Bank | 4 Days | 1 | 20 X 1 = 20 | BBTA (lab) |
| 57 | 1191 | SAP Training on MM module | Assistant Director to Joint Director Level Officials of Bangladesh Bank | 4 Days | 1 | 20 X 1 = 20 | BBTA (lab) |
| 58 | 1192 | SAP Training on HRM Module | Assistant Director to Joint Director Level Officials of Bangladesh Bank. | 4 Days | 1 | 20 X 1 = 20 | BBTA (lab) |
| 59 | 1041 | Use of office equipment, staff security and disaster management | Staff level participants from BB head office and branch offices. | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 60 | 1226 | Applied Statistical Analysis for Central Bankers: From Fundamentals to Policy-Driven Insights * | DAD/AD/DD/JD of BB head office and branch offices. | 5 Days | 2 | 30 X 2 = 60 | BBTA |
| K) Workshop/Seminar | | | | | | | |
| 61 | 1106 | Current Issues and Challenges in Banking (Seminar) | Director/Executive Director of BB HO & Br. Offices and AMD/DMD/MDs of banks & finance companies. | 1 Day | 2 | 200 X 2 = 400 | BBTA |
| 62 | 1165 | Executive Development Seminar (Topics on Contemporary Issue to be selected by Higher Management) | Director/Executive Director of BB HO & Br. Offices. | 1 Day | 1 | 200 X 1 = 200 | BBTA |
| L) ToT Program | | | | | | | |
| 63 | 1171 | ToT for Faculty and Other Trainers | BBTA Faculties, officials of BB HO & Br. Office | 3 Days | 2 | 30 X 2 = 60 | BBTA |
| 64 | 1227 | ToT for CIB Business Rules under IFRS 9 & Online Reporting Systems * | Officials of Banks and FCs | 3 Days | 2 | 40 X 2 = 80 | BBTA |
| M) International Course | | | | | | | |
| 65 | 1105 | Topic to be selected by higher management | Domestic Participants-15, Foreign Participants-15 | 5 days | 1 | 30 X 1 = 30 | BBTA |
| Total | | | | | 121 | | |

* New Courses

Index of Individual Course Curriculum of Annual Training Program 2026

| Program No | Course ID | Course Name | Page No. |
|------------|-----------|---|----------|
| 01 | 1001 | Foundation Training Course | 30 |
| 02 | 1195 | External Public Debt Management * | 31 |
| 03 | 1196 | Economic Indicators and Policy Insights: Navigating Monetary and Fiscal Strategies * | 32 |
| 04 | 1197 | Dynamic Macroeconomic Modeling * | 33 |
| 05 | 1198 | Applied Macroeconometrics * | 34 |
| 06 | 1199 | Legal Frameworks: Regulated Entities of Bangladesh Bank * | 35 |
| 07 | 1067 | Islamic Banking and Finance | 36 |
| 08 | 1200 | Islamic Banking and Finance Data Reporting * | 37 |
| 09 | 1201 | Capital Adequacy under BASEL III and BASEL IV * | 38 |
| 10 | 1173 | Capital Adequacy for Finance Companies under Basel II | 39 |
| 11 | 1178 | Treasury Management for Banks and FCs | 40 |
| 12 | 1202 | Financial Inclusion : Strategies for Unbanked Population * | 41 |
| 13 | 1203 | Financing in Agriculture and CMSME * | 42 |
| 14 | 1204 | Green Banking for Financial Resilience and Climate Change * | 43 |
| 15 | 1071 | International Trade Finance and Off-Shore Banking | 44 |
| 16 | 1179 | Open Position and Foreign Exchange Risk Management | 45 |
| 17 | 1205 | Risk Based Supervision (RBS) and IFRS 9 * | 46 |
| 18 | 1017 | Inspection Techniques and Report Writing | 47 |
| 19 | 1206 | Financial Statement Analysis * | 48 |
| 20 | 1207 | Loan/Lease Classification under IFRS * | 49 |
| 21 | 1208 | Forensic Accounting * | 50 |
| 22 | 1209 | Early Warning Signals: Data Driven Risk Monitoring and Supervision * | 51 |
| 23 | 1190 | Core Banking Solution (CBS) of Bangladesh Bank | 52 |
| 24 | 1210 | Artificial Intelligence for ICT Professionals* | 53 |
| 25 | 1211 | Digital Innovation and Artificial Intelligence in Modern Finance * | 54 |
| 26 | 1186 | Cashless Banking, Fintech and Digital Financial Services | 55 |
| 27 | 1193 | Cyber Financial Crimes and Data Breaches in Financial Sector* | 56 |
| 28 | 1212 | Ethical Hacking and Threat Mitigation* | 57 |
| 29 | 1213 | Cloud Platforms and Technologies for IT Practitioners * | 58 |
| 30 | 1214 | Network Administration, Configuration and Security Fundamentals* | 59 |
| 31 | 1215 | Alternative Credit Scoring * | 60 |
| 32 | 1144 | ISS Reporting | 61 |
| 33 | 1181 | International Accounting Standard (IAS) & International Financial Reporting Standard (IFRS) | 62 |
| 34 | 1025 | Money and Banking Data Reporting | 63 |
| 35 | 1024 | FDI & External Debt Reporting | 64 |
| 36 | 1216 | CIB Business Rules under IFRS9 & Online Reporting Systems* | 65 |
| 37 | 1182 | Online Foreign Exchange Transaction Reporting | 66 |

* New Courses

Index of Individual Course Curriculum of Annual Training Program 2026

| Program No | Course ID | Course Name | Page No. |
|------------|-----------|--|----------|
| 38 | 1022 | Foreign Exchange Transaction Reporting | 67 |
| 39 | 1183 | Integrating FCS-1, FCS-2 and FCS-3 Data Reporting for Comprehensive Oversight | 68 |
| 40 | 1184 | E-banking and E-commerce Data Reporting | 69 |
| 41 | 1217 | Media, Communication and Presentation Skill * | 70 |
| 42 | 1218 | Leadership, Emotional Intelligence and Connecting Self Mastery to Workplace Productivity * | 71 |
| 43 | 1194 | Office Document Handling and BB Staff Regulation (Staff Level) | 72 |
| 44 | 1084 | Procurement Management and e-GP | 73 |
| 45 | 1219 | Project Monitoring and Management * | 74 |
| 46 | 1220 | Modern Library and Archival Practices: Research and AI Integration * | 75 |
| 47 | 1221 | Contemporary Approaches to Research and Data Interpretation * | 76 |
| 48 | 1222 | ICT in Strategic Decision Making * | 77 |
| 49 | 1162 | Internal Audit and Regulatory Compliance | 78 |
| 50 | 1223 | Comprehensive Cyber Security Risk Management * | 79 |
| 51 | 1224 | Corporate Governance and Ethics in Financial Institutions * | 80 |
| 52 | 1225 | Financial Crime Compliance and Fraud Prevention * | 81 |
| 53 | 1175 | Prompt Corrective Action (PCA) and Business Recovery Plan | 82 |
| 54 | 1019 | Credit Risk Management | 83 |
| 55 | 1177 | Operational Risk in Banks and Finance Companies | 84 |
| 56 | 1163 | SAP Training on FICO Module | 85 |
| 57 | 1191 | SAP Training on MM module | 86 |
| 58 | 1192 | SAP Training on HRM Module | 87 |
| 59 | 1041 | Use of office equipment, staff security and disaster management | 88 |
| 60 | 1226 | Applied Statistical Analysis for Central Bankers: From Fundamentals to Policy-Driven Insights * | 89 |
| 61 | 1106 | Current Issues and Challenges in Banking (Seminar) | 90 |
| 62 | 1165 | Executive Development Seminar (Topics on Contemporary Issue to be selected by Higher Management) | 91 |
| 63 | 1171 | ToT for Faculty and Other Trainers | 92 |
| 64 | 1227 | ToT for CIB Business Rules under IFRS 9 & Online Reporting Systems * | 93 |
| 65 | 1105 | Topic to be Selected by Higher Management | |

* New Courses

Individual Course Curriculum of Annual Training Program 2026

Program No : 01 (ID: 1001)

Course Name : Foundation Training Course

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Understand the fundamentals of economies, financial system and banking activities;
- ❖ Understand the fundamentals of banking supervision and regulations; and
- ❖ Develop and maintain proper manners and etiquette on workplace.

Course Content

- ❖ Module-1 : Central Banking and Financial System of Bangladesh;
- ❖ Module-2 : Office Management and Human Resources Management of Bangladesh Bank;
- ❖ Module-3 : Basic Economics;
- ❖ Module-4 : Monetary Policy;
- ❖ Module-5 : Accounting and Finance;
- ❖ Module-6 : Commercial Banking and Activities of Finance companies;
- ❖ Module-7 : Foreign Exchange;
- ❖ Module-8 : Supervision;
- ❖ Module-9 : ICT in Bangladesh Bank; and
- ❖ Module-10 : Basic Statistics.

Methodology

Lecture, assignment, group discussion, presentation, study tour.

Evaluation Method

Module based exam (Quiz, written), individual and group assignment and presentation, viva-voce.

Target Group

Newly recruited official of Bangladesh Bank.

Duration

85/50/40 Days

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No : 02 (ID: 1195)

Course Name : External Public Debt Management (New Course)

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Achieve a comprehensive understanding of external debt types, effective management tools and monitoring frameworks;
- ❖ Classify different forms of external debt;
- ❖ Understand relevant legal and policy aspects;
- ❖ Apply tools to manage and monitor external borrowing efficiently;
- ❖ Describe the public debt management systems & procedures in Bangladesh; and
- ❖ Explain the implications of government budget deficit financing from different sources.

Course Content

- ❖ Overview of External Debt;
- ❖ Classification of External Debt;
- ❖ Debt Sustainability;
- ❖ Risk Analysis;
- ❖ Legal Frameworks and Policy Guidelines for External Borrowing;
- ❖ Tools for External Debt Management;
- ❖ Role of Multilateral and Bilateral Creditors;
- ❖ Government budget: brief overview (revenue, expenditure & financing);
- ❖ Public borrowing (domestic & foreign): recent trends & impact on the economy;
- ❖ Public debt management: definition, functions and objectives;
- ❖ Government debt securities in Bangladesh: an overview on issuance procedure & management;
- ❖ Treasury bills & bond: types and valuation (marketable and non-marketable);
- ❖ Islamic Shariah-based instruments (government SUKUK & others) in Bangladesh: roles & prospects;
- ❖ External debt (public sector) management & its sustainability; and
- ❖ Country Specific Examples and Case Studies.

Methodology

Lecture, Group Discussion, Case Study, Q/A.

Evaluation Method

Quiz/Written Test & Group Presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 03 (ID: 1196)

Course Name: Economic Indicators and Policy Insights: Navigating Monetary and Fiscal Strategies (New Course)

Learning Objective

Upon completion of the course participants will:

- ❖ Recognize and relate different economic indicators to different sectors of the economy;
- ❖ Be able to explain the importance and coordination between monetary and fiscal policies; and
- ❖ Have a detailed understanding about Monetary Policy Formulation & Implementation process by Bangladesh Bank.

Course Content

- ❖ An overview of economic indicators and different sectors of the economy;
- ❖ Measures of economic growth and development;
- ❖ Monetary policy framework and its linkages with fiscal policy;
- ❖ Various indicators of macro-economic status;
- ❖ Various indicators of financial sector;
- ❖ Various indicators of external sector;
- ❖ Theories of money & multiple deposit creation by the banking system;
- ❖ Calculation of money supply by Bangladesh Bank;
- ❖ Monetary Policy in Bangladesh: objectives, tools, and strategies;
- ❖ Monetary transmission mechanism in Bangladesh;
- ❖ Overview on latest Monetary Policy Statement (MPS) by Bangladesh Bank;
- ❖ Overview on latest Economic Indicators: money & credit developments, reserve money development, liquidity situation, inflation & wage index, industrial production etc. (from BB Monthly Major Economic Indicators);
- ❖ Liquidity forecasting & management ;
- ❖ Brief discussion on interest rate corridor (IRC), policy rate, SLF & SDF rate, Bank rate, open market operations; Monetary Policy vs Fiscal Policy: linkages in terms of public finance, deficit budget, domestic and external borrowing;
- ❖ Balance of payment, exchange rate & foreign exchange reserve: linkages with monetary policy in Bangladesh;
- ❖ Towards inflation targeting regime; and
- ❖ Interaction and Cross-Cutting Issues between Monetary and Fiscal Policy.

Methodology

Lecture, Group Discussion, Case Study, Q/A.

Evaluation Method

Quiz/Written Test & Group Presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices

Duration

5 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 – 60

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 04 (ID: 1197)

Course Name: Dynamic Macroeconomic Modeling (New Course)

Learning Objective

Upon completion of this course the participants will be able to:

- ❖ Understand the structure and analysis of the basic economic growth model;
- ❖ Systematically build a class of Dynamic Stochastic General Equilibrium (DSGE) Model;
- ❖ Solve and simulate DSGE Models in computer;
- ❖ Develop an understanding on how exogenous shocks affect the economy using the model economy; and
- ❖ Gain working knowledge on MATLAB software and Dynare Toolbox.

Course Content

- ❖ Deterministic, Discrete-Time Solow-Swan Model (Lecture + computer exercise in excel);
- ❖ Stochastic, Discrete-Time Solow-Swan Model (Lecture + computer exercise in excel);
- ❖ Quick Introduction to the Dynamic Stochastic General Equilibrium (DSGE) Model (Lecture);
- ❖ The Basic Real Business Cycle (RBC) Model (Lecture);
- ❖ Extensions to the Basic Real Business Cycle (RBC) Model (Lecture);
- ❖ MATLAB Primer (Lecture + computer exercise in MATLAB);
- ❖ Dynare Basics (Lecture + computer exercise in MATLAB); and
- ❖ Solving and Simulating DSGE models (computer exercise in MATLAB).

Methodology

Lectures, Computer Exercises, Workshop

Evaluation Method

Participants should complete a small modeling task;

Target Group and selection method

AD/DD/JD/Addl. Directors of BB HO and Br. Offices; By Open Invitation

Prerequisites

Participant should have strong motivation and good grounding in microeconomics, macroeconomics and dynamic optimization.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Chief Economist and Officials from Chief Economist's Unit

Individual Course Curriculum of Annual Training Program 2026

Program No: 05 (ID: 1198)

Course Name: Applied Macroeconometrics (New Course)

Learning Objective

The course will enable the participants to:

- ❖ Refresh their memory on fundamentals of time series analysis;
- ❖ Develop solid understanding on the theoretical and practical implementation of a class of advanced time series models widely used in applied macroeconomic research;
- ❖ Gain familiarity with the shocks an economy faces; and
- ❖ Identify and execute the suitable econometrics models for their empirical research;

Course Content

- ❖ Primar on Time Series Analysis and Matrix Econometrics (Lecture);
- ❖ Introduction to Structural Vector Autoregression (SVAR) Model (Lecture);
- ❖ SVAR Identification Strategies:
 - a. Short-run restrictions (Lecture + Computer Exercise in Eviews, R);
 - b. Long-run restrictions (Lecture + Computer Exercise in Eviews, R); and
 - c. Sign restrictions (Lecture + Computer Exercise in MATLAB).
- ❖ Structural Dynamic Analysis:
 - a. Impulse Response Functions (Lecture);
 - b. Forecast Error Variance Decomposition (Lecture); and
 - c. Historical Decomposition (Lecture).
- ❖ State Space Models:
 - a. Introduction (Lecture);
 - b. Models in State Space Form (Lecture);
 - c. Kalman Filter Derivation (Lecture); and
 - d. Maximum Likelihood Estimation (Lecture + Computer Exercise in Eviews, R).

Methodology

Lectures, Computer Exercises, Workshop.

Evaluation Method

Participants should complete and present a mini research results.

Target Group and selection method

AD/DD/JD/Addl. Director of BB HO & Branch Offices; By Open Invitation.

Prerequisites

Participant should have strong motivation and good grounding in macroeconomics and econometrics.

Duration

2 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Chief Economist and Officials from Chief Economist's Unit

Individual Course Curriculum of Annual Training Program 2026

Program No: 06 (ID: 1199)

Course Name: Legal Frameworks: Regulated Entities of Bangladesh Bank (New Course)

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Achieve an in-depth understanding of the legal frameworks governing entities regulated by Bangladesh Bank;
- ❖ Identify different categories of regulated entities and their specific legal obligations;
- ❖ Interpret and apply key laws, circulars, and guidelines issued by Bangladesh Bank;
- ❖ Ensure compliance of regulated entities with laws and regulatory directives;
- ❖ Analyze enforcement mechanisms, penalties, and corrective actions; and
- ❖ Understand the legal provisions governing digital financial services (DFS) in Bangladesh.

Course Content

- ❖ **The Constitution of Bangladesh:** legal foundation for financial regulation;
- ❖ **Bangladesh Bank Order, 1972:** establishment, powers, and functions of the central bank;
- ❖ Introduction to Bangladesh Bank as a regulator: roles & responsibilities;
- ❖ Overview of regulated entities: banks, non-bank financial institutions, microfinance institutions, other financial service providers;
- ❖ Key laws and regulations:
 - Bank Companies Act, 1991 (amended);
 - Financial Institutions Act, 1993;
 - Money Laundering Prevention Act, 2012;
 - Anti Terrorism Act, 2012 and Respective Rules;
 - Money Laundering, Financing of Terrorism & Proceeds of Crime regulations;
 - Payment and Settlement System Act 2024;
 - The Foreign Exchange Regulation Act, 1947 and
 - The Companies Act, 1994.
- ❖ Circulars and guidelines: interpretation and practical application;
- ❖ Licensing, registration, and compliance requirements for regulated entities;
- ❖ Enforcement tools: inspection, audit, penalties, and corrective measures;
- ❖ Case studies on legal challenges in DFS, fintech, and traditional banking; and
- ❖ Risk management and governance standards for regulated entities.

Methodology

Lecture, Group Discussion, Case Study, Q/A, Practical Exercise on DFS compliance

Evaluation Method

Quiz / Written Test / Group Presentation / Case Analysis

Target Group

AD/DD/JD/ of BB HO and Br. Offices

Duration

4 Days

Frequency

2 (BBTA)

No. of Participants

40 X 2 = 80

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 07 (ID: 1067)

Course Name: Islamic Banking and Finance

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Understand the fundamentals of Islamic Banking and Finance;
- ❖ Identify the features of Islamic banking products & services; and
- ❖ Have comprehensive knowledge about common problems and challenges of Islamic Banking and Finance in Bangladesh.

Course Content

- ❖ Basics of Islamic Shariah: Shariah and its sources, Maqasid of Shariah, Fiqh, Muamalat, Riba and its Types, Elements of Shariah based Contracts;
- ❖ Introduction to Islamic Banking: Features and Major Prohibitions, Comparison between Shariah based Banking and Conventional Banking; and Growth, Development and Present Position of Shariah based Banking in Bangladesh;
- ❖ Deposit Products under Shariah principles;
- ❖ Investment Products under Shariah principles;
- ❖ Foreign exchange operations of Shariah-based banks;
- ❖ Islamic Shariah based Derivative products;
- ❖ Fund/Treasury management in Islamic banking;
- ❖ Islamic Social Finance: Principals and Applications;
- ❖ Islamic Crowd funding: Shariah compliant innovation for financial inclusion;
- ❖ Understanding SUKUK Structuring;
- ❖ Capital Adequacy and Risk Management in Islamic Banking;
- ❖ Understanding Takaful/Islamic Insurance;
- ❖ Analysis of Financial Statements of Islamic Banks;
- ❖ Islamic Monetary Policy and its Comparison with Conventional part;
- ❖ Shariah Governance/Supervisory Framework for Islamic Banking; and
- ❖ AAOFI and IFSB standards on Islamic banking.

Methodology

Lecture, assignment, group discussion, question and answer.

Evaluation Method

Quiz/Written Test & Group Presentation and Assignment.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices (BBTA);

AD/DD/JD/Addl. Director of BB Br. Offices (5), and Officials of Full Fledged/Branch Based/Window Based Islamic Banks and Finance Companies (35) (Chattogram, Rajshahi)

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 5 Days | 2 (BBTA) | 30 X 2 = 60 |
| 3 Days | 2 (Br. Offices) | 40 X 2 = 80 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 08 (ID: 1200)

Course Name: Islamic Banking and Finance Data Reporting (New Course)

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Understand the fundamentals of Islamic Banking and Finance and its products & services;
- ❖ Describe the procedure of Islamic Banking and Finance related Data Reporting; and
- ❖ Identify and correct the common irregularities/mistakes usually found in the reporting.

Course Content

- ❖ Basics of Islamic Shariah: Shariah and its sources, Maqasid of Shariah, Fiqh, Muamalat, Riba and its Types, Elements of Shariah based Contracts;
- ❖ Introduction to Islamic Banking: Features and Mejur Prohibitions, Comparison between Shariah based Banking and Conventional Banking;
- ❖ Understanding Deposit and Investment Products under Shariah principles;
- ❖ Procedure of Shariah based Deposits related data reporting;
- ❖ Procedure of Shariah based Investments related data reporting;
- ❖ Procedure of Shariah based Derivative products, SUKUK, CSR, Zakat related and all other data reporting;
- ❖ Procedure of Shariah based Balance Sheet, Income Statement & Cash Flow Statement related data reporting;
- ❖ Common irregularities/mistakes usually found in the reporting; and
- ❖ Impact of Islamic Banking and Finance Data Reporting on Shariah Governance and Auditing in Islamic Finance.

Methodology

Lecture, assignment, group discussion, question and answer.

Evaluation Method

Quiz/Written Test.

Target Group

AD/DD/JD/Addl. Director of BB HO and Officials of Banks and FCs.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 09 (ID: 1201)

Course Name: Capital Adequacy under Basel III and Basel IV (New Course)

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Explain Basel III and IV framework, Basel accord and its implementation process in Bangladesh; and
- ❖ Apply the knowledge in day to day operation.

Course Content

- ❖ Overview on Basel framework;
- ❖ Constituents of capital and minimum requirement, limits, regulatory adjustments & leverage ratio;
- ❖ Discussion on credit risk and method of calculating capital against credit risk;
- ❖ Role of ECAIS in bank's credit risk management;
- ❖ Discussion on capital buffers for addressing counter cyclicity in the economy;
- ❖ Discussion on liquidity framework under Basel III and IV;
- ❖ Discussion on market risk and method of calculating capital against market risk;
- ❖ Discussion on operational risk and method of calculating capital against operational risk;
- ❖ Practical sessions (4 sessions): detailed calculation (risk weighted assets, minimum capital requirement, capital to risk weighted assets (CRAR) etc.);
- ❖ Identifying and assessment of additional capital under Pillar II;
- ❖ Discussion on supervisory review process and supervisory review evaluation process (SRP-SREP); and
- ❖ Discussion on pillar III: market discipline and disclosures; Criteria for inclusion of instruments in regulatory capital (focus on bond); and Role of corporate governance in risk management under RBCA.

Methodology

Lecture, individual & group exercise, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO (10) and mid level officials of banks (20)

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 10 (ID: 1173)

Course Name: Capital Adequacy for Finance Companies under Basel II

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Explain Basel framework, Basel accord and its implementation process in Bangladesh; and
- ❖ Apply the knowledge in day to day operation.

Course Content

- ❖ Overview on Basel framework;
- ❖ Introduction, constituents of capital & organization structure;
- ❖ Discussion on credit risk and method of calculating capital against credit risk;
- ❖ Discussion on market risk and method of calculating capital against market risk;
- ❖ Discussion on operational risk and method of calculating capital against operational risk;
- ❖ Practical sessions (4 sessions) : detailed calculations;
- ❖ Discussion on supervisory review process; and
- ❖ Market discipline & reporting format.

Methodology

Lecture, individual & group exercise, practical sessions, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and mid level officials of finance companies.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 11 (ID: 1178)

Course Name: Treasury Management for Banks and FCs

Learning Objective

Upon completion of the course, the participants will:

- ❖ Achieve a comprehensive understanding of the functions, instruments, and risks associated with treasury operations;
- ❖ Be able to find lapses in treasury management;
- ❖ Gain a fundamental understanding of the treasury function and its critical role in Banks and FCs;
- ❖ Be able to manage liquidity, investments, and foreign exchange portfolios effectively;
- ❖ Understand various financial instruments and products used in treasury; and
- ❖ Be able to identify, measure, and manage key financial risks within the treasury function.

Course Content

- ❖ Cash and Liquidity Management: Forecasting, managing cash flow, and LCR/NSFR compliance;
- ❖ Money Market Operations: Call money, T-bills, commercial papers, and other short-term instruments;
- ❖ Fixed Income Securities: G-Secs, corporate bonds, and investment portfolio management;
- ❖ Foreign Exchange (Forex) Operations: Spot, forward, swaps, and currency risk management;
- ❖ Derivative Products: Introduction to futures, options, and interest rate swaps for hedging;
- ❖ Risk Management in Treasury: Identification and mitigation of interest rate risk, liquidity risk, and foreign exchange risk;
- ❖ Treasury Systems and Technology: Overview of Treasury Management Systems (TMS); and
- ❖ Regulatory Framework and Compliance for Treasury Operations.

Methodology

Lecture, individual & group exercise, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO, Br. Offices (10), Officials of Banks and FCs (20).

| Duration | Frequency | No. of Participants |
|----------|-----------|---------------------|
| 3 Days | 2 (BBTA) | 30 X 2 = 60 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 12 (ID: 1202)

Course Name: Financial Inclusion : Strategies for Unbanked Population (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Understand the vision and objectives of NFIS and how it impacts the financial sector of Bangladesh; and
- ❖ Be able to effectively implement the NFIS of Bangladesh.

Course Content

- ❖ Overview of Financial Inclusion and NFIS of Bangladesh;
- ❖ Strengthening the policy and regulatory framework for Financial Inclusion in Bangladesh;
- ❖ Increase Financial Deepening through regulatory initiatives;
- ❖ Strengthening payment system and service delivery channel;
- ❖ Establishing robust Data and Measurement framework;
- ❖ Promoting Financial Literacy and Consumer Empowerment;
- ❖ Broaden and Deepen Financial Inclusion of Women, Population affected by Climate Change and other underserved segment of population and senior citizen;
- ❖ Upscaling Digital Financial Services and Fintech;
- ❖ Fortifying risk management of financial inclusion initiatives;
- ❖ Strengthening the insurance, capital market and micro finance services;
- ❖ Monitoring, Evaluation and Impact assessment of NFIS;
- ❖ Stakeholder engagement in implementing NFIS in Bangladesh; and
- ❖ Agent Banking.

Methodology

Lecture, Presentation and Case Study.

Evaluation Method

Quiz/written test, group presentation.

Target Group

DD/JD/Addl. Directors of BB HO and Br. Offices.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 13 (ID: 1203)

Course Name: Financing in Agriculture and CMSME (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Understand the sustainable finance policy initiatives and role of central bank;
- ❖ Comprehend the international standards and best practices: agricultural financing & rural development;
- ❖ Utilize the standards in framing smart agriculture and rural finance mechanism for banks and financial institutions.
- ❖ Be acquainted with the concept and approaches of cluster-based development of CMSMEs and its implication for bank financing.
- ❖ Be equipped with enhanced knowledge of the Cluster Development Strategy; and
- ❖ Financing Portfolio for CMSMEs in Bangladesh.

Course Content

- ❖ Agricultural Credit in Bangladesh: Trends, Patterns, Problems and Growth Impacts;
- ❖ Methods of Agricultural Credit Disbursements;
- ❖ Monitoring and Recovery of Agricultural Credit;
- ❖ Role of Banks and Finance Companies in Agriculture Sector Financing ;
- ❖ Agricultural Credit Policy of Bangladesh Bank;
- ❖ World Bank Agricultural Credit Policy in Developing Countries;
- ❖ Other Regulatory Policies for Agricultural Financing;
- ❖ Crop Insurance in the agricultural sector;
- ❖ BB's Forward Looking Agenda for strengthening Agricultural Sector in Bangladesh;
- ❖ CMSME Cluster Development Concept, Approach;
- ❖ Benefits, Policy. Strategy and Status in Bangladesh;
- ❖ Role of different CMSME Stakeholders for promoting CMSME clusters in Bangladesh;
- ❖ Cluster Development for CMSME, Identification of the cluster, Baseline survey & Diagnostic study, Fixation & implementation of Action Plan, Review and Monitoring;
- ❖ Strategies for effective management of CMSME Cluster Financing Portfolio; and
- ❖ Challenges and remedial measures of CMSME Cluster development in Bangladesh.

Methodology

Lecture, Presentation and Case Study.

Evaluation Method

Quiz/written test, group presentation.

Target Group

DD/JD/Addl. Directors of BB HO and Br. Offices (BBTA);

DD/JD/Addl. Directors of BB Br. Offices (5) and mid-level Officials of Banks and FCs (35) (Bogura, Barishal and Rangpur).

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 3 Days | 1 (BBTA) | 30 X 1 = 30 |
| 3 Days | 3 (Br. Offices) | 40 X 3 = 120 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 14 (ID: 1204)

Course Name: Green Banking for Financial Resilience and Climate Change (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Get familiar with financial risks and opportunities associated with climate change;
- ❖ Be Aware of the devastating impact of climate change on financial sector as well as unlocking the opportunities;
- ❖ Be aware of climate-related financial risks (physical and transition risks);
- ❖ Understand the implications of climate risks for banking sector stability; and
- ❖ Be equipped with supervisory tools and methodologies for assessing climate risk exposure in banks.

Course Content

- ❖ The Link between climate change and Financial systems;
- ❖ Physical, Transition, Liability and Financial Stability Risks associated Loss and its Nature;
- ❖ Strategy for Investment in Renewable Energy;
- ❖ Transitional Features of Low Carbon Economy;
- ❖ Green and Blue Economy ;
- ❖ Key Components of World Bank Group Climate Change Action Plan 2021-2025;
- ❖ Key National Documents of Bangladesh related to climate change issue;
- ❖ Role of Bangladesh Bank to Tackle Climate Change ;
- ❖ Bangladesh Bank Sustainability Report ;
- ❖ Environmental and Social Due Diligence checklist ;
- ❖ Climate risk typologies: physical vs. transition risks;
- ❖ Global frameworks: Basel guidance;
- ❖ Climate stress testing and scenario analysis methods;
- ❖ Disclosure requirements;
- ❖ Role of banks and central banks in supporting green finance; and
- ❖ Supervisory expectations for climate risk management.

Methodology

Lecture, Group Discussion, Case Study, Simulation, Assignment, Workshop, Group and Individual Presentation, Real-life Bank data exercise.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices (10), and Officials of Bank and FCs (20)

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 15 (ID: 1071)

Course Name: International Trade Finance and Off-Shore Banking

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Define various domestic and international legal framework and related guidelines in international trade & offshore banking operations;
- ❖ Understand the trade financing & OBO products and their usages;
- ❖ Familiarized with basic techniques, laws, practices, principles, documents and procedures in payment and finance of international trade & OBO; and
- ❖ Identify opportunities and risks in international trade finance & OBO.

Course Content

- ❖ Introduction to international trade & foreign exchange;
- ❖ Regulatory framework: FERA 1947, Offshore Banking Act 2024, GFET-2018, FE circulars, import policy order, export policy, relevant ICC publications etc;
- ❖ Major regulations on import operations in Bangladesh;
- ❖ Major regulations on export operations in Bangladesh;
- ❖ Major international trade finance & OBO products: pre-shipment/post-shipment, funded/ non-funded; buyers/suppliers credit/UPAS etc.;
- ❖ ICC regulations in trade finance & offshore banking: UCP-600 & Incoterms-2020 etc.;
- ❖ Online foreign exchange transaction monitoring system;
- ❖ Trade-based money laundering (case study);
- ❖ Major irregularities and malpractices (fraud- forgeries) in international trade with case studies;
- ❖ Common irregularities in disbursement of cash incentives against export (case study);
- ❖ ESG and Sustainable Trade Finance; and
- ❖ Sanctions, Compliance, and Geopolitical Risks in International Trade.

Methodology

Lecture, case study, group discussion, question and answer.

Evaluation Method

Quiz, group presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices (10), and Officials from Banks (20) (BBTA);

AD/DD/JD of BB Br. Offices (5), and officials of AD branches of banks (35) (one each in Chattogram, Khulna).

Duration

3 Days
3 Days

Frequency

1 (BBTA)
2 (Br. Offices)

No. of Participants

30 X 1 = 30
40 X 2 = 80

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 16 (ID: 1179)

Course Name: Open Position and Foreign Exchange Risk Management

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Explain the concepts, sources, and implications of foreign exchange risk in banking operations;
- ❖ Apply appropriate measurement techniques and tools for identifying and quantifying foreign exchange risks in line with Bangladesh Bank regulations;
- ❖ Accurately determine and report the open foreign exchange position through the Rationalized Input Template (RIT) as per Bangladesh Bank guidelines;
- ❖ Analyze open position reports to assess risk exposures and ensure regulatory compliance;
- ❖ Evaluate the impact of market movements, forward contracts, and swap positions on overall FX exposure; and
- ❖ Identify common irregularities and develop preventive strategies to mitigate operational and compliance risks in FX management.

Course Content

- ❖ Introduction to foreign exchange risk management;
- ❖ Basic idea of open position;
- ❖ Foreign exchange risk measurement;
- ❖ Foreign exchange risk management;
- ❖ Bangladesh bank guidelines and circulars regarding open position;
- ❖ Rationalized input template (RIT) of open position reporting;
- ❖ Understanding open position reports -1 [asset, liabilities];
- ❖ Understanding open position reports -2 [spot, forward, long, short];
- ❖ Analysis of open position reports -1 [decomposed by accounts];
- ❖ Analysis of open position reports -2 [decomposed by transactions];
- ❖ Detecting irregularities from open position reports -1;
- ❖ Detecting irregularities from open position reports -2 [case studies];
- ❖ Impact of Algorithmic Trading and High-Frequency Trading on FX Risk; and
- ❖ Geopolitical and Macro-Economic Shocks.

Methodology

Lecture, case study, group discussion, question and answer.

Evaluation Method

Quiz, group presentation.

Target Group

AD/DD/JD of BB (5) and Officials of Banks (25).

Duration

3 Days

Frequency

21 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 17 (ID: 1205)

Course Name: Risk Based Supervision (RBS) and IFRS 9 (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Understand the principles and framework of Risk-Based Supervision (RBS);
- ❖ Comprehend the IFRS 9 accounting standard;
- ❖ Link RBS with IFRS 9;
- ❖ Analyze risk profiles of financial institutions using RBS tools and techniques;
- ❖ Apply Expected Credit Loss (ECL) models under IFRS 9;
- ❖ Evaluate the integration of RBS and IFRS 9 for improved supervisory outcomes and early warning mechanisms;
- ❖ Enhance coordination between regulatory bodies and financial institutions in implementing a risk-sensitive supervisory framework; and
- ❖ Promote sound risk governance and internal controls.

Course Content

- ❖ Overview of Risk-Based Supervision – Evolution and Global Practices;
- ❖ RBS vs Traditional Supervision – Key Differences;
- ❖ Core Elements of RBS – Risk Identification, Assessment, and Mitigation;
- ❖ RBS Framework in Central Banking – Organizational Readiness and Implementation;
- ❖ Categorization of Risks – Credit, Market, Operational, Liquidity, and Other;
- ❖ Risk Scoring Models and Supervisory Ratings/(Developing Risk Profile and Supervisory Ratings);
- ❖ Conducting On-site and Off-site Risk Assessments;
- ❖ IFRS 9 Overview – Background and Objectives;
- ❖ Measurement and Classification of Financial Assets and Liabilities;
- ❖ Expected Credit Loss (ECL) Model – 3-stage Approach;
- ❖ Implications of IFRS 9 on Regulatory Capital and Provisioning;
- ❖ Reviewing ECL Models – Data, Assumptions, and Governance;
- ❖ IFRS 9 Disclosures – What Supervisors Should Look For;
- ❖ Integration of IFRS 9 into RBS Framework;
- ❖ Using IFRS 9 Data in RBS Tools – Early Warning and Trend Analysis;
- ❖ Supervisory Responses to High-Risk Institutions; and
- ❖ Coordinating Between Supervisors and Regulated Entities – Roles and Responsibilities.

Methodology

Lecture, Group Discussion, Case Study, Group and Individual Presentation, Real-life Bank data exercise.

Evaluation Method

Quiz/written test and group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices.

Duration

5 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 18 (ID: 1017)

Course Name: Inspection Techniques and Report Writing

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Apply core tools and techniques for on-site inspection of banks and finance companies;
- ❖ Integrate Risk-Based Supervision (RBS) principles into inspection planning and execution;
- ❖ Assess asset quality and provisioning under IFRS 9 (ECL Model);
- ❖ Identify and evaluate irregularities, risks, and operational lapses during inspections; and
- ❖ Prepare structured, risk-focused, and action-oriented inspection reports.

Course Contents

- ❖ On-site supervision Guideline, December 2015 and Risk-Based Supervision (RBS), including risk profiling, prioritization, and inspection planning aligned with supervisory objectives;
- ❖ Core inspection tools and procedures, including techniques for reviewing vault cash, inter-branch accounts, and reconciliations, now guided by RBS-driven priorities to focus on high-risk areas;
- ❖ Financial statement analysis with IFRS 9 concepts, particularly the Expected Credit Loss (ECL) model, enabling inspectors to assess asset quality and provisioning in a forward-looking manner;
- ❖ Regulatory guidance on loan classification, rescheduling, and write-offs with IFRS 9-based provisioning practices to ensure accurate assessment of asset quality and compliance;
- ❖ Detection of credit, market, operational, and liquidity risks, integrating RBS methodology to assess inherent risks and control effectiveness, alongside fraud and forgery detection techniques;
- ❖ Inspection techniques in areas such as foreign exchange, money laundering risks, offshore banking, and special credit schemes, incorporating thematic risk-based inspections based on RBS;
- ❖ Basel III capital requirements, risk-weighted asset (RWA) calculation, and their relevance to risk-based inspection assessments;
- ❖ Evaluation techniques for assessing corporate governance and board/management effectiveness, linking governance quality to supervisory risk ratings under RBS; and
- ❖ Structured, risk-prioritized inspection reports, incorporating findings from RBS and IFRS 9 analysis, and aligned with the On-Site Supervision Guideline reporting format.

Methodology

Lecture, Group Discussion, case study, inspection report samples.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 19 (ID: 1206)

Course Name: Financial Statement Analysis (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Understand the key components and structure of financial statements;
- ❖ Analyze financial statements to assess the financial health and performance of banks and finance companies;
- ❖ Interpret key banking ratios and metrics;
- ❖ Identify early warning signals of financial distress or irregularities;
- ❖ Integrate financial statement insights into supervisory and inspection processes; and
- ❖ Critically evaluate the disclosures and notes to the financial statements.

Course Content

- ❖ Introduction to Financial Statements;
- ❖ Understanding the Structure of a Bank's financial statements (income statement, cash flow statement and balance sheet);
- ❖ Understanding the structure of a Business Entity's financial statements (income statement, cash flow statement and balance sheet);
- ❖ Key Ratios and Metrics for financial statement analysis;
- ❖ Horizontal and Vertical Analysis techniques;
- ❖ Comparative analysis of Banking and Non-banking Balance Sheets;
- ❖ Case studies and practice exercises on financial statements interpretation;
- ❖ Identifying Red Flags and Potential Risks through Financial statement analysis; and
- ❖ Forecasting and projections based on financial statements.

Methodology

Lecture-based with hands on exercises and Case Studies.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 20 (ID: 1207)

Course Name: Loan/Lease Classification under IFRS (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Understand IFRS's classification and measurement principles applicable to loans and leases;
- ❖ Develop skills to apply the business model test and the Solely Payments of Principal and Interest (SPPI) test for accurate classification of loan and lease portfolios;
- ❖ Analyze how loan and lease classification affects financial statements, regulatory capital, and risk assessment; and
- ❖ Use case studies and practical examples relevant to Bangladeshi banks to strengthen the application of IFRS classification requirements for loans and leases in real-world scenarios.

Course Content

- ❖ Classification of loan/lease;
- ❖ Basis for loan/lease classification;
- ❖ Accounting of the interest of loan/lease;
- ❖ Provisioning procedure;
- ❖ On-site and off-site supervision procedure of CL;
- ❖ Maintenance of eligible collateral;
- ❖ The challenges of recovery of non-performing loan/lease;
- ❖ The effect non-performing loan/lease on profitability and financial performance;
- ❖ The impact of non-performing loan/lease on the financial sector;
- ❖ Resolution strategies/techniques for non-performing loan/lease; and
- ❖ Practical knowledge sharing session by bb inspectors.

Methodology

Lecture, Group Discussion, Case Study.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 21 (ID: 1208)

Course Name: Forensic Accounting (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Learn the principles, techniques, and scope of forensic accounting and how it differs from traditional accounting;
- ❖ Develop skills to detect, analyze, and investigate various types of financial fraud and misconduct;
- ❖ Understand the legal framework, ethical considerations, and regulatory requirements relevant to forensic accounting;
- ❖ Gain proficiency in forensic accounting tools, data analysis software, and investigative techniques; and
- ❖ Learn how to document, report, and communicate forensic accounting findings effectively for legal proceedings and decision-making.

Course Content

- ❖ Introduction of forensic accounting;
- ❖ Overview of financial crime;
- ❖ Fraud risk management;
- ❖ Planning a forensic investigation engagement;
- ❖ Conducting the forensic investigation;
- ❖ Forensic investigation: reporting and communications; and
- ❖ Typologies and Real-Life Case Studies.

Methodology

Lecture/Case Studies/Assignments/Presentation.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD/of BB HO and Br. Offices.

Duration

2 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 22 (ID: 1209)

Course Name: Early Warning Signals: Data-Driven Risk Monitoring and Supervision (New Course)

Learning Objective

Upon completion of the course, the participants will:

- ❖ Strengthen supervisors' capacity to detect emerging risks in banks using data analytics;
- ❖ Introduce data-driven approaches for proactive offsite risk monitoring; and
- ❖ Enhance understanding of key financial indicators that signal banking stress.

Course Content

- ❖ Key financial soundness indicators (FSIs) and thresholds;
- ❖ Statistical and machine learning techniques in risk detection;
- ❖ Use of dashboards and visualization tools for monitoring;
- ❖ Case studies on successful early warning systems (e.g., IMF FSAP practices);
- ❖ Integration of macroeconomic indicators with bank-specific data; and
- ❖ Interpreting stress test results for early intervention.

Methodology

Lecture, Group Discussion, Case Study, Simulation, Assignment, Group and Individual Presentation, Real-life Bank data exercise.

Evaluation Method

Quiz/written test, group presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 23 (ID: 1190)

Course Name: Core Banking Solution (CBS) of Bangladesh Bank

Learning Objective

By the end of this training program, participants will be able to:

- ❖ Explain the purpose, scope, and significance of the Core Banking Solution;
- ❖ Understand the overall architecture and modules of Bangladesh Bank's CBS;
- ❖ Operate the CBS interface confidently to perform day-to-day financial transactions, posting, reconciliation, and reporting in compliance with Bangladesh Bank procedures;
- ❖ Process and monitor inter-branch transactions efficiently;
- ❖ Ensure data accuracy and consistency across all operational modules through proper entry validation, authorization, and audit trails;
- ❖ Generate and analyze CBS reports to support decision-making, financial monitoring, and regulatory compliance requirements;
- ❖ Apply system security protocols and follow Bangladesh Bank's ICT and data protection policies;
- ❖ Identify and resolve common operational issues related to CBS usage, including transaction discrepancies, posting errors, and connectivity challenges; and
- ❖ Understand CBS integration with other systems of Bangladesh Bank, such as EFT, RTGS, BEFTN, and other digital payment platforms.

Course Content

- ❖ Introduction to Core Banking Solution (CBS);
- ❖ Architecture and Functional Modules of Bangladesh Bank's CBS:
 - Core architecture and database structure of CBS; and
 - General Ledger (GL), Deposit Management, Loan and Advance Management, Treasury and Fund Management, Clearing and Settlement, Customer Information Management.
- ❖ Daily Operations Using CBS:
 - Account opening, posting, and authorization process;
 - Processing deposits, withdrawals, and fund transfers;
 - Inter-branch transaction handling;
 - Cash, vault, and suspense account operations; and
 - Journal entries and adjustment transactions.
- ❖ Reporting and Reconciliation:
 - End-of-day (EOD) and end-of-month (EOM) processes;
 - Data reconciliation procedures; and
 - Analyzing CBS-generated reports for audit and compliance.
- ❖ Security and Compliance;
- ❖ Integration with Digital and Payment Systems;
CBS linkage with:
 - Bangladesh Electronic Funds Transfer Network (BEFTN), Real Time Gross Settlement (RTGS), National Payment Switch Bangladesh (NPSB), Treasury and foreign exchange systems;
- CBS role in digital banking and automation initiative.

Methodology

Instructor-Led Interactive Lectures, Scenario-Based Exercises, Hands-On Practical Exercises, Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions /Practical Test.

Target Group

AD/DD/JD of BB HO (10) and Officials of Banks and FCs (20).

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty of BBTA and Resource person having Professional Experience in CBS.

Individual Course Curriculum of Annual Training Program 2026

Program No: 24 (ID: 1210)

Course Name: Artificial Intelligence for ICT Professionals (New Course)

Learning Objective

- ❖ Explain the fundamentals of Artificial Intelligence, Machine Learning, and Deep Learning;
- ❖ Identify major AI tools, frameworks, and platforms used in modern ICT environments;
- ❖ Apply AI techniques to solve real-world ICT challenges through hands-on exercises and projects;
- ❖ Understand how to design and implement AI-driven solutions within existing ICT infrastructures;
- ❖ Utilize data collection, cleaning, and analysis methods to support AI model development;
- ❖ Recognize issues related to AI ethics, bias, transparency, and data privacy;
- ❖ Leverage AI for improving efficiency, automation, and innovation in ICT operations;
- ❖ Assess the performance and scalability of AI systems and tools in practical contexts;
- ❖ Develop strategies to foster institutional readiness and workforce capacity for AI transformation;
- ❖ Stay updated with the latest advancements and global trends in Artificial Intelligence and ICT integration; and
- ❖ Integrating AI in ICT Operations.

Course Content

- ❖ Introduction to Artificial Intelligence (AI);
- ❖ Machine Learning (ML) Fundamentals;
- ❖ Deep Learning and Neural Networks;
- ❖ AI Tools, Frameworks, and Platforms:
 - Overview of widely used AI tools: Python, TensorFlow, PyTorch, Keras, Scikit-learn;
 - Data manipulation and analysis using Pandas and NumPy;
 - Introduction to cloud-based AI services (Google AI, Microsoft Azure AI, AWS AI);
 - Exploring low-code/no-code AI platforms for ICT deployment; and
 - Integrating AI APIs (e.g., ChatGPT, OpenAI API, IBM Watson) into ICT systems.
- ❖ Data Management, Analytics, and Visualization;
- ❖ AI Applications in ICT and Industry;
- ❖ Ethical, Legal, and Responsible AI Practices;
- ❖ Project-Based Learning and Practical Exercises:
 - Building and training a simple machine learning model in Python;
 - Developing a chatbot using NLP tools or APIs;
 - Image classification or fraud detection project using AI frameworks;
 - Group projects: AI solution design for an ICT-related challenge; and
 - Hands-on sessions on data preprocessing, visualization, and model deployment.

Methodology

Hands-On Practical Exercises, Case Study Analysis, Group Work and Collaborative Learning, Instructor-Led Interactive Lectures, Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Case-Based Questions.

Target Group

AD/DD/JD/Addl. Directors (ICT) of Bangladesh Bank.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty of BBTA, Artificial Intelligence Practitioner, Resource Person having experience on Artificial Intelligence based model Design.

Individual Course Curriculum of Annual Training Program 2026

Program No: 25 (ID: 1211)

Course Name: Digital Innovation and Artificial Intelligence in Modern Finance (New Course)

Learning Objective

- ❖ Explain the core concepts of Artificial Intelligence (AI), Machine Learning (ML) and Digital Innovation within the context of the financial industry;
- ❖ Identify the key drivers of digital transformation in banking and financial services;
- ❖ Analyze how AI technologies such as chatbots, predictive analytics, robotic process automation (RPA) and natural language processing (NLP) are applied in financial operations;
- ❖ Evaluate the role of AI in credit scoring, fraud detection, investment analysis and customer service;
- ❖ Describe the impact of FinTech, Blockchain, Open Banking, and Digital Payment Systems on traditional financial models;
- ❖ Understand how AI supports risk assessment, regulatory compliance, and cybersecurity in financial institutions;
- ❖ Formulate strategies for integrating AI and digital tools into financial operations and decision-making processes;
- ❖ Explore emerging trends such as Generative AI, Central Bank Digital Currencies (CBDCs), and Quantum Computing in finance; and
- ❖ Analyze real-world case studies of successful digital transformation in financial institutions.

Course Content

- ❖ Introduction to Digital Transformation in Finance;
- ❖ Fundamentals of Artificial Intelligence and Machine Learning;
Hands-On Demonstration:
Introductory demo of AI models using financial datasets (credit scoring, customer segmentation, Customer On-Boarding and Risk Scoring).
- ❖ AI Applications in the Financial Sector;
Case Study:
Use of AI in fraud detection – comparison between traditional rule-based and ML-based systems.
- ❖ Digital Innovation Tools and Technologies;
- ❖ AI-Driven Decision Support and Policy Implications:
 - AI for monetary policy and financial stability analysis;
 - Predictive analytics for macroeconomic forecasting;
 - Data visualization and dashboards for decision support;
 - Central bank use cases: AI in supervision, risk monitoring, and forecasting;
 - Governance and accountability in AI-assisted decisions; and
- ❖ Strategy and Implementation of AI in Financial Institutions.

Methodology

Interactive lectures, hands-on labs, case studies, and group presentations.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Case-Based Questions.

Target Group

DAD/AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20).

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty of BBTA and Resource person having Professional Experience/ Certification on Digital Financial Services (DFS).

Individual Course Curriculum of Annual Training Program 2026

Program No: 26 (ID: 1186)

Course Name: Cashless Banking, Fintech and Digital Financial Services

Learning Objective

- ❖ Understand the Concept and Scope of Cashless Banking;
- ❖ Learn about Digital Financial Services (DFS);
- ❖ Understand the scope of financial technology (Fintech) in banking and payments;
- ❖ Learn about emerging fintech solutions, such as digital lending platforms, P2P payments, blockchain applications, and robo-advisors;
- ❖ Evaluate the impact of fintech on traditional banking operations and customer engagement;
- ❖ Understand Regulatory Frameworks;
- ❖ Identify and Manage Risks in Digital Financial Services;
- ❖ Enhance Operational Skills;
- ❖ Analyze the impact of mobile wallets, QR payments, AI, and blockchain on financial services; and
- ❖ Strengthen Compliance and Security Awareness;

Course Content

- ❖ Introduction to Cashless Banking;
- ❖ Digital Financial Services (DFS):
 - Types of DFS: Mobile banking, internet banking, card-based payments, e-wallets;
 - Infrastructure and technology behind DFS;
 - Accessibility and financial inclusion through DFS; and
 - Customer adoption and user experience management.
- ❖ Fintech in Modern Banking:
 - Definition and scope of Fintech;
 - Emerging fintech solutions: Digital lending, P2P payments, mobile wallets, blockchain applications, robo-advisors;
 - Impact of fintech on traditional banking and financial services; and
 - Collaboration between banks and fintech companies.
- ❖ Regulatory Framework;
- ❖ Digital Payments and Technology Infrastructure;
- ❖ Cybersecurity and Risk Management in DFS;
- ❖ Financial Inclusion and Customer Engagement; and
- ❖ Case Studies and Practical Applications.

Methodology

Instructor-Led Interactive Lectures, Case Study Analysis, Scenario-Based Exercises, Group Work and Collaborative Learning, Hands-On Practical Exercises , Interactive Q&A and Discussion .

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Case-Based Questions/ Assignments.

Target Group

AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20).

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty of BBTA, Resource person having Professional certifications in Digital Financial Services (DFS) and Resource person having Professional Experience in Digital Financial Services (DFS).

Individual Course Curriculum of Annual Training Program 2026

Program No: 27 (ID: 1193)

Course Name: Cyber Financial Crimes and Data Breaches in Financial Sector

Learning Objective

- ❖ Identify major types of cyber crimes and data breaches that target financial institutions in Bangladesh.
- ❖ Explain the evolving nature of cyber threats, including phishing, ransomware, insider fraud, and advanced persistent threats (APTs);
- ❖ Recognize the key vulnerabilities in banking networks, digital payment systems, and online financial services;
- ❖ Understand the Bangladesh Bank guidelines, ICT Security Framework and Digital Security Act 2018 related to cyber crimes and data protection;
- ❖ Analyze the compliance requirements for financial institutions under national and international standards (e.g., ISO 27001, PCI DSS, GDPR relevance);
- ❖ Interpret the role of Bangladesh Financial Intelligence Unit (BFIU) and Cyber Security Incident Response Teams (CSIRT) in incident management;
- ❖ Understand the impact of data breaches on customer trust, financial stability, and institutional reputation;
- ❖ Learn best practices for data handling, including access control, data minimization, and secure data disposal;
- ❖ Understand the process of reporting incidents;
- ❖ Analyze real-world cyber incidents in the Bangladesh financial sector (e.g., Bangladesh Bank heist, ATM/POS fraud, phishing attacks); and
- ❖ Discuss emerging technologies (AI, blockchain, digital banking) and their security implications.

Course Content

- ❖ Introduction to Cyber Threats in Finance;
- ❖ Common Attack Vectors & How to Spot Them:
 - Social Engineering;
 - Phishing;
 - Malware and Ransomware Attacks;
 - Insider Threats;
 - Compromised Payment Systems;
 - Network and Application Attacks;
 - Third-Party and Supply Chain Risks;
 - Credential and Identity Theft;
- ❖ Best Practices for Personal & Organizational Security;
- ❖ Deeper Dive into Cyber Financial Crime and Its Impact;
- ❖ Secure Data Handling & Customer Interaction;
- ❖ Comprehensive Incident Response & Forensics; and
- ❖ Case Studies and Lessons Learned:
 - Review of local incidents (Bangladesh Bank heist, ATM/POS fraud, mobile banking hacks);
 - International cases for comparison;
 - Practical lessons for institutional cyber defense; and
 - Hands-on exercises: Incident analysis, root-cause identification, mitigation planning.

Methodology

Instructor-Led Interactive Lectures, Group Exercise, Hands-On Practical Exercises , Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Case-Based Questions/ Assignments.

Target Group

AD/DD/JD of BB HO (10) and Mid-level Officials of Banks and FCs (20) (BBTA);

AD/DD/JD of BB Br. Office (5) and Mid-level Officials of Banks (35) (Chattogram, Rajshahi, Sylhet).

Duration

3 Days

2 Days

Frequency

2 (BBTA)

3 (Br. Offices)

No. of Participants

30 X 2 = 60

40 X 3 = 120

Resource Person

Faculty of BBTA and Resource person having Professional Experience in Information and Cyber Security.

Individual Course Curriculum of Annual Training Program 2026

Program No: 28 (ID: 1212)

Course Name: Ethical Hacking and Threat Mitigation (New Course)

Learning Objective

- ❖ Understand the Fundamentals of Ethical Hacking;
- ❖ Identify and Assess Cybersecurity Threats;
- ❖ Gain Knowledge of Penetration Testing Techniques;
- ❖ Understand Network and Web Application Security;
- ❖ Implement Threat Mitigation Strategies;
- ❖ Understand Cybersecurity Frameworks and Standards;
- ❖ Develop Skills in Security Monitoring and Reporting;
- ❖ Promote a Security-Conscious Culture;
- ❖ Enhance Decision-Making in Cybersecurity; and
- ❖ Ensure Compliance and Operational Resilience.

Course Content

- ❖ Introduction to Ethical Hacking;
- ❖ Cybersecurity Threat Landscape;
- ❖ Information Gathering and Reconnaissance;
- ❖ Vulnerability Assessment and Exploitation;
- ❖ Network Security and Threat Mitigation;
- ❖ Web Application Security;
- ❖ Security Monitoring and Incident Response;
- ❖ Cryptography and Secure Communication;
- ❖ Risk Management and Compliance;
- ❖ Hands-On Labs and Practical Exercises; and
- ❖ Case Studies and Best Practices.

Methodology

Case Study Analysis, Scenario-Based Exercises, Group Work and Collaborative Learning, Hands-On Practical Exercises, Instructor-Led Interactive Lectures , Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Practical Test.

Target Group

AD/DD/JD/Addl. Directors of Bangladesh Bank.

Duration

2 Days

Frequency

1 (BBTA-Lab)

No. of Participants

30 X 1 = 30

Resource Person

Faculty of BBTA, Resource Person having experience/certification on Certified Ethical Hacker or relevant Certification.

Individual Course Curriculum of Annual Training Program 2026

Program No: 29 (ID: 1213)

Course Name: Cloud Platforms and Technologies for IT Practitioners (New Course)

Learning Objective

- ❖ Understand Cloud Computing Fundamentals;
- ❖ Gain Knowledge of Major Cloud Platforms;
- ❖ Understand Cloud Architecture and Infrastructure;
- ❖ Learn Cloud Deployment and Services Management;
- ❖ Understand Cloud Security and Compliance;
- ❖ Learn Cloud Monitoring and Management;
- ❖ Gain Practical Skills in DevOps and Automation;
- ❖ Learn Cloud Migration Strategies;
- ❖ Understand Emerging Cloud Technologies; and
- ❖ Develop Strategic Decision-Making Skills.

Course Content

- ❖ Introduction to Cloud Computing;
- ❖ Cloud Platforms Overview;
- ❖ Cloud Architecture and Infrastructure:
 - Cloud Service Models and Providers;
 - Designing Cloud Infrastructure;
 - Virtualization and Compute Services;
 - Cloud Storage and Database Infrastructure;
 - Cloud Networking and Connectivity;
 - Cloud Security Architecture; and
 - Cloud Monitoring and Management.
- ❖ Cloud Services and Deployment;
- ❖ Cloud Security Fundamentals;
- ❖ Cloud Monitoring and Management;
- ❖ DevOps and Cloud Automation;
 - DevOps lifecycle and culture: Collaboration, Integration, Automation, Measurement, Sharing (CAMS);
 - DevOps Tools and Ecosystem Overview;
 - Continuous Integration and Continuous Deployment (CI/CD);
 - Configuration Management and Automation;
 - Containerization and Orchestration; and
 - Cloud Automation Fundamentals.
- ❖ Cloud Migration Strategies;
- ❖ Emerging Cloud Technologies; and
- ❖ Case Studies and Practical Exercises.

Methodology

Instructor-Led Interactive Lectures, Case Study Analysis, Scenario-Based Exercises, Group Work and Collaborative Learning, Hands-On Practical Exercises , Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Short Questions / Practical Test.

Target Group

AD/DD/JD (ICT) of Bangladesh Bank.

Duration

3 Days

Frequency

2 (BBTA-Lab)

No. of Participants

30 X 2 = 60

Resource Person

Faculty of BBTA, cloud architect, engineer, administrator, and DevOps professional — including relevance for Bangladesh Bank or financial sector IT professionals.

Individual Course Curriculum of Annual Training Program 2026

Program No:30 (ID: 1214)

Course Name: Network Administration, Configuration, and Security Fundamentals (New Course)

Learning Objective

- ❖ Explain fundamental concepts of computer networks, including topology, protocols, and data transmission methods;
- ❖ Understand the OSI and TCP/IP models, their layers, and how data flows across a network;
- ❖ Identify common network devices (switches, routers, firewalls, access points) and their roles in network communication;
- ❖ Configure and Manage Network Devices;
- ❖ Administer and Monitor Network Operations;
- ❖ Implement Network Security Measures;
- ❖ Apply Best Practices for Secure Network Configuration;
- ❖ Perform Risk Assessment and Security Hardening;
- ❖ Ensure Compliance and Policy Alignment; and
- ❖ Integrate Security with Emerging Network Technologies.

Course Content

- ❖ Introduction to Networking;
- ❖ Network Configuration and Administration:
 - Fundamentals of Routing and Switching;
 - Static and Dynamic Routing (RIP, OSPF, EIGRP concepts);
 - VLAN Configuration and Inter-VLAN Routing;
 - Network Address Translation (NAT) and Port Forwarding;
 - DHCP Server Configuration and Troubleshooting;
 - DNS Configuration and Domain Management; and
 - Command-line Tools (ping, traceroute, ipconfig, netstat, nslookup).
- ❖ Network Monitoring and Troubleshooting:
 - Network Performance Metrics (Latency, Throughput, Jitter);
 - Tools for Network Monitoring (Wireshark, PRTG, Nagios, SolarWinds);
 - Analyzing Network Logs and Traffic;
 - Identifying and Resolving Common Network Issues; and
 - Practical Lab: Diagnosing and resolving connectivity issues.
- ❖ Network Security Fundamentals:
 - Understanding Network Threats and Attack Vectors;
 - Firewalls: Concepts, Configuration, and Rules Management;
 - Intrusion Detection and Prevention Systems (IDS/IPS);
 - Virtual Private Networks (VPN): Setup and Security;
 - Access Control Lists (ACLs) and Secure Network Design; and
 - Practical Lab: Firewall configuration and secure access setup.

Methodology

Instructor-Led Lectures and Presentations, Hands-On Practical Lab Sessions, Demonstration-Based Learning, Group Work and Collaborative Exercises and Tools and Simulation Software, Interactive Q&A and Discussion.

Evaluation Method

Multiple Choice Questions (MCQ) and Practical Test.

Target Group

AD/DD/JD/Addl. Directors of Bangladesh Bank.

Duration

2 Days

Frequency

2 (BBTA-Lab)

No. of Participants

30 X 2 = 60

Resource Person

Experienced IT and network security professionals of Bangladesh Bank and Other relevant Organization.

Individual Course Curriculum of Annual Training Program 2026

Program No: 31 (ID: 1215)

Course Name: Alternative Credit Scoring (New Course)

Learning Objective

Upon successful completion of the course, participants will be able to:

- ❖ Understand the concept and significance of alternative credit scoring in promoting financial inclusion;
- ❖ Identify and utilize non-traditional data sources for assessing creditworthiness, especially for CMSME and underserved borrowers;
- ❖ Apply data analytics, AI, and machine learning techniques to enhance credit decision-making;
- ❖ Integrate alternative credit scoring mechanisms with existing credit risk management and supervisory frameworks;
- ❖ Recognize regulatory, ethical, and privacy considerations related to the use of alternative data in credit evaluation; and
- ❖ Contribute to the formulation of policies and strategies supporting inclusive and technology-driven credit systems in Bangladesh.

Course Content

- ❖ Concept and Overview of credit scoring and its role in financial inclusion;
- ❖ Limitations of traditional credit scoring and the need for alternative approaches;
- ❖ Bangladesh Bank's initiatives on SME, CMSME, and inclusive financing;
- ❖ Types of alternative data: telecom usage, utility payments, mobile financial services (MFS), e-commerce, and social data;
- ❖ Data collection, integration, and validation techniques;
- ❖ Overview of AI- and ML-based credit scoring models;
- ❖ Building and interpreting credit risk models using big data;
- ❖ Feature engineering, data cleaning, and model evaluation metrics (AUC, Gini, KS);
- ❖ Application of alternative credit scoring in SME and microenterprise lending;
- ❖ Use of fintech platforms and digital ecosystems in alternative credit evaluation;
- ❖ Role of Credit Information Bureau (CIB) and integration with alternative scoring models;
- ❖ Policy and regulatory perspectives on alternative credit scoring in Bangladesh;
- ❖ Data governance, ethical considerations, and consumer protection;
- ❖ Case studies: successful global and local examples of alternative credit scoring;
- ❖ Role of alternative scoring in Bangladesh Bank's Credit Guarantee Scheme and refinancing programs;
- ❖ Risk management and supervisory implications for financial institutions;
- ❖ Incorporating alternative scoring into bank operations and automated loan approval systems; and
- ❖ Challenges and opportunities in adopting alternative credit scoring in the Bangladesh context.

Methodology

Lecture, Group Discussion, Case Study.

Evaluation Method

Quiz, Group Presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices.

Duration

2 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry, related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 32 (ID: 1144)

Course Title: ISS Reporting

Learning Objectives:

After completing the course, participants will be able to:

- ❖ Prepare accurate ISS reports following Bangladesh Bank guidelines;
- ❖ Understand the objectives, importance, and reporting process of ISS;
- ❖ Familiarize themselves with the fields of ISS Form-1 & 2, including definitions, data sources, and verification methods;
- ❖ Conduct data verification to ensure integrity and consistency;
- ❖ Identify common errors and irregularities in ISS Reporting and discuss challenges faced by bankers and officials of ISMD and DBIs;
- ❖ Understand the consequences of incorrect reporting and develop strategies to avoid them;
- ❖ Recognize the impact of incorrect reporting on regulatory compliance and decision-making;
- ❖ Apply practical skills through case studies, group exercises, and hands-on ISS form-filling; and
- ❖ Demonstrate confidence in handling ISS Reporting processes in their branches.

Course Content

- ❖ **Overview of ISS Reporting**
 - Background;
 - Importance;
 - Objectives; and
 - reporting process.
- ❖ **Fields of ISS Form-1 & 2 & Impact of Incorrect Reporting**
 - Definitions, required data sources;
 - ISS data verification methods;
 - Regulatory consequences; and
 - Effect on decision-making.
- ❖ **Discussion on Errors and Irregularities**
 - Common mistakes by bankers and officials of ISMD and DBIs; and
 - Challenges in preparing and submitting reports
- ❖ **Practical Exercises**
 - Filling sample ISS forms;
 - Detecting and correcting errors; and
 - Group discussion and case studies.

Methodology

Lecture, Case Study, Practical Session, Group exercise.

Evaluation Method

Quiz, Question and Answer, Individual Assignment (Worksheet filling, finding errors in filled forms etc).

Target Group

AD/DD/JD of BB HO and Br. Offices (30), and Mid-level Officials of Banks (70).

Duration

2 Days (per day 1 batch)

Frequency

2 (Virtual)

No. of Participants

100 X 2 = 200

Resource Person

Faculty Members of BBTA and Experienced Professionals from Central Bank.

Individual Course Curriculum of Annual Training Program 2026

Program No. : 33 (ID: 1181)

Course Name: International Accounting Standard (IAS) & International Financial Reporting Standard (IFRS)

Learning objective

Upon completion of the course participants will be able to:

- ❖ Comprehensive understanding of International Accounting Standards (IAS) and the International Financial Reporting Standards (IFRS), focusing on their development, application, and impact on global financial reporting; and
- ❖ Explore the principles and frameworks that guide financial reporting across different jurisdictions. Understand the concept of systemic risk, its sources and mitigation techniques.

Course content

- ❖ Introduction to International Accounting Standards and the International Financial Reporting System (IFRS);
- ❖ Conceptual framework for financial reporting;
- ❖ IAS & IFRS: relevant standards for Bangladeshi banks/finance companies (IAS 1, IAS 7, IAS 32, IFRS 7, IFRS 9, IFRS 13, IFRS 16 etc.);
- ❖ Compliance and reporting requirements - disclosure requirements under IFRS; and
- ❖ Emerging trends and issues in international financial reporting - impact of globalization on accounting standards - technological advancements (e.g., Blockchain, AI) and their implications - sustainability reporting and integration with IFRS.

Methodology

Lecture, group discussion, question and answers.

Evaluation Method

Quiz, group presentation.

Target Group

AD/DD/JD/Addl. Directors of BB HO and Br. Offices(10), and Officials of Banks and FCs (20).

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty Members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 34 (ID: 1025)

Course Name: Money and Banking Data Reporting

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Understand the purpose and importance of SBS-1, SBS-2, and SBS-3 in national economic monitoring and policy formulation;
- ❖ Accurately interpret and apply the Bangladesh Bank's guidelines for filling out SBS-1 (assets and liabilities), SBS-2 (sectoral distribution of deposits), and SBS-3 (sectoral distribution of advances);
- ❖ Explain the sectoral balance sheet, different sectors, economic purpose, deposit & loan products, securities and identify the codes allocated for them;
- ❖ Describe the procedures of submitting returns of SBS-1, SBS-2 & SBS-3; and
- ❖ Identify and correct the mistakes usually found in the operational level.

Course Content

- ❖ Overview of money and banking data reporting;
- ❖ The role of money and banking statistics in shaping national economic policy;
- ❖ Role of money and banking statistics in supporting macroeconomic analysis, monetary policy, and credit monitoring;
- ❖ Importance, significance and characteristics of SBS returns;
- ❖ Discussions about different institutional sectors and tables used in SBS-1 reporting;
- ❖ Procedures for completing return SBS-1 (assets side);
- ❖ Procedures for completing return SBS-1 (liability side);
- ❖ Matching of different codes (sector, deposit type, economic purpose, SME, security, product, bill, classification etc.);
- ❖ Business rules for completing SBS-2 return;
- ❖ Business rules for completing SBS-3 return; and
- ❖ Major irregularities found in SBS return reporting & validation check rules of deposits and advances.

Methodology

Lecture, assignment, practical session, group discussion.

Evaluation Method

Quiz/written test.

Target group

Officials of Banks and FCs (BBTA); AD/DD/JD of BB Br. Offices (5), and Officials of Banks and FCs (35) (Barisal, Rangpur, Sylhet).

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 3 Days | 2 (BBTA) | 30 X 2 = 60 |
| 3 Days | 3 (Br. Offices) | 40 X 3 = 120 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 35 (ID: 1024)

Course Name: FDI and External Debt Reporting

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Explain the concept, definition and importance of foreign direct investment (FDI) in Bangladesh and make them updated with the current status of FDI in Bangladesh;
- ❖ Interpret the rules, regulations and guidelines for transactions regarding foreign direct investment (FDI) in Bangladesh, Bangladeshi investment abroad, portfolio investment and private sector external debt; and
- ❖ Describe the reporting procedures of FDI returns (FI-1 & FI-2), portfolio investment return (pi) and private sector external debt returns (ED-1 and ED-2) with hands-on training based on practical examples.

Course content

- ❖ Foreign direct investment (FDI) in Bangladesh: an overview;
- ❖ Policies, importance & significance of inward & outward FDI of Bangladesh;
- ❖ Conceptual framework and core accounting principles with reporting procedures of FDI;
- ❖ Reporting procedures of inward FDI returns (FI-1) & outward FDI returns (FI-2) with exercise;
- ❖ Reporting procedures of inward and outward FDI returns (FI-1 and FI-2) in RITs;
- ❖ Concepts, definition, policies & importance of private sector external debt (PSED): short term, medium & long term debt of Bangladesh;
- ❖ Reporting procedures of short term and long term private sector external debt (ED-1 and ED-2) returns with exercise;
- ❖ Reporting procedures short term and MLT private sector external debt in RITs;
- ❖ Concepts, definition and importance of portfolio investment; and
- ❖ Reporting procedures portfolio investment (PI) return forms with exercise in RIT.

Methodology

Lecture, assignment, group exercise, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target group

AD/DD/JD of BB HO and Officials of Banks.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 36 (ID: 1216)

Course Name: CIB Business Rules under IFRS 9 & Online Reporting Systems (New Course)

Learning Objective

Upon completion of the program the participants will be able to:

- ❖ Understand how CIB (Credit Information Bureau) rules align with or support the IFRS 9 Expected Credit Loss (ECL) framework;
- ❖ Describe the CIB: data uploading and online reporting system;
- ❖ Demonstrate the procedure of report generating for credit and collateral;
- ❖ Understand the compliance requirements for data submission, quality, and error correction; and
- ❖ Gain in depth knowledge about the function and importance of CIB database and acquire the necessary reporting skills needed to minimize the default case.

Course content

- ❖ Overview of CIB business rules under IFRS9;
- ❖ Role of CIB in credit management;
- ❖ Importance of CIB data reporting;
- ❖ Subject and Contract data form;
- ❖ On-line search & CIB report download;
- ❖ Policies on correction of subject and contract data;
- ❖ Understanding CIB report;
- ❖ Policies regarding correction of subject data file of collateral database; and
- ❖ Procedure of report generating and understanding collateral report.

Methodology

Lecture, assignment, practical session, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target group

AD/DD/JD of BB Br. Offices (5) Officials of Banks and FCs (35) (Chattogram, Khulna).

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 2 Days | 2 (Br. Offices) | 40 X 2 = 80 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 37 (ID: 1182)

Course Name: Online Foreign Exchange Transaction Reporting

Learning Objective

Upon completion of the course participants will be able to:

- ❖ To have clear idea about online foreign exchange transactions reporting system related to export, import, inward remittance, market monitoring, tm form, international cards, etc. And the country's balance of payment;
- ❖ Describe the techniques of online foreign exchange transactions' reporting clearly; and
- ❖ Identify mistake/miscoding in the FX returns in the operational level and rectify it.

Course content

- ❖ Introduction to foreign exchange transaction monitoring dashboard;
- ❖ Online export monitoring system (practical session);
- ❖ Online import monitoring system (practical session);
- ❖ Online inward remittance monitoring system (practical session);
- ❖ Online foreign exchange market monitoring system (practical session);
- ❖ International card monitoring system (practical session); and
- ❖ Other.

Methodology

Lecture, practical lab session, simulation, question and answer.

Evaluation Method

Quiz, written.

Target Group

AD/DD/JD of BB HO and Officials of AD Branches of Banks.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No : 38 (ID: 1022)

Course Name: Foreign Exchange Transactions Reporting

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Explain the importance of overall foreign exchange transactions related to export, import, invisible receipts, invisible payments, wage earners' remittance and sales & purchase of foreign currencies and the country's balance of payment;
- ❖ Describe the techniques of foreign exchange transactions' reporting clearly; and
- ❖ Identify mistake/miscoding in the FX returns in the operational level and rectify it.

Course content

- ❖ Foreign exchange transactions reporting and balance of payment: an overview;
- ❖ Reporting procedures for compilation of summary statements S-1, S-2, S-4 with exercise;
- ❖ Reporting procedures for compilation of summary statements S-5, S-6, FCS-7, EFCS-8 and S-9, S-10, S-11, S-12 and S-13 with exercise;
- ❖ Reporting procedures of export and imports related schedules with exercise;
- ❖ Procedures and problems of encoding of FX transactions reporting;
- ❖ Discussion on major irregularities found in FX transactions reporting through RIT; and
- ❖ Reporting procedure of invisible receipts and payments related schedules, buyer's credit and supplier's credit, export bill discounting & import freight with exercise.

Methodology

Lecture, assignment, practical session, group discussion, question and answer.

Evaluation Method

Quiz/written test.

Target Group

AD/DD/JD of BB HO and Officials of AD Branches of Banks (BBTA);

AD/DD/JD of BB Br. Offices (5), and Officials of AD Branches of Banks (35) (Chattogram, Sylhet).

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 2 Days | 1 (BBTA) | 30 X 1 = 30 |
| 2 Days | 2 (Br. Offices) | 40 X 2 = 80 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 39 (ID: 1183)

Course Name: Integrating FCS-1, FCS-2 and FCS-3 Data Reporting for Comprehensive Oversight

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Explain the sectoral balance sheet, different sectors, economic purpose, deposit & loan products, securities and identify the codes allocated for them;
- ❖ Describe the procedures of submitting returns of FCS-1, FCS-2 and FCS-3; and
- ❖ Identify and correct the mistakes usually found in the operational level.

Course content

- ❖ Overview of finance company data reporting;
- ❖ Importance, significance and characteristics of FCS returns;
- ❖ Discussions about different institutional sectors used in FCS returns;
- ❖ Procedures for completing return asset side)with exercise;
- ❖ Procedures for completing return liability side with exercise;
- ❖ Importance and implications of different codes (sector, deposit type etc.) Related to FCS-2 returns;
- ❖ Importance and implications of different codes (economic purpose, security, SME, product, classification, bills etc.) Related to FCS-3 returns;
- ❖ Business rules for completing FCS-2 & FCS-3return with exercise;
- ❖ Major irregularities found in fcs-1, fcs-2 and fcs-3returns; and
- ❖ Procedure of preparing monthly spread of finance companies.

Methodology

Lecture, assignment, practical session, group discussion.

Evaluation Method

Quiz, written test, individual presentation.

Target group

Officials of Finance Companies.

Duration

2 days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from banking and related field.

Individual Course Curriculum of Annual Training Program 2026

Program No: 40 (ID: 1184)

Course Name: E-banking and E-commerce Data Reporting

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Understand the concept of SDGs and financial inclusion that influence the whole economy of Bangladesh;
- ❖ Recognize the current issues of e-money transactions to access to basic services;
- ❖ Understand the overall payment systems of Bangladesh;
- ❖ Familiarized with the concept of E-commerce and E-banking; and
- ❖ Policies/guidelines of E-banking and E-commerce transactions.

Course Content

- ❖ Overview of E-banking and E-commerce data reporting;
- ❖ Importance and significance of E-banking and E-commerce returns;
- ❖ SDGs and financial inclusion that influence the whole economy of Bangladesh;
- ❖ Overview of payment systems in Bangladesh;
- ❖ Reporting procedures of all card transactions, Internet banking;
- ❖ Fund transfer procedures (BEFTN, RTGS, NPSB etc);
- ❖ Reporting procedure of mobile financial services (MFS) operations; and
- ❖ Reporting procedure of agent banking operations by commercial banks.

Methodology

Lecture, assignment, practical session, group discussion.

Evaluation Method

Quiz, written test.

Target group

AD/DD/JD of BB HO and Br. Offices (30), and Officials of Banks (70).

Duration

2 days

Frequency

2 (Virtual)

No. of Participants

100 X 2 = 200

Resource Person

Faculty members of BBTA and experienced professionals from banking and related field.

Individual Course Curriculum of Annual Training Program 2026

Program No: 41 (ID: 1217)

Course Name : Media, Communication and Presentation Skills (New Course)

Learning Objective

By the end of this course, participants will be able to:

- ❖ Communicate ideas clearly and confidently in oral, written, and visual formats;
- ❖ Prepare professional official documents (note, letter, email, memo, minutes) effectively;
- ❖ Deliver engaging presentations and public speeches with confidence;
- ❖ Handle media and stakeholder interactions professionally;
- ❖ Apply emotional intelligence and interpersonal skills to influence colleagues and manage workplace situations;
- ❖ Participate in debates and role-plays, demonstrating critical thinking, persuasion, and professional communication skills; and
- ❖ Apply both official and personal communications professionally and efficiently.

Course Content / Module

Foundations of Communication & Official Writing

- Effective Communication Principles: verbal, non-verbal, written communication, communication barriers;
- Official Writing: note, letter, email, minutes, memo;
- Practical Exercises: drafting sample emails, letters, and memos; peer review;
- Daily Conversation & Workplace Etiquette: professional tone, clarity, and brevity; and
- Techniques of Preparing PPT as Communication Mode.

Public Speaking, Speech Delivery & Presentation Skills

- Public Speaking & Speech Delivery: techniques, confidence building, handling nervousness;
- Presentation Skills Development: structuring presentations, use of visual aids, storytelling;
- Practical Exercise: individual mini-presentations with trainer feedback;
- Role-plays: delivering speeches in different workplace scenarios; and
- Debate on Contemporary Issues: enhancing argumentation, critical thinking, and persuasion.

Advanced Communication, Emotional Intelligence & Media Interaction

- Emotional Intelligence at Workplace: self-awareness, self-regulation, empathy, relationship management;
- Interpersonal Communication & Active Listening: negotiation, persuasion, influencing colleagues;
- Media Awareness & Interaction: handling media inquiries, press notes, dos and don'ts; and
- Practical Exercise: mock media interaction, group presentations, and role-play under different scenarios.

Methodology

Lecture, Participatory Learning.

Evaluation Method

Group Debate, Group Role Play, Extempore Speech, Written Test.

Target Group

DD/JD of BB Head HO and Br. Offices.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 42 (ID: 1218)

Course Name: Leadership, Emotional Intelligence and Connecting Self Mastery to Workplace Productivity (New Course)

Learning Objective

Participants will be able to:

By the end of this course, participants will be able to:

- ❖ Understand the fundamentals and modern theories of leadership relevant to banking organizations;
- ❖ Develop emotional intelligence to enhance interpersonal relationships and decision-making in the workplace;
- ❖ Identify their own leadership styles and leverage strengths for team performance;
- ❖ Apply self-mastery techniques to manage stress, emotion, and motivation;
- ❖ Link personal and organizational goals through strategic thinking and continuous improvement; and
- ❖ Foster innovation, inclusion, and collaboration to lead positive change in the banking environment.

Course Content

- ❖ Leadership Traits, Attributes and Theories; Emotional Intelligence Basics; Why Emotion Matters;
- ❖ Leadership Style & Self-Awareness; Self-Management and Personal Growth;
- ❖ EI Components (Self, Social, Relationship); Team Building and Communication;
- ❖ Diversity and Inclusion; Strategic Leadership; Motivation and 4IR Intelligence; and
- ❖ Mind Management (Kaizen); Innovation and Creativity; Linking Self-Mastery to Productivity.

Methodology

Lectures, group discussion, case studies.

Evaluation Method

Quiz, group presentation.

Target Group

JD/Addl. Directors of BB HO and Br. Offices (BBTA);

AD/DD/JD of BB Br. Offices (5), and Mid-level Officials of Banks (35) (Mymensingh).

Duration

3 Days

3 Days

Frequency

2 (BBTA)

1 (Br. Office)

No. of Participants

40 X 2 = 80

40 X 1 = 40

Resource Person

Faculty members of BBTA, experienced professionals from central bank and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 43 (ID: 1194)

Course Name: Office Document Handling and BB Staff Regulation (Staff Level)

Learning Objective

Upon completion of the course, participants will be able to:

- ❖ Prepare, process, and manage office documents efficiently in accordance with official standards;
- ❖ Understand and apply Bangladesh Bank (BB) Staff Regulations relevant to staff level;
- ❖ Ensure compliance with administrative and disciplinary procedures as per BB policies;
- ❖ Maintain accurate records and documentation following official correspondence formats; and
- ❖ Enhance overall office productivity and regulatory awareness.

Course Content

- ❖ Overview of office management and document control systems;
- ❖ Types of official documents: letters, memos, notes, circulars, and office orders;
- ❖ Standards and formatting guidelines for official correspondence;
- ❖ File management system and record preservation practices;
- ❖ Use of digital documentation and internal communication platforms;
- ❖ Confidentiality and proper handling of official documents;
- ❖ Overview of Bangladesh Bank Staff Regulations;
- ❖ Classification of staff and service categories (B, C, D);
- ❖ Appointment, confirmation, promotion, and transfer procedures;
- ❖ Service conditions, leave rules, and attendance regulations;
- ❖ Conduct, discipline, and appeal procedures under BB regulations;
- ❖ Allowances, benefits, and welfare provisions for staff;
- ❖ Responsibilities and code of conduct for employees;
- ❖ Handling grievances and disciplinary actions;
- ❖ Practical exercises on preparing and reviewing office documents; and
- ❖ Case studies on staff regulation implementation.

Methodology

Lecture, Group Discussion, Case Study.

Evaluation Method

Quiz, Group Presentation.

Target Group

Staff-level Participants from BB HO & Br. Offices.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry, related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 44 (ID: 1084)

Course Name: Procurement Management and e-GP

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Operate the e-GP system efficiently;
- ❖ Possess sound knowledge of procurement management;
- ❖ Assist and train others in procurement-related activities; and
- ❖ Ensure the effective and uninterrupted operation of the procurement management system in BB.

Course Content

- ❖ Overview of the overall procurement process;
- ❖ Review of the Bangladesh Bank Expenditure Regulations, 1977;
- ❖ Formation and responsibilities of tender opening, evaluation, and advertisement committees;
- ❖ Application and procedures of the Open Tendering Method (OTM);
- ❖ Application and procedures of the Request for Quotation (RFQ) and Request for Tender Method (RTM);
- ❖ Application and procedures of the Direct Procurement Method (DPM);
- ❖ Overview of other procurement methods, including Two-Stage and One-Stage Two-Envelope approaches;
- ❖ Preparation of technical specifications and ensuring confidentiality throughout the procurement process;
- ❖ Procurement planning and formulation of cost estimates;
- ❖ Determination of tender validity periods and management of securities;
- ❖ Preparation of standard tender documents for RFQ covering goods, works, and services;
- ❖ Preparation of standard tender documents for OTM covering goods, works, and services;
- ❖ Procedures for enlistment of suppliers and establishment of framework contracts;
- ❖ Detailed process of tender evaluation and assessment criteria;
- ❖ Preparation and submission of comprehensive evaluation reports;
- ❖ Approval procedures, issuance of notifications of award, and formal contract signing;
- ❖ Management of complaints and appeals in procurement activities;
- ❖ Introduction and implementation of the Electronic Government Procurement (e-GP) system;
- ❖ Procedures for tender uploading, estimation, and evaluation within the e-GP platform; and
- ❖ Issuance of the Notification of Award (NOA) through the e-GP system and ensuring compliance with regulatory requirements.

Methodology

Lecture, Group Discussion, Case Study.

Evaluation Method

Quiz, Group Presentation .

Target Group

AD/DD/JD from Procurement Related Departments of BB HO & Br. Offices, officials of SPCBL.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry, related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 45 (ID: 1219)

Course Name: Project Monitoring and Management (New Course)

Learning Objective

Upon successful completion of the course, participants will be able to:

- ❖ Understand the fundamental concepts, principles, and stages of project management;
- ❖ Plan, implement, and monitor projects effectively within organizational and regulatory frameworks;
- ❖ Apply modern tools and techniques for project scheduling, budgeting, and performance tracking;
- ❖ Identify, assess, and mitigate project risks; and
- ❖ Ensure effective reporting, evaluation, and stakeholder communication throughout the project lifecycle.

Course Content

- ❖ Introduction to project management concepts and frameworks;
- ❖ Project life cycle: initiation, planning, implementation, monitoring, and closure;
- ❖ Roles and responsibilities of project managers and teams;
- ❖ Project selection, feasibility analysis, and goal setting;
- ❖ Preparation of project proposals and logical frameworks;
- ❖ Work Breakdown Structure (WBS) and activity scheduling techniques;
- ❖ Resource allocation, budgeting, and cost control;
- ❖ Time management and use of Gantt charts and network diagrams (CPM/PERT);
- ❖ Risk management in project implementation;
- ❖ Project performance indicators and success criteria;
- ❖ Project monitoring tools, techniques, and reporting mechanisms;
- ❖ Data collection and analysis for project tracking and evaluation;
- ❖ Use of Management Information Systems (MIS) in project monitoring;
- ❖ Mid-term review, impact assessment, and post-project evaluation;
- ❖ Stakeholder management and communication strategies;
- ❖ Problem-solving, decision-making, and adaptive management in projects;
- ❖ Ethical considerations and transparency in project implementation;
- ❖ Case studies on successful and failed projects;
- ❖ Introduction to digital tools and software for project monitoring and management; and
- ❖ Preparation of project completion reports and lessons learned documentation.

Methodology

- ❖ Lectures and Multimedia Presentations;
- ❖ Group Discussions and Workshops; and
- ❖ Case Studies and Practical Exercises.

Evaluation Method

Quiz, Group Presentation.

Target Group

AD/DD/JD from Procurement Related Departments of BB HO & Br. Offices, Officials of SPCBL.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

40 X 1 = 40

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry, related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 46 (ID: 1220)

Course Name: Modern Library and Archival Practices: Research and AI Integration (New Course)

Learning Objective

- ❖ To develop conceptual understanding of archiving governance, policies, and institutional standards;
- ❖ To enhance participants' practical skills in records management and BBIR system operation;
- ❖ To strengthen library professionals' ability to access, organize, and utilize digital and physical library resources effectively;
- ❖ To enable participants to explore and use Open Access (OA) journals and databases for research and institutional knowledge sharing; and
- ❖ To enhance awareness and hands-on proficiency in applying Artificial Intelligence (AI) tools within library and information services.

Course Content

Days 1–2: Archiving Concepts and Records Management

- Fundamentals of Archiving and Records Governance;
- Institutional Archival Policies and Standards;
- Roles and Responsibilities of Archival Focal Points (AFPs);
- Records Lifecycle and Classification Schemes;
- Metadata and Keyword Assignment Techniques;
- Introduction to Bangladesh Bank Institutional Repository (BBIR); and
- Practical Sessions on BBIR: Entry, Update, Search, and Access Level Settings.

Days 3–4: Library Competency and Open Access Resources

- Introduction to Bangladesh Bank Library: Mission, Structure, and Services;
- Exploration of Physical and Digital Collections;
- Accessing eResources through Open Athens, eJournals, eBooks, GrammarlyPro, and Databases;
- Information Search Strategies: Boolean Operators, Metadata, and Tag Usage;
- Concept and Importance of Open Access (OA);
- Major OA Platforms: DOAJ, BASE, PubMed, EconStor, SSRN;
- Copyright, Licensing, and Ethical Use of OA Content; and
- Practical Exercises on Searching and Using Open Access Resources.

Day 5: Artificial Intelligence (AI) in Library and Information Services

- Overview of Artificial Intelligence: Concepts, Terminology, and Global Trends;
- Applications of AI in Library Services: Cataloguing, Reference, and Recommendation Systems;
- Hands-on Practice with ChatGPT, Elicit, Semantic Scholar, and Scite.ai;
- Virtual and Smart Libraries: Robotics and Automation; and
- Challenges, Ethics, and Future Prospects of AI Adoption in Libraries.

Methodology

Lecture, Participatory Learning.

Evaluation Method

Group Debate, Group Role Play, Extempore Speech, Written Test.

Target Group

DAD/AD/DD/JD/Addl. Director/Director of Head Office and Branch Offices of BB.

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

40 X 1 = 40

Resource Person

Faculty members of BBTA, Experienced professionals from central bank, banking industry, related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 47 (ID: 1221)

Course Name: Contemporary Approaches to Research and Data Interpretation (New Course)

This course aims to introduce participants to the fundamentals of research methodology through a modern and practical lens. It is designed especially for beginners or professionals with little prior exposure to research. The course will guide participants step-by-step — from identifying a research problem to interpreting and presenting findings — enabling them to understand and apply research principles with confidence and curiosity.

Learning Objective

After successful completion of the course, participants will be able to:

- ❖ Explain the basic concepts, objectives, and significance of research;
- ❖ Identify research problems and formulate clear research questions and objectives;
- ❖ Understand different types of research (qualitative, quantitative, mixed-method);
- ❖ Design a suitable research framework with appropriate data sources and tools;
- ❖ Differentiate between primary and secondary data; identify reliable data sources;
- ❖ Formulate and test hypotheses using basic statistical tools;
- ❖ Analyze data through correlation, regression, and simple interpretation methods;
- ❖ Present research findings using clear visuals, logical explanations, and ethical standards; and
- ❖ Develop confidence and motivation to pursue independent or institutional research projects.

Course Content

- ❖ Introduction to Research Methodology;
- ❖ Research Problem and Design;
- ❖ Data Sources and Types;
- ❖ Hypothesis Formulation and Testing;
- ❖ Data Analysis and Interpretation (Correlation & regression);
- ❖ Data Presentation and Visualization;
- ❖ Research Ethics and Report Writing;
- ❖ Practical Session (Excel, R/E-views/Matlab/Sata/Python/others); and
- ❖ Mini Project .

Methodology

Lecture, Poster Walk, Lab Exercise, Simulation, Group Assignment .

Evaluation Method

Quiz, Group Presentation, Interpretation of Lab output .

Target Group

AD/DD/JD of BB HO and Br. Offices.

Duration

5 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty Members of BBTA and Research Scholars (BB/DU/other Research Institute).

Individual Course Curriculum of Annual Training Program 2026

Program No: 48 (ID: 1222)

Course Name: ICT in Strategic Decision Making (New Course)

Learning Objective

- ❖ Understand the Role of ICT in Strategic Management;
- ❖ Explore Decision Support Systems (DSS), Business Intelligence (BI), and Analytics tools;
- ❖ Understand the role of Enterprise Resource Planning (ERP), Cloud Computing, and Big Data in strategic planning;
- ❖ Evaluate ICT tools for risk assessment, scenario analysis, and forecasting;
- ❖ Leverage ICT for Data-Driven Decisions;
- ❖ Integrate ICT in Strategic Planning and Policy Formulation;
- ❖ Promote ICT-Enabled Organizational Efficiency; and
- ❖ Apply ICT in Case Studies and Practical Scenarios.

Course Content

- ❖ Introduction to ICT and Strategic Management;
- ❖ ICT Tools for Decision Support:
 - Decision Support Systems (DSS) and Expert Systems;
 - Business Intelligence (BI) tools, dashboards, and analytics;
 - Enterprise Resource Planning (ERP) and Cloud-based solutions;
 - Big Data and predictive analytics in strategic planning;
- ❖ Data-Driven Decision Making;
- ❖ ICT in Risk Assessment and Scenario Analysis;
- ❖ ICT-Enabled Strategic Planning and Policy Formulation;
- ❖ Governance, Security, and Compliance;
- ❖ Practical Applications and Scenario-Based Exercises;
- ❖ Simulation of decision-making scenarios using ICT tools; and
- ❖ Future Trends and Emerging Technologies.

Methodology

Instructor-Led Interactive Lectures, Group Exercise, Interactive Q&A and Discussion.

Evaluation Method

Quiz/written test, group presentation.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

40 X 2 = 80

Resource Person

Faculty of BBTA and Top Management ICT Officials of Bangladesh Bank , Banks, Fiance Companies and Teacher of Universities.

Individual Course Curriculum of Annual Training Program 2026

Program No: 49 (ID: 1162)

Course Name: Internal Audit and Regulatory Compliance

Learning Objective

Upon completion of the course, the participants will:

- ❖ Gather knowledge on internal audit for detection and prevention of errors, irregularities, malpractices, fraud & forgeries;
- ❖ Be acquainted with the working procedures & techniques of internal audit for implementation of audit guidelines; and
- ❖ Be familiarized with the procedures of remedial measures/follow-up and preparation of compliance reports for audit (internal & external) & inspection (by Bangladesh Bank).

Course Content

- ❖ Internal control & compliance in banks: an overview;
- ❖ Internal audit in banks: planning, procedure & reporting;
- ❖ Techniques of detecting irregularities through internal audit (with case study);
- ❖ Common problems & irregularities found in internal audit (with case study);
- ❖ Compliance of different audit (internal & external) : communication, correspondence & documentation;
- ❖ Regulatory compliance (BB onsite inspection): duties of ICCD & other officials of banks; and
- ❖ Regulatory compliance (BB offsite supervision).

Methodology

Lecture, case study, group discussion.

Evaluation Method

Quiz, group presentation.

Target Group

Officials of Banks and Finance Companies.

Duration

2 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 50 (ID: 1223)

Course Name: Comprehensive Cyber Security Risk Management (New Course)

Learning Objective

- ❖ Identify major types of cyber threats, vulnerabilities, and attack vectors relevant to financial institutions;
- ❖ Understand the interrelationship between IT risk, operational risk, and overall enterprise risk;
- ❖ Familiarize with global standards and frameworks such as ISO/IEC 27001, NIST Cybersecurity Framework, COBIT, and Basel guidelines;
- ❖ Map these standards to Bangladesh Bank's ICT Security Guidelines and regulatory expectations;
- ❖ Identify and Assess Cybersecurity Risks in Banking Operations;
- ❖ Implement Effective Cybersecurity Controls and Safeguards; and
- ❖ Manage Incidents and Ensure Business Continuity.

Course Content

- ❖ Overview of IT and Cyber Security Risk in Financial Sector;
- ❖ IT Risk Management Frameworks and Standards; and
- ❖ Cyber Threats, Vulnerabilities, and Attack Vectors.

Hands-on Session: Demonstration of simulated phishing and ransomware attacks in a controlled environment.

- ❖ Risk Assessment and Mitigation Techniques; and
- ❖ Cybersecurity Controls and Defensive Strategies.

Lab Demonstration: Overview of VAPT tools and basic vulnerability scanning.

- ❖ Incident Response, Crisis Management, and Business Continuity;
- ❖ Governance, Compliance, and Audit;
- ❖ Building Cyber Resilience and Organizational Culture; and
- ❖ Strategic Cyber Risk Management and Future Directions.

Methodology

Interactive lectures, hands-on labs, case studies, and group presentations .

Evaluation Method

Quiz/written test, group presentation.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank, Mid Level Official of SBs and Finance Companies.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

40 X 2 = 80

Resource Person

Faculty of BBTA and Top Management ICT Officials of Bangladesh Bank , Banks, Fianace Companies and Teacher of Universities.

Individual Course Curriculum of Annual Training Program 2026

Program No: 51 (ID: 1224)

Course Name: Corporate Governance and Ethics in Financial Institutions (New Course)

Learning Objective

Upon completion of the course the participants will have detailed understanding about:

- ❖ Corporate governance structure in banking sector;
- ❖ Laws and regulations about Board of Directors/Independent Directors/ Managing Director;
- ❖ Transactions with Bank-Related Persons or Institutions;
- ❖ Reporting, monitoring and NPL resolution against bank directors' loan; and
- ❖ Ultimate Beneficial Owners (UBO) of Bank.

Course Content

- ❖ Corporate governance: BASEL and Common Wealth Principle Overview;
- ❖ Governance issues in the line with Bank Company Act, 1991;
- ❖ Shareholding Structure of banks, Significant shareholding;
- ❖ Formation, Qualifications, Eligibility and approval of Board of Directors;
- ❖ Qualifications, Eligibility and approval of Independent Directors Panel Directors;
- ❖ Responsibilities and authorities of Chairman and Board of Directors;
- ❖ Formation and role of Sub-Committees;
- ❖ Conduct of Meetings of Board of Directors and Sub-Committees;
- ❖ Vacancy, Removal of Director and POCO Reconstruction under BCA 1991;
- ❖ Appointment of Managing Director of banks;
- ❖ Transactions with Persons or Institutions Bank-Related;
- ❖ Transactions with Bank-Related Persons or Institutions (Continued);
- ❖ Directors' loan: Reporting, preparation, monitoring and NPL resolution;
- ❖ Measures against default loans of Bank directors' under Article 17 of BCA, 1991;
- ❖ Appointment of Consultant, Adviser, CFO, Company Secretary;
- ❖ Ultimate Beneficial Owners (UBO) of Bank;
- ❖ Complain against Directors and MD of banks, application of article 46 of BCA, 1919;
- ❖ Ethical decision-making;
- ❖ Conflict of interest management;
- ❖ Digital governance & cybersecurity oversight by the Board; and
- ❖ ESG and sustainability governance.

Methodology

Lecture, Group Presentation .

Evaluation Method

Quiz and Group Discussion .

Target Group

AD/DD/JD/Addl/Director of BB HO (10), and Officials from Banks (20) .

Duration

3 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Mainly from BMMA section of BRPD Div-2, Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 52 (ID: 1225)

Course Name: Financial Crime Compliance and Fraud Prevention (New Course)

Learning Objective

Upon completion of the course the participants will be able to:

- ❖ Explain key concepts and types of financial crimes;
- ❖ Understand relevant laws, regulations, and compliance requirements;
- ❖ Identify and report suspicious activities effectively;
- ❖ Promote ethical conduct and compliance culture;
- ❖ Contribute to strengthening institutional risk management;
- ❖ Detect and respond to fraud using practical techniques;
- ❖ Apply investigative approaches in real banking scenarios; and
- ❖ Strengthen preventive measures to minimize fraud risk.

Course Content

- ❖ Financial Crime, Its Overview, History and Background;
- ❖ AML/CFT Legal and Institutional Framework-Local and International;
- ❖ Fraud Risk Management:
 - Customer Due Diligence;
 - Identifying PEPs/IPs, Beneficial Ownership, Risk Grading; and
 - Understanding the Sanction Regime.
- ❖ Investigation and Reporting:
 - Suspicious Transaction Reporting (STR);
 - Identification of STR; and
 - Reporting of STR.
- ❖ Emerging Trends and Typologies;
- ❖ Technology and Culture as a Prevention Measure; and
- ❖ Case Studies.

Methodology

Workshops, Presentations, Case Studies, Interactive Sessions, Practical Demonstrations.

Evaluation Method

Quiz, Group Presentation.

Target Group

AD/DD/JD/Addl/Director of BB HO (10), and Officials from Banks (20).

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 53 (ID: 1175)

Course Name: Prompt Corrective Action (PCA) and Business Recovery Plan

Learning Objective

- ❖ Understand the Concept and Purpose of PCA;
- ❖ Interpret Bangladesh Bank circulars and regulatory instructions on PCA;
- ❖ Differentiate PCA from normal supervisory measures;
- ❖ Analyze capital, liquidity, and asset quality indicators that inform PCA decisions;
- ❖ Identify and Assess Key Risk Indicators;
- ❖ Apply Corrective Measures under PCA;
- ❖ Explain the difference between Business Continuity Planning (BCP) and Business Recovery Planning (BRP);
- ❖ Develop and Implement Business Recovery Plans;
- ❖ Test and Maintain Business Recovery Plans; and
- ❖ Integrate PCA and BRP Practices.

Course Content

- ❖ Introduction to Prompt Corrective Action (PCA);
- ❖ Regulatory Framework and Guidelines;
- ❖ Identifying and Assessing Risk Indicators;
- ❖ Actions and Measures under PCA;
- ❖ Business Recovery Planning (BRP) Fundamentals;
- ❖ Risk Assessment and Business Impact Analysis;
- ❖ Development of Business Recovery Plans;
- ❖ Testing, Training, and Maintenance of BRP;
- ❖ Integration of PCA and BRP; and
- ❖ Case Studies and Practical Applications.

Methodology

Instructor-Led Interactive Lectures, Case Study Analysis, Scenario-Based Exercises, Group Work and Collaborative Learning, Hands-On Practical Exercises , Interactive Q&A and Discussion .

Evaluation Method

Quiz/written test, group presentation.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank.

Duration

2 Days

Frequency

2 (BBTA)

No. of Participants

40 X 2 = 80

Resource Person

Faculty of BBTA, Resource person having Professional certifications in risk management, banking supervision, or business continuity, Resource person having Professional Experience in risk management, banking supervision, or business continuity.

Individual Course Curriculum of Annual Training Program 2026

Program No: 54 (ID: 1019)

Course Name: Credit Risk Management

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Describe the basics of credit risk management framework in banks;
- ❖ Analyze the financial statements and non-financial issues;
- ❖ Apply the CRM system and procedures in managing credit risk; and
- ❖ Identify the legal issues in credit management.

Course Content

- ❖ Overview of credit risk management (CRM) and Bangladesh Bank Guidelines on CRM for bank 2016;
- ❖ Borrower selection, credit documentation and compliance;
- ❖ CRM in line with Bank Company Act 1991 (amended 2023), Risk Management Guidelines for Banks 2018 and Guidelines for Risk Based Capital Adequacy 2014;
- ❖ Credit analysis and evaluation: financial statement analysis and internal credit risk rating system (ICRRS);
- ❖ Primary visit report, security valuation, major deviations and working capital assessment;
- ❖ Legal issues in credit management: prudential regulation, BB circulars on loan classification, provisioning and rescheduling;
- ❖ Credit risk management tools and techniques and use of it in CRM (MIS designing and monitoring report line);
- ❖ Causes of NPL creation and managing problem credit;
- ❖ Credit diversion, concentration and related party loan (case study);
- ❖ Credit based fraud and money laundering (case study);
- ❖ Trade finance based money laundering (case study); and
- ❖ Legal issues of credit recovery – Money Loan Court Act 2003, Transfer of Property Act 1882 (case study).

Methodology

Lectures, assignments, practical sessions, group discussion, question & answer.

Evaluation Method

Quiz, individual assignment, group presentation.

Target Group

AD/DD/JD of BB HO and Br. Offices (10) & Mid-level Officials of Banks & Finance Companies (20) (BBTA); AD/DD/JD of BB Br. Offices (5) and Officials of Banks & Finance Companies (35) (Barisal, Mymensingh).

| Duration | Frequency | No. of Participants |
|----------|-----------------|---------------------|
| 3 Days | 2 (BBTA) | 30 X 2 = 60 |
| 3 Days | 2 (Br. Offices) | 40 X 2 = 80 |

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 55 (ID: 1177)

Course Name: Operational Risk in Banks and Finance Companies

Learning Objective

Upon completion of the course, the participants will be able to:

- ❖ Understand the basics of risk management;
- ❖ Understand how identify and measure operational risk;
- ❖ Understand how to manage operational risk; and
- ❖ Understand how to use different types of tools for operational risk management.

Course Content

- ❖ Overview of operational risk in commercial banks, related guidelines and regulations, how to measure the impact of operational risk;
- ❖ ICT related operational risk in banks and how to identify, measure, monitor and control such risk;
- ❖ AML risk in banks and how to identify, measure, monitor and control such risk; and
- ❖ Importance of internal control and compliance of banks to mitigate operational risk.

Methodology

Lecture, case study, group discussion, question and answer.

Evaluation Method

Quiz , group presentation .

Target Group

AD/DD/JD of BB (10) and Officials of Banks (20).

Duration

2 Days

Frequency

1 (BBTA)

No. of Participants

30 X 1 = 30

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 56 (ID: 1163)

Course Name: SAP Training on FICO Module

Learning Objective

- ❖ Understand the Role of SAP FICO in Bangladesh Bank's Financial Operations;
- ❖ Configure the Financial Accounting (FI) Structure;
- ❖ Manage General Ledger (G/L) Accounting;
- ❖ Handle Accounts Payable (A/P) and Accounts Receivable (A/R);
- ❖ Manage Asset Accounting;
- ❖ Perform Controlling (CO) and Cost Management Activities;
- ❖ Integrate SAP FICO with Other Modules;
- ❖ Generate and Analyze Financial Reports; and
- ❖ Maintain Data Security, Authorization, and Audit Trail.

Course Content

- ❖ Overview of ERP-SAP and FICO module;
- ❖ Details of Chart of Accounts of BB;
- ❖ Details of Profit center, cost center and parking non-special vouchers;
- ❖ Modification, posting, correction & reversal;
- ❖ Details of Accounts receivable – Suspense;
- ❖ Details of Accounts payable – Sundry;
- ❖ Monthly Provisions, Creditors adjusting account, Debtors adjusting account, Adjustments ;
- ❖ Reporting - Clean cash, Trial Balance and actions after analysis;
- ❖ Reporting – Statement of Financial Position, Profit & Loss;
- ❖ Reporting - Affairs of Banking, Assets, Liabilities, Bank Deposits, Other Deposits etc.;
- ❖ Budget management - Analysis of revenue & capital items Budget management - Reporting & follow up;
- ❖ Un-cleared items of credit account and transfer to commission account; and
- ❖ Different types of adjustments.

Methodology

Instructor-Led Interactive Lectures, Hands-On Practical Exercises , Interactive Q&A and Discussion.

Evaluation Method

Quiz, group demonstration.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank.

Duration

4 Days

Frequency

1 (BBTA-Lab)

No. of Participants

20 X 1 = 20

Resource Person

Faculty of BBTA and Resource person having Professional Experience in SAP FICO Module .

Individual Course Curriculum of Annual Training Program 2026

Program No: 57 (ID: 1191)

Course Name: SAP Training on MM Module

Learning Objective

- ❖ Understand the Role of SAP MM in Bangladesh Bank Operations;
- ❖ Identify and Configure the Organizational Structure;
- ❖ Manage Master Data in Line with Bangladesh Bank's Standards;
- ❖ Execute the Complete Procurement Cycle;
- ❖ Maintain and Monitor Inventory Efficiently;
- ❖ Perform Invoice Verification and Payment Integration; and
- ❖ Generate and Interpret SAP MM Report.

Course Content

- ❖ Introductory class about Contract under MM module and manual Estimation procedure for contract as per SAP;
- ❖ Creation of Purchase Requisition (PR) for Currency transport Contract;
- ❖ Creation of Request for Quotation (RFQ) for Contract;
- ❖ Maintain Request for Quotations, acceptance and rejection of Quotations for contract;
- ❖ Creation and release of Contract with reference to RFQ;
- ❖ Creation and release of Purchase Order (PO) for Contract;
- ❖ Creation & Release of Service Entry Sheet (SES) in MM Module;
- ❖ Invoice Verification (Parking & Posting) for Contract;
- ❖ Outgoing Payment(Vendor pmt) Procedure in SAP; and
- ❖ Outgoing Payment (VAT, TAX) Procedure in SAP.

Methodology

Instructor-Led Interactive Lectures, Hands-On Practical Exercises, Interactive Q&A and Discussion.

Evaluation Method

Quiz, group demonstration.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank.

Duration

4 Days

Frequency

1 (BBTA)

No. of Participants

20 X 1 = 20

Resource Person

Faculty of BBTA and Resource person having Professional Experience in SAP MM Module.

Individual Course Curriculum of Annual Training Program 2026

Program No: 58 (ID: 1192)

Course Name: SAP Training on HRM Module

Learning Objective

- ❖ Understand the Role of SAP HRM in Bangladesh Bank's HR Operations;
- ❖ Comprehend the Organizational Structure and HR Framework;
- ❖ Manage Personnel Administration (PA);
- ❖ Implement Time Management;
- ❖ Administer Payroll and Compensation;
- ❖ Manage Training and Development;
- ❖ Monitor Performance and Appraisal Management;
- ❖ Ensure Employee Self-Service (ESS) and Manager Self-Service (MSS) Utilization; and
- ❖ Generate HR Reports and Analytics.

Course Content

- ❖ An Overview on Implementation of SAP-ERP in Bangladesh Bank and SAP Navigations;
- ❖ ERP- ESS (Employees Self Service);
- ❖ Organizational Management (Concept of Enterprise structure, Different relationships, Changing Organogram, Creation of Position, Job, Departments, Office, Wing, Cell, Section etc.);
- ❖ Recruitment: Hiring, Basic Information - Creation of Unique ID, Upload Data- Name, Address, Qualification-Education, Pay Scale Area and Level;
- ❖ Personnel Administration (Change in Pay, Annual Increment, Salary Fixation, Special Increment, Change in Organizational Assignment, Position, change in payroll area, Promotion, Confirmation, Transfer/Posting, Lien, Deputation, PRL, Retirement, Death, Resign, Separations, Disciplinary Actions, Dependents, Nominee and Alternative Nominee Declarations, House allocation and Generating various Reports, Time Management, Planned Working Time, Absences, Different types of Absence, Absence Quota, Accrual Information, Time Evaluation, Time Data Correction, Dealing with Various Info types and Actions , Customized Reports and Non-Customized Reports with AdHoc Query, etc.);
- ❖ Training & Events management (Creating Business Event Group, Business Event Type, Attendee, Book/Cancel Attendee, Lock / Un-lock, Generating Various Reports);
- ❖ Payroll concept overview: Payroll area, Pay Scale Type, Pay Scale Area, Pay Scale Group, Wage Types, Pay scale infotype management, Direct and Indirect valuation, relation and interaction with other info types. Payroll Master Data Maintenance: Basic Pay Infotype and Bank Details Infotype, Recurring Payment and Deduction, Provident Fund Infotype (PA30, PA70 and LSMW);
- ❖ Payroll processing: Processing Cycle and Report Verification (including troubleshooting), Payroll-FICO Integration and FI Adjustments; and
- ❖ Staff Advance: Master Data Maintenance, House Building Advance, Motor Car, Motor Cycle and Computer Advance (including common end user troubleshooting, Financial closing Report Analysis and Troubleshooting for Financial Closing Depreciation calculation, interest rate adjustments and provision calculation.

Methodology

Instructor-Led Interactive Lectures, Hands-On Practical Exercises, Interactive Q&A and Discussion.

Evaluation Method

Quiz, group demonstration.

Target Group

Assistant Director to Joint Director Level Officials of Bangladesh Bank.

Duration

4 Days

Frequency

1 (BBTA-Lab)

No. of Participants

20 X 1 = 20

Resource Person

Faculty of BBTA and Resource person having Professional Experience in SAP FICO Module .

Individual Course Curriculum of Annual Training Program 2026

Program No.: 59 (ID: 1041)

Course Name: Use of Office Equipment, Staff Security and Disaster Management

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Understand proper handling and maintenance of common office equipment to ensure efficiency and safety;
- ❖ Identify potential risks and understand protocols related to disaster management;
- ❖ Describe the first aid & its necessity in their personal & official life; and
- ❖ Demonstrate the uses of fire extinguisher.

Course Content

- ❖ Safety & security requirement and security arrangements in Bangladesh Bank;
- ❖ Identification of undesirable persons, problems, crisis & threats, remedial measures;
- ❖ Importance of staff security in the workplace, access control measures (ID cards, sign-in/out protocols), visitor management, cyber security basics related to staff (passwords, data protection, phishing awareness), personal safety measures at the office, handling conflicts and suspicious behavior;
- ❖ Types of common office equipment, proper operation and maintenance guidelines, troubleshooting common issues, safety precautions while using electrical and mechanical devices, energy conservation practices, reporting malfunction or damage;
- ❖ Types of disasters relevant to the office environment (fire, earthquake, floods, power outages, cyber-attacks), risk assessment and mitigation strategies, emergency response plans and evacuation procedures, roles and responsibilities during disasters (fire wardens, first aiders), communication protocols during emergencies;
- ❖ Business continuity and data backup considerations;
- ❖ Fire fighting management: types of fire, policy procedures & required precautions in case of fire & practical use of fire extinguisher with fire drill and evacuation practice; and
- ❖ First aid at crisis moment in office premises.

Methodology

Lecture, practical demonstration, simulation, video presentation .

Evaluation

Quiz, practical demonstration .

Target Group

Staff level participants from BB Head Office and Branch Offices.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 60 (ID: 1226)

Course Name: Applied Statistical Analysis for Central Bankers: From Fundamentals to Policy-Driven Insights (New Course)

Learning Objective

Upon completion of the course participants will be able to:

- ❖ Understand key statistical concepts relevant to central banking;
- ❖ Perform descriptive and inferential statistical analysis using real economic/financial data;
- ❖ Use Excel and/or statistical software (e.g., R, STATA, EViews, or Python) for basic data manipulation and visualization;
- ❖ Interpret statistical results to support monetary and financial stability analysis;
- ❖ Apply time series analysis techniques to macroeconomic and financial data (e.g., inflation, exchange rate, credit growth);
- ❖ Conduct forecast modeling for macro-financial variables; and
- ❖ Use statistical outputs to support policy briefs, risk assessments, and economic research.

Course Content

- ❖ Overview of central bank statistical functions (e.g., money & banking, balance of payments);
- ❖ Role of statistics in monetary policy, financial stability, and macroeconomic surveillance;
- ❖ Types of data (time series, cross-sectional, panel) and level of measurement;
- ❖ Frequency distribution, tables, graphic representation of a frequency distribution, time series plot using BB economic indicators;
- ❖ Data source and data collection (official statistics of Bangladesh);
- ❖ Descriptive and Inferential Statistics;
- ❖ Random variables, probability and probability distribution;
- ❖ Probability & sampling distributions;
- ❖ Correlation and regression;
- ❖ Sampling Techniques;
- ❖ Time series analysis;
- ❖ Forecasting techniques: forecasting inflation, GDP growth, interest rates, using ARIMA and exponential smoothing, evaluating forecast accuracy;
- ❖ Policy applications of statistics: real-time data monitoring for decision-making, scenario analysis and nowcasting, constructing and interpreting composite indicators (e.g., Financial Stability Index); and
- ❖ Using Excel or R/STATA for basic statistical tasks: data import, cleaning, and manipulation, using built-in functions for descriptive statistics, simple charting and reporting.

Methodology

Lecture, assignment, case study, question and answer.

Evaluation

Quiz/written exam, group presentation.

Target Group

DAD/AD/DD/JD of BB Head Office and Branch Offices.

Duration

5 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 61 (ID: 1106)

Course Name: Current Issues and Challenges in Banking (Seminar)

Objective of the Seminar

- ❖ Comprehending about a current issues in banking sector through comprehensive discussion;
- ❖ Identifying the challenges of policy formulation about the current issue under discussion; and
- ❖ Analyzing the recommend strategies about the current issue under discussion.

Discussion Topic (Possible Broad Area)

- ❖ Contemporary challenges for central bank;
- ❖ BB's strategic planning and its implementation;
- ❖ Central banks' managerial/operational efficiency, development of office procedures and HR;
- ❖ Challenges of governance in the banking sector; and
- ❖ Macroeconomic issues and challenges (monetary policy, external sector situation, bank supervision, etc).

Methodology

Paper presentation, lecture, video clips, question & answer.

Target Group

Director/Executive Director of BB HO & Br. Offices and AMD/DMD/MDs of Banks & Finance Companies.

Duration

1 Day

Frequency

2 (BBTA)

No. of Participants

200 X 2 = 400

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No: 62 (ID: 1165)

Course Name: Executive Development Seminar

(Topics on Contemporary Issue to be selected by Higher Management)

Objective

Comprehensive and analytical discussion on macroeconomic issues in Bangladesh with global and regional perspective.

Discussion Topic (Possible Broad Area)

Macroeconomic issues, real sector & external sector, central banking, banking & financial markets, monetary policy, fiscal policy, financial stability, regulatory framework & supervision, foreign exchange reserve, foreign exchange & exchange rate, balance of payment (bop), anti-money laundering etc.

Methodology

Presentation, panel discussion, lecture, video clips, question & answer.

Target Group

Director/Executive Director of BB HO & Br. Offices.

Duration

1 Day

Frequency

1 (BBTA)

No. of Participants

200 X 1 = 200

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 63 (ID: 1171)

Course Name: ToT for Faculty and Other Trainers

Learning Objective

Upon completion of the course the participants will be able to:

- ❖ Understanding the world of learning and development;
- ❖ Develop confidence and techniques to overcome barriers of conducting training session;
- ❖ Evaluate personal training strengths and weaknesses;
- ❖ Identify factors for effective training and facilitation skills;
- ❖ Learn how to communicate effectively;
- ❖ Gain techniques for providing encouragement and coaching during the training; and
- ❖ Learn techniques for preparing and delivering an effective training session.

Course Content

- ❖ Training fundamentals;
- ❖ Understanding the requirements;
- ❖ Training design;
- ❖ Content development;
- ❖ Ensuring effective delivery;
- ❖ Managing the Audience/Participants;
- ❖ Monitoring effectiveness; and
- ❖ Self-development as a trainer.

Methodology

Lecture, assignment, practical session, group discussion, demonstration.

Evaluation Method

Quiz, demo training delivery.

Target Group

BBTA Faculties, Officials of BB HO & Br. Office.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

30 X 2 = 60

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Individual Course Curriculum of Annual Training Program 2026

Program No.: 64 (ID: 1227)

Course Name: ToT for CIB Business Rules under IFRS 9 and Online Reporting Systems (New Course)

Learning Objective

Upon completion of the program the participants will be able to:

- ❖ Understand how CIB (Credit Information Bureau) rules align with or support the IFRS 9 Expected Credit Loss (ECL) framework;
- ❖ Describe the CIB: data uploading and online reporting system;
- ❖ Demonstrate the procedure of report generating for credit and collateral;
- ❖ Understand the compliance requirements for data submission, quality, and error correction; and
- ❖ Gain in depth knowledge about the function and importance of CIB database and acquire the necessary reporting skills needed to minimize the default case.

Course Content

- ❖ Overview of CIB business rules under IFRS9;
- ❖ Role of CIB in credit management;
- ❖ Importance of CIB data reporting;
- ❖ Subject and Contract data form;
- ❖ On-line search & CIB report download;
- ❖ Policies on correction of subject and contract data;
- ❖ Understanding CIB report;
- ❖ Policies regarding correction of subject data file of collateral database; and
- ❖ Procedure of report generating and understanding collateral report.

Methodology

Lecture, assignment, practical session, group discussion.

Evaluation Method

Quiz/written test, group presentation.

Target group

Officials of Banks and Finance Companies.

Duration

3 Days

Frequency

2 (BBTA)

No. of Participants

40 X 2 = 80

Resource Person

Faculty members of BBTA, experienced professionals from central bank, banking industry, and related fields.

Training Programs Imparted by BBTA in Last Five Years (2021-2025)

Table 1: Foundation Training Course (FTC) & Certified Supervision Specialist (CSS) Course for Bangladesh Bank (BB) Employees

| Sl | Subject | Number of Participant* | | | | |
|----|--|------------------------|------|------|------|------|
| | | 2021 | 2022 | 2023 | 2024 | 2025 |
| 1. | Foundation Course –Assistant Director (General) | 107 | 163 | 169* | 110 | - |
| 2. | Foundation Course-Assistant Director (Specialized) | 40 | 37 | 121* | - | - |
| 3. | Foundation Course-Officer (General) | - | 76 | 65* | 96 | - |
| 4. | Foundation Course (Cash Officer) | 45 | 30 | 108* | - | 130 |
| 5. | Integrated Foundation Training (AD) | - | - | - | - | 218 |
| 6. | Certified Supervision Specialist (CSS) | - | - | - | 30 | 30 |

Table 2: Annual Training Program (ATP) for BB & Other Stakeholders (Commercial Banks, Finance Companies, SPCBL, etc)

| Sl | Subject | Number of Participant* | | | | | | | | | |
|----|--|------------------------|---------|------|---------|------|---------|------|---------|------|---------|
| | | 2021 | | 2022 | | 2023 | | 2024 | | 2025 | |
| | | BB | Others* | BB | Others* | BB | Others* | BB | Others* | BB | Others* |
| 1 | AAOIFI and IFSB Standards | - | - | - | - | - | - | 8 | 19 | - | - |
| 2 | Artificial Intelligence (AI) in Banking | - | - | - | - | - | - | 20 | 39 | 10 | 19 |
| 3 | Banking Laws & Regulation | - | - | - | - | - | - | 33 | - | - | - |
| 4 | Basic Financial Management | 17 | - | - | - | - | - | - | - | - | - |
| 5 | BATCH (BACPS & NIKASH-BEFTN) | - | - | - | - | - | - | - | 244 | - | - |
| 6 | Capital Adequacy for Banks under BASEL III | - | 20 | - | - | - | - | 8 | 23 | 20 | 35 |
| 7 | Capital Adequacy for Finance Companies Under Basel II | - | - | - | - | - | - | - | - | 3 | 20 |
| 8 | Capital Market and Sukuk in Bangladesh | - | - | - | - | - | - | 25 | - | - | - |
| 9 | Cashless Banking, Fintech & Digital Financial Services | - | - | - | - | - | - | - | - | 18 | 30 |
| 10 | CIB Business Rules and Collateral Database | - | 173 | - | - | - | - | - | - | - | - |
| 11 | CIB Business Rules and Collateral Management | - | - | - | 25 | - | - | - | - | - | - |
| 12 | CIB Business Rules and Online Reporting System | - | - | - | - | - | 120 | 08 | 215 | - | - |
| 13 | Core Banking Solution (CBS) Features and Controls | - | - | - | - | - | - | - | - | 10 | 16 |
| 14 | Core Risk Management | 29 | - | - | - | - | - | - | - | - | - |
| 15 | Credit Risk Management | - | - | - | - | 29 | - | 21 | 126 | 19 | 122 |
| 16 | Detection, Disposal of Forged and Mutilated Notes | - | 112 | - | - | - | - | 08 | 21 | - | - |
| 17 | Digital Banking Regulatory Framework | - | - | - | - | - | - | 08 | 26 | - | - |
| 18 | Digital Financial Services | 40 | - | - | - | - | - | 24 | 02 | - | - |
| 19 | E-Banking & E-Commerce | - | - | - | - | - | - | - | - | 05 | 25 |

Note: *Number of Participants is revised as per Release Order for the concerned year
Others* = Commercial Banks, Finance Companies, SPCBL, etc (other than Bangladesh Bank)

Training Programs Imparted by BBTA in Last Five Years (2021-2025)

| Sl | Subject | Number of Participant* | | | | | | | | | |
|----|---|------------------------|---------|------|---------|------|---------|------|---------|------|---------|
| | | 2021 | | 2022 | | 2023 | | 2024 | | 2025 | |
| | | BB | Others* | BB | Others* | BB | Others* | BB | Others* | BB | Others* |
| 20 | Effective Communication Skills for the Workplace | - | - | - | - | - | - | 21 | - | 52 | - |
| 21 | Emotional Intelligence (EI) and Productivity | - | - | - | - | - | - | - | - | 27 | - |
| 22 | English Language Proficiency Course | 33 | - | - | - | - | - | - | - | - | - |
| 23 | Enterprise Resource Planning (ERP)- MM Module | - | - | - | - | 40 | - | - | - | - | - |
| 24 | Ethics in Banking | - | - | - | - | - | - | 58 | - | - | - |
| 25 | Etiquette and Personal Grooming | - | 26 | - | - | - | - | 14 | - | - | - |
| 26 | Financial Inclusion and Sustainable Finance | 15 | - | - | - | - | - | - | 27 | - | - |
| 27 | Financing in Agriculture and Rural Development | 20 | - | - | - | - | - | - | - | - | - |
| 28 | FinTech and its challenges | - | - | - | - | - | - | 10 | 32 | - | - |
| 29 | Foreign Direct Investment (FDI) and External Debt Reporting | - | 83 | - | - | - | - | - | 32 | 13 | 51 |
| 30 | Foreign Direct Investment (FDI) Help Desk | - | - | - | - | - | 450 | - | - | - | - |
| 31 | Foreign Exchange Transactions Reporting | - | 60 | - | - | - | 40 | 13 | 166 | 06 | 96 |
| 32 | Foreign Investment and Financing | 150 | 177 | - | - | 30 | - | - | - | - | - |
| 33 | From Campus to Corporate | - | - | - | - | - | - | 25 | - | - | - |
| 34 | Guidelines on Cloud Computing | - | - | - | - | - | - | - | - | 20 | 30 |
| 35 | Guidelines on ICT Security for Banks and NBFIs | - | 25 | - | - | - | - | 19 | 86 | 15 | 85 |
| 36 | ICT Security Policy of Bangladesh Bank | - | - | - | - | 29 | - | 22 | - | - | - |
| 37 | ICT Security Policy Version-IV | - | - | - | - | - | - | 30 | - | - | - |
| 38 | Identification of Systemic Risk and Mitigation | - | - | - | - | - | - | 21 | - | - | 26 |
| 39 | In House Training for BBTA | - | - | 60 | - | - | - | - | - | - | - |
| 40 | Information System (IS) Audit | - | - | - | - | - | - | 06 | 23 | 07 | 50 |
| 41 | Innovation in Public Service | 20 | - | - | - | - | - | - | - | - | - |
| 42 | Inspection Techniques of Islamic Banks and NBFIs | - | - | - | - | - | - | 22 | - | 25 | - |
| 43 | Integrated Supervision System (ISS) Reporting | - | - | - | - | - | - | 10 | 88 | 11 | 69 |
| 44 | Integrating FCS-1, FCS-2 and FCS-3 Data Reporting for Comprehensive Oversight | - | - | - | - | - | - | - | - | 02 | 27 |
| 45 | Internal Audit and Regulatory Compliance | - | - | - | - | - | - | 05 | 24 | - | 30 |
| 46 | Internal Credit Risk Rating System (ICRRS) | - | - | - | - | - | - | 31 | 17 | - | - |
| 47 | International Trade & Finance | - | 112 | - | - | 28 | - | 49 | - | - | - |
| 48 | International Trade, Finance & Offshore Banking | - | - | - | - | - | - | 08 | 24 | 38 | 69 |
| 49 | International Accounting Standard (IAS) and International Financial Reporting Standard (IFRS) | - | - | - | - | - | - | - | - | 07 | 18 |

Training Programs Imparted by BBTA in Last Five Years (2021-2025)

| Sl | Subject | Number of Participant* | | | | | | | | | |
|----|--|------------------------|---------|------|---------|------|---------|------|---------|------|---------|
| | | 2021 | | 2022 | | 2023 | | 2024 | | 2025 | |
| | | BB | Others* | BB | Others* | BB | Others* | BB | Others* | BB | Others* |
| 50 | International Credit Risk Rating System (ICRRS) | - | - | - | - | - | - | 31 | - | - | - |
| 51 | Islamic Banking and Finance | - | - | - | - | - | - | 48 | - | - | - |
| 52 | Islamic Monetary Policy in a Dual Banking System and Dissecting and Correcting Misconceptions in Islamic Banking and Finance | - | - | - | - | - | 133 | - | - | - | - |
| 53 | ISO 27001 | - | 1 | - | 7 | - | 12 | - | 5 | - | - |
| 54 | IT Security and Awareness | 26 | - | - | - | - | - | - | - | 10 | 63 |
| 55 | Leadership, Team Building and Negotiation Skill | - | - | - | - | - | - | 25 | - | 28 | - |
| 56 | Library and Document Management : Automation, Digitization & Usage of Artificial Intelligence | - | - | - | - | - | - | - | - | 17 | 13 |
| 57 | Monetary Policy Formulation and Implementation Process in Bangladesh Bank | - | - | - | - | - | - | 25 | - | 26 | 29 |
| 58 | Money and Banking Data Reporting | - | 123 | - | - | - | - | 02 | 157 | 05 | 35 |
| 59 | MS word Application and Fundamentals of Excel (Basic & Advanced Level) Application for Report Preparation and Formatting | 27 | - | - | - | - | - | - | - | - | - |
| 60 | NBFI (NBDC, NBFI-2 and NBFI-3) Data Reporting | - | - | - | 78 | - | - | - | - | - | - |
| 61 | Network and Hardware Security Awareness | 19 | - | - | - | - | - | - | - | - | - |
| 62 | Online Foreign Exchange Transaction Reporting | - | - | - | - | - | - | - | - | 04 | 26 |
| 63 | Open Position and Foreign Exchange Risk Management | - | - | - | - | - | - | - | - | 20 | 35 |
| 64 | Operational Risk Management in Banks | - | - | - | - | - | - | - | - | 10 | 20 |
| 65 | Orientation Course for Foreign Participant | - | 01 | - | 07 | - | 12 | - | 05 | - | - |
| 66 | Payment and Settlement Systems in Bangladesh | 25 | - | - | - | - | - | 26 | - | - | - |
| 67 | Prevention of Money Laundering and Combating Financing of Terrorism | - | - | - | - | - | - | 30 | - | 23 | 33 |
| 68 | Procurement Management | - | 26 | - | - | - | - | 37 | 03 | - | - |
| 69 | Procurement Management and e-Gp Training | - | - | - | - | - | - | - | - | 41 | 09 |
| 70 | Prompt Corrective Action (PCA) Framework & Recovery Plan | - | - | - | - | - | - | - | - | 06 | 24 |
| 71 | Public Debt Management | - | - | - | - | - | - | 25 | - | 21 | - |
| 72 | Public Debt Management & Government Securities Markets in Bangladesh | 21 | - | - | - | - | - | - | - | - | - |
| 73 | Reporting Techniques of 'Islamic Financial Transactions' | - | - | 84 | - | - | - | - | - | - | - |

Training Programs Imparted by BBTA in Last Five Years (2021-2025)

| Sl | Subject | Number of Participant* | | | | | | | | | |
|----|--|------------------------|---------|------|---------|------|---------|------|---------|------|---------|
| | | 2021 | | 2022 | | 2023 | | 2024 | | 2025 | |
| | | BB | Others* | BB | Others* | BB | Others* | BB | Others* | BB | Others* |
| 74 | Research Methodology | - | - | - | - | - | - | 23 | - | 24 | - |
| 75 | Residential Property Price Indices | - | - | - | - | - | - | 10 | - | - | - |
| 76 | Responsibility and Accountability of BB Officials | - | - | - | - | - | - | 28 | - | - | - |
| 77 | Risk Based Supervision | - | - | - | - | - | - | 69 | - | 346 | - |
| 78 | Risk Management in Banks & Finance Companies | - | - | - | - | - | - | - | - | 08 | 21 |
| 79 | Safety, Security & Disaster Management | 22 | - | - | - | - | - | 26 | - | 24 | - |
| 80 | SAP Training on FICO Module | - | - | - | - | - | - | - | - | 19 | - |
| 81 | SAP Training on FICO, MM Module | - | - | - | - | - | - | 23 | - | - | - |
| 82 | SAP Training on HRM Payroll | - | - | - | - | - | - | - | - | 16 | - |
| 83 | SAP Training on MM Module | - | - | - | - | - | - | - | - | 20 | - |
| 84 | Strategic planning, Management & Leadership Development | 27 | - | - | - | - | - | - | - | - | - |
| 85 | Sustainable Development Goals | - | - | - | - | - | - | 08 | 19 | - | - |
| 86 | Techniques of Bank Inspection | - | - | - | - | 86 | - | - | - | - | - |
| 87 | Techniques of Inspection and Report Writing | - | - | - | - | - | - | 21 | - | 23 | - |
| 88 | Trade Based and Credit Backed Money Laundering | - | - | - | - | - | - | - | - | 20 | 36 |
| 89 | Training Program on Online Application for Cash Incentives | - | - | - | - | - | 101 | - | - | - | - |
| 90 | Training Program on SDGs | - | 23 | - | - | - | - | - | 19 | - | - |
| 91 | Understanding and Analysis of Financial Statement of Bank | 40 | - | - | - | - | - | - | - | - | - |
| 92 | Understanding Economic Indicators | - | - | - | - | - | - | 31 | - | 14 | 14 |
| 93 | Vulnerability Assessment and Penetration Testing of IT Systems | - | - | - | - | - | - | 31 | - | - | - |
| 94 | Work in Progress ERP-MM Module | 63 | - | - | - | - | - | - | - | - | - |
| 95 | যথাযথভাবে নোট সার্টিং না করে বাংলাদেশ ব্যাংকের তপস্টে জমাদান | - | - | - | - | - | - | 10 | 19 | - | - |

Table 3: TOT (Training of Trainers)

| YEAR | TOT-Title | Number of Participant* | | | |
|------|---|------------------------|------|------------------|---------|
| | | BB Head Office | BBTA | BB Branch Office | Others* |
| 2021 | | - | - | - | - |
| 2022 | | - | - | - | - |
| 2023 | Training for the Trainers (TOT) | 38 | - | - | 89 |
| 2024 | ToT on CIB Business Rules & Online Reporting System | 4 | - | - | 58 |
| | ToT on Foreign Exchange Transaction Reporting | 2 | - | - | 38 |
| | ToT on Money and Banking Data Reporting | 4 | - | - | 57 |

Training Programs Imparted by BBTA in Last Five Years (2021-2025)

| YEAR | TOT-Title | Number of Participant* | | | |
|------|---|------------------------|------|------------------|---------|
| | | BB Head Office | BBTA | BB Branch Office | Others* |
| 2025 | ToT for BBTA Faculties | - | 26 | - | - |
| | ToT on HRM, AI, and Economic Policy | 22 | 13 | - | - |
| | ToT for BBTA Faculties/Trainers | 01 | 16 | - | - |
| | Training of Trainers (ToT) on eDesk | 157 | 2 | | |
| | Training Course on Risk Based Supervision (RBS) for ToT members | 55 | 03 | | |

Note: Others* = Participants other than Bangladesh Bank (Commercial Banks, Finance Companies, SPCBL, etc)

Table 4: Workshop & Seminar

| YEAR | Workshop | Participants* | Seminar | Participants* |
|------|--|---------------|--|---------------|
| 2021 | Syndicate Financing, Group Lending and Bridge Finance | 21 | Government Savings Investment Management System (GSIMS) | 155 |
| 2022 | Workshop on E-refinancing Systems for Covid-19 Emergency and Crisis Response Facility Project | 58 | - | - |
| | Workshop on Reporting Techniques of Islamic Financial Transactions to the Statistics Department of Bangladesh Bank | 80 | - | - |
| 2023 | Workshop on Refinancing & Reporting under CECRFP Project | 64 | - | - |
| 2024 | IMF-SAARTAC Workshop | 58 | Executive Development Seminar | 442 |
| | Workshop on In-house CBS Development: Focus on System Integration Process | 60 | Seminar on growth, prospects and challenges of Islamic Banking in Bangladesh | 140 |
| | Workshop on Training Need Assessment (TNA) on Cyber Security | 52 | | |
| 2025 | Integration of iBAS++ system of Finance Department with Bangladesh Bank systems, preparation of implementation outline for all stages after piloting of customer account verification system | 200 | Ensuring Good Governance and Trust Rebuilding in Financial Sector | 200 |
| | Cyber Security Awareness and Needs Analysis | 80 | From Policy to Impact: ESG as a catalyst for achieving SDGs | 200 |
| | How to Make Top Management Aware (TMA) of Cyber Security | 20 | Artificial Intelligence: Reshaping Financial Services and its Regulation | 200 |

Note: Participants* = Employees of Bangladesh Bank, Commercial Banks, Finance Companies & Other Stakeholders

International Seminar Imparted by BBTA in Five Years (2021-2025)

"There were no international seminars organized by BBTA from 2019 to 2023 due to COVID."

| Title | Year | Participants* |
|--|------|---------------|
| Sustainable Agriculture and Socially Responsible Rural Financing | 2024 | 29 |
| Sustainable Agriculture and Socially Responsible Rural Financing | 2025 | 22 |

Note: Participants* = mid to senior-level officials representing central banks, commercial banks, cooperatives, and other rural financing institutions of the member countries were participated in the training.

Faculty Members of Bangladesh Bank Training Academy

Name : Md. Hanif Miah
Designation : Executive Director
Qualifications & University : MBA (Finance & Banking),
Northern University Bangladesh
M.Sc. (Applied Chemistry and Chemical Technology),
B.Sc. (Hons. in Applied Chemistry and Chemical Technology)
University of Dhaka,
DAIBB
Areas of Specialization : Foreign Exchange, Islamic Banking, Financial
Institutions and Markets
Number of Publications : 4



Name : Mohammad Mahmudul Hasan
Designation : Director
Qualifications & University : BSc(Hons.) Mathematics, DU
MSc, Applied Mathematics, DU
Areas of Specialization : Large Loan Monitoring, Repo, Reverse Repo, Foreign
Accounts Reconciliation & Monitoring and Bank licensing

Name : Md. Aminur Rahman Chowdhury
Designation : Director
Qualifications & University : BSc. (Hons), Msc. In Applied Chemistry and Chemical
Technology, Dhaka University
Areas of Specialization : Supervision and Risk Management of Commercial banks.



Faculty Members of Bangladesh Bank Training Academy

Name : Sheikh Nasreen Sultana
Designation : Director
Qualifications & University : B.SC. (Hons) Animal Husbandry
BAU, Mymensingh



Name : Shakil Ezaz
Designation : Director
Qualifications & University : B.Sc (Hons.) M.Sc (Physics), University of Dhaka
Masters in Economics for Professionals (MEcon), University of Dhaka
Areas of Specialization : Strategic Planning, Human Resources Management, Communication & Leadership

Name : Sharmin Rahman
Designation : Director
Qualifications & University : BSc. (Hons) in Economics
MSc. in Economics
Jahangirnagar University
Scholarship/Awards : BB Employee's Recognition Award, 2014



Faculty Members of Bangladesh Bank Training Academy

Name : A.K.M. Sayduzzaman
Designation : Director
Qualifications & University : BSc. Fisheries (Hons.)
MS in Aquaculture
Bangladesh Agricultural University



Name : Muhammad Mahfuzur Rahman Khan
Designation : Director
Qualifications & University : M. Sc , Economics
B. Sc (Hons.) Economics
Jahangirnagar University
Areas of Specialization : Off-Site Supervision System, Depositor Protection Mechanism, Risk Management System, Governance etc.

Name : Muhammad Iqbal Hossen
Designation : Director
Qualifications & University : SSC (Science), HSC (Science), Comilla Board,
B.Sc. (Honours) (Math),
M.Sc. (Math) , Chattogram University,
PGDPM (1 Year), Bangladesh Institute of Management.



Faculty Members of Bangladesh Bank Training Academy

Name : Dr. Ujjwal Kumar Das

Designation : Director

Qualifications & University : PhD, Economics
University of Leeds, UK ;
MSc, Economics
University of Leeds, UK;
Master of Development Studies, University of Dhaka

Scholarship/ Awards : Leeds University Business School Research Scholarship, 2015
Joint Japan World Bank Scholarship, 2012
Dean's Award, Faculty of Social Sciences, University of Dhaka, 2009

Areas of Specialization : Financial Economics, Monetary Economics, International Economics, Development and Welfare Economics and Political Economy



Name : Mohammad Nurul Islam

Designation : Director (Statistics)

Qualifications & University : B.Sc. (Hons.), M.Sc (Statistics)
University of Dhaka
PGDCAP, Bangladesh Institute of Bank Management

Areas of Specialization : Money and Banking, Monetary Policy, Economics
Statistics

Name : Nazmun Nahar Mily

Designation : Director (Research)

Qualifications & University : B.S.S (Hons. in Economics),
M.S.S in Economics, Dhaka University, JAIBB

Areas of Specialization : Money and Banking, Monetary Policy, Islamic Banking and Finance

Number of Publications : 7



Faculty Members of Bangladesh Bank Training Academy

Name : Dr. Md. Azim Uddin
Designation : Director (Statistics)
Qualifications & University : Ph.D. from University of Dhaka
M.S. from University of Dhaka
B.Sc. (Hons.) from University of Dhaka
Post Graduate Diploma in Islamic Banking and Finance at Academy of Business Professionals (ABP) awarded by Edupro, UK.
Areas of Specialization : Statistics, Economics and Islamic Banking & Finance



Name : Khandaker Ali Kamran Al Zahid
Designation : Director
Qualifications & University : B.Com (Hons.) in Finance and Banking
M.Com in Banking
MBA in Accounting and Information Systems
University of Dhaka
Areas of Specialization : Payment Systems, Islamic Banking
Govt. Finance

Name : Md. Sanaullah Talukder
Designation : Director (Research)
Qualifications & University : M.S.S in Economics,
B.S.S (Hons) in Economics
University of Rajshahi
Areas of Specialization : Micro & Macro Economics, Monetary Policy, MSME & Financial Inclusion, Agriculture Economics and Microcredit Issues
Number of Publications : 10



Faculty Members of Bangladesh Bank Training Academy

Name : Nasrin Sultana
Designation : Additional Director (ICT)
Qualifications & University : MSc in Physics, BSc (hons) in Physics from Jahangirnagar University
Areas of Specialization : Database development, Database migration, Data Analytics, CBS solution, Data warehouse.



Name : Farzana Akhter
Designation : Additional Director
Qualifications & University : B.Com (Hons) and M.Com in Finance & Banking University of Dhaka DAIBB
Areas of Specialization : AML/CFT, Finance & Banking, SME

Name : A B M Anisuzzaman
Designation : Additional Director
Qualifications & University : Bsc (Hons.), Msc, Department of Soil Science University of Dhaka.
Areas of Specialization : Bank inspection, Project Implementation



Faculty Members of Bangladesh Bank Training Academy

Name : Tania Mustafiz
Designation : Additional Director
Qualifications & University : Masters on Bank Management (MBM) from Bangladesh Institute of Bank Management (BIBM), Masters on Social Science (MSS) in Economics from Dhaka University, Bachelor on Social Science (BSS) in Economics from Dhaka University, DAIBB, JAIBB, Diploma course on Macroeconomic Forecasting and Modeling
Areas of Specialization : Economics, Green Banking, Human Resource Management (HRM), Monetary Policy



Name : Md. Masud Rana
Designation : Additional Director
Qualifications & University : Double Master's in Policing, Intelligence & Counter Terrorism
MBA (Finance & Banking) University of Rajshahi
Post Graduate Diploma (HRM)
Institute of Personnel Management, Dhaka
Certified Anti-Money Laundering Specialist (CAMS)
Certified Digital Finance Practitioner (CDFP)
Areas of Specialization : AML/CFT
Stolen Asset Recovery
Financial Crime Investigation
Digital Financial Services
Trade Based Money Laundering
Good Governance
Number of Publications : Book: AML/CFT Compliance
Article: 02

Faculty Members of Bangladesh Bank Training Academy

Name : Syed Golam Shahajarul Alam

Designation : Additional Director

Qualifications & University : Master's in Banking & Finance
Asian Institute of Technology (AIT), Thailand;
Master of Business Administration (Major in Finance)
Institute of Business Administration (IBA), University of Dhaka

Scholarship/ Awards : Bangladesh Bank Employees Recognition award 2016 & 2019

Areas of Specialization : Finance and Banking, Foreign Exchange and AML/CFT issues, Currency Management, Strategic Management, Financial Account, Economics.



Name : Shahida Sultana

Designation : Additional Director

Qualifications & University : L.L.M, L.L.B (Hons.), University of Dhaka Masters of Economics, University of Dhaka TOT from RBI, TOT from EU on SME

Areas of Specialization : HR, Economic, SME, Banking & Law

Name : Md. Jashim Uddin Sarker

Designation : Additional Director

Qualifications & University : BA (Pass), University of Dhaka
JAIBB



Faculty Members of Bangladesh Bank Training Academy

Name : Sawad Bin Shahid (Parvez)
Designation : Additional Director (Library)
Qualifications & University : MA & BA (Hons.) in Information Science and Library Management, University of Dhaka and MS in Development Studies, University of Dhaka, Certified Digital Finance Practitioner (CDFP), JAIBB
Areas of Specialization : Digital Financial Service, Sustainable Development, Information Technology, Database Management
Number of Publications : 4



Name : Sarder Arif Mahmud
Designation : Additional Director
Qualifications & University : BSS (Hons.) Economics, MSS University of Dhaka
JAIBB, AIBB

Name : Mujtuba Kabir
Designation : Additional Director
Qualifications & University : M.Sc (Applied Statistics), Dhaka University
MBA (Finance), IBA, Dhaka University
Masters (Economics), Ritsumeikan, University, Japan
Areas of Specialization : Public Debt Management, Forex Reserve Management, Internal Audit Compliance



Faculty Members of Bangladesh Bank Training Academy

Name : Parsa Nazrana
Designation : Additional Director
Qualifications & University : Master of Public Policy
The Australian National University;
MBA(Finance), BBA
Institute of Business Administration,
Jahangirnagar University; DAIBB
Areas of Specialization : Gender Equality & Women Empowerment, Climate Change,
Foreign Investment, Finance & Banking



Name : Krishna Proshad Biswas
Designation : Additional Director
Qualifications & University : B.Sc. in Biotechnology and Genetic Engineering (Khulna University), Master of Science in Disaster Management (Dhaka University), Executive Master of Public Health (North South University), Masters in Bank Management (Bangladesh Institute of Bank Management), LL B (National University), LL M (Bangladesh University of Professionals), DAIBB (The Institute of Bankers, Bangladesh), Diploma in Islamic Banking (Islamic Bank Training and Research Academy), Post Graduate Diploma in Personnel Management (Bangladesh Institute of Management), Diploma in Microfinance (Institute for Inclusive Finance and Development), Diploma in Computer Science and Application (Bangladesh Open University), Associate in Bangladesh Insurance Academy (General & Life) (Bangladesh Insurance Academy), Diploma in Homeopathic Medicine and Surgery (Bangladesh Homeopathic Medical College & Hospital), Diploma in Ayurvedic Medicine and Surgery (Nur Majid Ayurvedic College & Hospital)
Areas of Specialization : Agriculture & Microfinance, Rural Banking, Financial Inclusion, Sustainable Finance, Health Economics, Healthcare Banking, Gender Intelligent Banking, Banking policy for Disaster Management, Legal Frameworks for Banks and Finance Companies etc.

Faculty Members of Bangladesh Bank Training Academy

Name : **Mohammad Nurunnabi**
Designation : Additional Director
Qualifications & University : SSC, Sanarpar Sheikh Mertoza Ali High School; HSC, Dania College; BBA, MBA Chittagong University
Areas of Specialization : Foreign Exchange, Foreign Trade & Trade Financing



Name : **Aleya Sultana**
Designation : Additional Director
Qualifications & University : M.Com (Management) Eden Collage

Name : **Md. Razaul Karim**
Designation : Joint Director (ICT)
Qualifications & University : **Academic Certification:** Masters in Information System Security, Bangladesh University of Professionals. B. Sc Engineering in Computer Science & Engineering Chittagong University of Engineering & Technology. **Professional Certification:** -International Diploma on Macroeconomic Modelling and Forecasting, Jointly Organized by Bangladesh Bank Training Academy and The United Nations Department of Economics and Social Affairs (UNDESA)
Areas of Specialization : -Information and Communication Technology
 - Information System Security
 -Training Strategy, Design, and Development
 -Facilitate learning sessions
 -Software Architecture, Design, and Development
 -Emerging Technologies like Artificial Intelligence, Cloud Computing, and others
Number of Publications : 01



Faculty Members of Bangladesh Bank Training Academy

Name : Khokon Kumar Pall
Designation : Joint Director
Qualifications & University : B. Sc. Ag. (Hons.), Sher-E-Bangla Agricultural University
Masters in Bank Management (MBM)
Dhaka School of Bank Management (DSBM), BIBM
(Affiliated with University of Dhaka)
Areas of Specialization : Basic Accounting, Basic Economics (Microeconomics and Macroeconomics), Foreign Exchange, Finance (Basic), Statistics (Basic), General Banking, Capital Adequacy for Banks etc.



Name : Sonjib Kumer Singha
Designation : Joint Director (ICT)
Qualifications & University : B. Sc. Engg. in Computer Science & Engineering, Bangladesh University of Engineering and Technology (BUET)
Areas of Specialization : ICT Risk Management, Business Continuity Management, Fintech, Digital Financial Services, Information System Auditing, Data Security Management, Emerging Technology Management, Digital Payment Security, ICT Operation Management.

Name : Ayatun Nesa
Designation : Joint Director
Qualifications & University : M.B.S (Accounting), B.B.S (Hons.)
National University
Areas of Specialization : Accounting



Faculty Members of Bangladesh Bank Training Academy

Name : Most. Sadika Khatun
Designation : Joint Director (ICT)
Qualifications & University : B.Sc. Engineering (Computer Science and Engineering) Dhaka , University of Engineering & Technology (DUET)



Name : Md. Abdul Haseeb
Designation : Joint Director
Qualifications & University : MA (English)
Jahangirnagar University

Name : Md. Farhad Hossain
Designation : Joint Director
Qualifications & University : MS, B.Sc(Hons), Chemistry
Jagannath University;
H.S.C, S.S.C
Dhaka Board
Areas of Specialization : Bank Supervision, Foreign Exchange Transaction, Credit Risk Management



Faculty Members of Bangladesh Bank Training Academy

Name : Taslima Aktar
Designation : Joint Director
Qualifications & University : BBA & MBA in Finance,
University of Dhaka;
DAIBB
Areas of Specialization : Finance, Anti Money Laundering and Combating
Financing in Terrorism



Name : Miss. Shahanaj Parvin
Designation : Joint Director
Qualifications & University : MSS (Political Science)
National University
JAIBB, DAIBB

Name : Mohammad Mazharul Islam
Designation : Joint Director (ICT Operation)
Qualifications & University : Masters in Information Systems Security (MISS) from
Bangladesh University of Professionals
B.Sc (Hons.) in Computing and Information Systems from
London Metropolitan University, UK
Areas of Specialization : Information Systems Security



Faculty Members of Bangladesh Bank Training Academy

Name : Israt Jahan
Designation : Joint Director (Library)
Qualifications & University : MA & BA (Hons.) in Information Science and Library Management, University of Dhaka and Masters in Economics (MEcon), University of Dhaka
Areas of Specialization : Information Science and Library Management, Economics
Number of Publications : 01



Name : Golam Mahbub Rabbani
Designation : Joint Director (ICT)
Qualifications & University : M.Sc. (Computer Science and Engineering), Jahangirnagar University; B.Sc.(Honors) (Information and Communication Engineering), Islamic University; Cisco Certified Network Associate (CCNA)
Areas of Specialization : Computer Networking, Data Science and Machine Learning, Data Security
Number of Publications : 01

Name : Syed M Khalid Hossain
Designation : Joint Director (ICT Operation)
Qualifications & University : BSc Hons. in BIT, University of Greenwich, UK
HSC, SSC
Mirzapur Cadet College
Areas of Specialization : Information & Communication Technology (ICT)



Contact List of BBTA Officials

* (Not in Order of Seniority)

| SL. No. | Name | Designation | E-mail Address | Mobile Number |
|---------|-------------------------------|--|------------------------------|-----------------------------|
| 1 | Md. Hanif Miah | Executive Director | hanif.miah@bb.org.bd | 01715316230, 01313094103 |
| 2 | Mohammad Mahmudul Hasan | Director | mdmahmudul.hasan@bb.org.bd | 01716133690 |
| 3 | Md. Aminur Rahman Chowdhury | Director | aminur.chowdhury@bb.org.bd | 01914690423, 01779433238 |
| 4 | Sheikh Nasreen Sultana | Director | sk.sultana@bb.org.bd | 01819500243, 01756104016 |
| 5 | Shakil Ezaz | Director | shakil.ezaz@bb.org.bd | 01819490157 |
| 6 | Sharmin Rahman | Director | sharmin.rahman@bb.org.bd | 01731932091 |
| 7 | A.K.M. Sayduzzaman | Director | akm.sayduzzaman@bb.org.bd | 01556311686 |
| 8 | Muhammad Mahfuzur Rahman Khan | Director | mahfuzur.khan@bb.org.bd | 01715012084 |
| 9 | Muhammad Iqbal Hossen | Director | muhammad.hossen@bb.org.bd | 01819079979 |
| 10 | Dr. Ujjwal Kumar Das | Director | ujjwal.kdas@bb.org.bd | 01711 282608 |
| 11 | Mohammad Nurul Islam | Director (Statistics) | mnurul.islam@bb.org.bd | 01734034464, 01977603000 |
| 12 | Nazmun Nahar Mily | Director(Research) | nazmun.mily@bb.org.bd | 01915831116 |
| 13 | Dr. Md. Azim Uddin | Director (Statistics) | azim.uddin@bb.org.bd | 01727978184, 01552339279 |
| 14 | Khandaker Ali Kamran Al Zahid | Director | k.alikamran@bb.org.bd | 01783499631 |
| 15 | Md. Sanaullah Talukder | Director (Research) | sanaullah.talukder@bb.org.bd | 01710869378 |
| 16 | Nasrin Sultana | Additional Director (ICT) | nasrin.sultana@bb.org.bd | 01715066739 |
| 17 | Farzana Akhter | Additional Director | farzana.akhter@bb.org.bd | 01818765191 |
| 18 | A.B.M. Anisuzzaman | Additional Director | abm.anisuzzaman@bb.org.bd | 01716314487 |
| 19 | Tania Mustafiz | Additional Director | tania.mustafiz@bb.org.bd | 01769550123 |
| 20 | Md. Masud Rana | Additional Director | masud.rana@bb.org.bd | 01752989127 |
| 21 | Syed Golam Shahajarul Alam | Additional Director | syed.alam@bb.org.bd | 01711466780 |
| 22 | Shahida Sultana | Additional Director | shahida.sultana@bb.org.bd | 01714640353 |
| 23 | Md. Jashim Uddin Sarker | Additional Director | jashim.sarker@bb.org.bd | 01715024824 |
| 24 | Sawad Bin Shahid (Parvez) | Additional Director (Ex Cadre-Library) | mohammad.shahid@bb.org.bd | 01822747756 |
| 25 | Sarder Arif Mahmud | Additional Director | sarder.mahmud@bb.org.bd | 01746018869 |
| 26 | Mujtuba Kabir | Additional Director | mujtuba.kabir@bb.org.bd | 01534152405 |
| 27 | Krishna Proshad Biswas | Additional Director | krishna.proshad@bb.org.bd | 01740407033 |
| 28 | Parsa Nazrana | Additional Director | parsa.nazrana@bb.org.bd | 01716900800 |
| 29 | Mohammad Nurunnabi | Additional Director | mn.nabi@bb.org.bd | 01716396122 |
| 30 | Aleya Sultana | Additional Director | aleya.sultana@bb.org.bd | 01753476148 |
| 31 | Md. Maksudur Rahman | Joint Director (ICT Operation) | mmaksudur.rahman@bb.org.bd | 01737021570 |
| 32 | Md. Razaul Karim | Joint Director (ICT) | razaul.karim@bb.org.bd | 01816373671 |
| 33 | Khokon Kumar Pall | Joint Director | khokon.pall@bb.org.bd | 01766370883 |
| 34 | Sonjib Kumer Singha | Joint Director (ICT) | sonjib.singha@bb.org.bd | 01913328040 |
| 35 | Ayatun Nesa | Joint Director | ayatun.nesa@bb.org.bd | 01941169319 |

Contact List of BBTA Officials

| Sl. No. | Name | Designation | E-mail Address | Mobile Number |
|---------|--------------------------|------------------------------------|----------------------------|-----------------------------|
| 36 | Most. Sadika Khatun | Joint Director (ICT) | m.sadika@bb.org.bd | 01764831585 |
| 37 | Md. Abdul Haseeb | Joint Director | abdul.haseeb@bb.org.bd | 01722731357 |
| 38 | Md. Farhad Hossain | Joint Director | md.farhad@bb.org.bd | 01819955610 |
| 39 | Taslima Aktar | Joint Director | t.aktar@bb.org.bd | 01856982706 |
| 40 | S A M Tahjib Ferdous | Joint Director | tahjib.ferdous@bb.org.bd | 01717247109 |
| 41 | Miss. Shahanaj Parvin | Joint Director | shahanaj.parvin@bb.org.bd | 01675948844 |
| 42 | Mohammad Mazharul Islam | Joint Director (ICT Operation) | mazharul.islam@bb.org.bd | 01755621899 |
| 43 | Israt Jahan | Joint Director (Ex cadre-Library) | israt.jahan7267@bb.org.bd | 01711083455 |
| 44 | Golam Mahbub Rabbani | Joint Director (ICT) | mahbub.rabbani@bb.org.bd | 01717581206 |
| 45 | Syed M Khalid Hossain | Joint Director (ICT Operation) | khalid.hossain@bb.org.bd | 01717435385 |
| 46 | Md. Shamim-Al-Mamun | Deputy Director (ICT) | sa.mamun@bb.org.bd | 01516184092 |
| 47 | Shah Arafat Hossain | Deputy Director | shah.arafat@bb.org.bd | 01711978490 |
| 48 | Farhana Sultana Ivy | Deputy Director (Ex-Cadre) | farhana.ivy@bb.org.bd | 01759028676 |
| 49 | Azizur Rahman | Deputy Director (ICT) | aziz.rahman@bb.org.bd | 01718370994 |
| 50 | Ruma Akhter | Deputy Director | ruma.akhter@bb.org.bd | 01686900840 |
| 51 | A. T. M. Ahashanul Haque | Deputy Director (Statistics) | ahashanul.haque@bb.org.bd | 01557086670 |
| 52 | Syeed Ahmed Rasel | Deputy Director (Ex-Cadre Library) | syeed.ahmed@bb.org.bd | 01914561689 |
| 53 | Md. Ali Imran | Assistant Director (Engr. Mech) | ali.imran@bb.org.bd | 01933579116 |
| 54 | Marufa Ebnat | Assistant Director | marufa.ebnat@bb.org.bd | 01521556231 |
| 55 | Dipta Palit | Assistant Director (Civil) | dipta.palit@bb.org.bd | 01309007509 |
| 56 | Sudipto Biswas Dipto | Assistant Director | sudipto.biswas@bb.org.bd | 01517024914 |
| 57 | Md. Rakib Babu | Assistant Director (ICT) | rakib.babu@bb.org.bd | 01750845216 |
| 58 | Meshkatul Zannat | Assistant Director (ICT) | meshkatul.zannat@bb.org.bd | 01855664611 |
| 59 | Farhana Rahman | Deputy Assistant Director | farhana.rahman@bb.org.bd | 01313523906 |
| 60 | Md. Habibur Rahman | Deputy Assistant Director | | 01747942051 |
| 61 | Mohammad Mukter Hossain | Deputy Assistant Director | mukter.hossain@bb.org.bd | 01882122373 |
| 62 | Md. Mamunur Rashid | Deputy Assistant Director | rashid.mamunur@bb.org.bd | 01703993933 |
| 63 | Sabuj Howlader | Deputy Assistant Director | sabuj.howlader@bb.org.bd | 01538099803 |
| 64 | Md. Ripon Mia | Deputy Assistant Director | ripon.mia@bb.org.bd | 01816378889 |
| 65 | Tanzima Shakera | Deputy Assistant Director | tanzima.shakera@bb.org.bd | 01703803550 |
| 66 | Md. Farid Hossain | Deputy Assistant Director | mdfarid.hossain@bb.org.bd | 01761922822 |
| 67 | Md Jewel Hossain Sheikh | Deputy Assistant Director | jewel.hossain@bb.org.bd | 01756712434, 01735549251 |
| 68 | Md. Amirul Islam Foysal | Senior Data Entry Control Operator | | 01712561486 |
| 69 | Khondokar Sharier Effat | DECO (IT) | shariereffat@gmail.com | 01710230313 |

Photo Album of Bangladesh Bank Training Academy 2025



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector

Photo Album of Bangladesh Bank Training Academy 2025



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector



Seminar on Ensuring Good Governance and Trust Re-building across the Financial Sector

Photo Album of Bangladesh Bank Training Academy 2025



Inauguration Ceremony of 3rd Integrated Foundation Course of Assistant Director



Inauguration Ceremony of 3rd Integrated Foundation Course of Assistant Director



Certificate Giving and Closing Ceremony of Foundation Training Course

Photo Album of Bangladesh Bank Training Academy 2025



Certificate Giving and Closing Ceremony of Foundation Training Course



Certificate Giving and Closing Ceremony of Foundation Training Course



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.

Photo Album of Bangladesh Bank Training Academy 2025



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.

Photo Album of Bangladesh Bank Training Academy 2025



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.



Study Visit Program at The Security Printing Corporation (Bangladesh) Ltd.



Inauguration Ceremony of 3rd Integrated Foundation Course of Assistant Director

Photo Album of Bangladesh Bank Training Academy 2025



Inauguration Ceremony of Certified Supervision Specialist (CSS) Course -2nd Batch



Inauguration Ceremony of Certified Supervision Specialist (CSS) Course -2nd Batch



Seminar on from Policy to impact ESG as a catalyst for achieving SDGs

Photo Album of Bangladesh Bank Training Academy 2025



Seminar on from Policy to impact ESG as a catalyst for achieving SDGs



Seminar on from Policy to impact ESG as a catalyst for achieving SDGs



Signing Ceremony of Memorandum of Understanding (MoU) among Bangladesh Swimming Federation, Bangladesh Road Transport Corporation, Bangladesh Institute of Bank Management and Bangladesh Bank

Photo Album of Bangladesh Bank Training Academy 2025



Signing Ceremony of Memorandum of Understanding (MoU) among Bangladesh Swimming Federation, Bangladesh Road Transport Corporation, Bangladesh Institute of Bank Management and Bangladesh Bank



Tree Plantation Program at BBTA



Driving lessons for the participant of 3rd FTC

Photo Album of Bangladesh Bank Training Academy 2025



Yoga session of Foundation Training Course



Farewell program



Farewell program

Photo Album of Bangladesh Bank Training Academy 2025



Training Course on Guidelines on ICT Security for Banks and Finance Companies



Training course on Guidelines on ICT Security for Banks and Finance Companies at Bogura office



Training Course on Guidelines on Cloud Computing

Photo Album of Bangladesh Bank Training Academy 2025



Training Course on Core Banking Solution



Training Course on Cashless Banking, Fintech and Digital Financial Services



Training course on AP Training on HRM Payroll

Photo Album of Bangladesh Bank Training Academy 2025



ToT on HRM, AI and Economic Policy



Professional Orientation and Training program arranged by AIT, Thailand for the officials of Bangladesh Bank



IT Security and Awareness training organized by BBTA in Sylhet Office

Photo Album of Bangladesh Bank Training Academy 2025



Training Course on Leadership, Capacity Building and Negotiation Skill



Training course on IT Security and Awareness



Training Course on How to Make Top Management Aware of Cyber Security organized by JICA

Photo Album of Bangladesh Bank Training Academy 2025



Training Course on IAS and IFRS



Training on guidelines on IT Security for banks and finance companies held at Bangladesh Bank, Barishal Office



Training Course on Onsite Supervision Guidelines Line 2015

Photo Album of Bangladesh Bank Training Academy 2025



Training Course on Open position and Foreign Exchange Risk Management



Training Course on Trade and credit backed money laundering



Training on Techniques of Inspection and Report Writing

Photo Album of Bangladesh Bank Training Academy 2025



Training Program on IT Security and Awareness



Training program on Capital Adequacy for Banks under Basel III



Workshop on Cybersecurity Awareness and Needs Analysis jointly organized by BBTA and JICA-BCC-BASIS TCP

Photo Album of Bangladesh Bank Training Academy 2025



Inauguration of the BBTa Journal's website,
DOI registration, and eISSN



Training Course on International Trade Finance
and Offshore Banking



Training course on Trade and Credit Backed Money Laundering



Training Course on Information System Auditing

Photo Album of Bangladesh Bank Training Academy 2025



ToT Program for BBTA Faculty Members



Seminar on "Artificial Intelligence: Reshaping Financial Services and Its Regulation"



Training on "Web based Agri-MIS Data Reporting"

Photo Album of Bangladesh Bank Training Academy 2025



ISS Reporting program at Bogura office (group-A)



ISS Reporting program at Bogura office (group-B)



Training on Library and Document Management- Automation, Digitization and Usage of AI in Library

Photo Album of Bangladesh Bank Training Academy 2025



Professional Orientation And Training Program Expanding Horizons For Central Bankers: International Best Practices Organized By The Asian Institute Of Technology (Ait), Thailand



Professional Orientation And Training Program Expanding Horizons For Central Bankers: International Best Practices Organized By The Asian Institute Of Technology (Ait), Thailand



Professional Orientation And Training Program Expanding Horizons For Central Bankers: International Best Practices Organized By The Asian Institute Of Technology (Ait), Thailand

Photo Album of Bangladesh Bank Training Academy 2025



Professional Orientation And Training Program Expanding Horizons For Central Bankers: International Best Practices Organized By The Asian Institute Of Technology (Ait), Thailand

— — —

Incumbents of Bangladesh Bank Training Academy



| Executive Director/Principal | | | |
|-------------------------------------|------------------------|--------------------------------|-----------------------|
| SL. No. | Name | Designation | Duration |
| 1. | Nazir Ahmed Khan | Executive Director | 05/10/2006-05/01/2009 |
| 2. | Md. Mahabubul Islam | Executive Director | 06/01/2009-17/01/2009 |
| 3. | Devaki Kumar Saha | Executive Director (In-Charge) | 18/01/2009-19/04/2009 |
| 4. | Devaki Kumar Saha | Executive Director | 19/04/2009-31/12/2009 |
| 5. | Dewan Abdus Sultan | Executive Director (In-Charge) | 01/01/2010-22/02/2010 |
| 6. | Md. Ebtadul Islam | Executive Director | 23/02/2010-05/12/2010 |
| 7. | Md. Ataur Rahman | Executive Director | 06/12/2010-28/09/2014 |
| 8. | Sk. Azizul Haque | Executive Director (In-Charge) | 29/09/2014-10/01/2015 |
| 9. | Md. Golam Mostafa | Executive Director (In-Charge) | 11/01/2015-05/04/2015 |
| 10. | K. M. Jamshed Uz Zaman | Principal | 06/04/2015-05/04/2017 |
| 11. | Md. Abdul Hamid | Principal (Incharge) | 06/04/2017-21/05/2017 |
| 12. | Md. Shafiqul Islam | Executive Director | 22/05/2017-02/07/2017 |
| 13. | Rokeya Akhter | Executive Director (In-Charge) | 03/07/2017-03/01/2018 |
| 14. | Laila Bilkis Ara | Executive Director | 04/01/2018-25/02/2019 |
| 15. | Rokeya Akhter | Executive Director (In-Charge) | 26/02/2019-10/06/2019 |
| 16. | Nurun Nahar | Executive Director | 11/06/2019-03/01/2021 |
| 17. | A. B. M. Sadeque | Executive Director (In-Charge) | 04/01/2021-28/02/2021 |
| 18. | A. B. M. Sadeque | Executive Director | 01/03/2021-06/07/2021 |
| 19. | Md. Anwar Hossain | Executive Director | 12/08/2021-22/03/2022 |
| 20. | Dr. Md. Kabir Ahmed | Executive Director | 22/03/2022-12/01/2023 |
| 21. | Md. Zulkar Nayn | Executive Director | 15/01/2023-13/06/2024 |
| 22. | Dipankar Bhattacharjee | Executive Director (In-Charge) | 19/06/2024-07/07/2024 |
| 23. | Md. Hanif Miah | Executive Director | 08/07/2024- |